



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda Personnel Committee

Chairperson: Supervisor Joe Sanfelippo
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, October 28, 2011

9:00 AM

Room 201-B

Call To Order

- 1 [INF 11-497](#) From the Office of Corporation Counsel submitting an Advisory Legal Memorandum regarding the Personnel Committee's action on September 23, 2011, to deny an advancement within the pay range for Executive Director 3 - Director of Parks. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

- 2 [INF 11-493](#) From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

Attachments: [REPORT](#)

- 3 [INF 11-487](#) From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**

Attachments: [REPORT](#)

- 4 [INF 11-486](#) From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**

Attachments: [REPORT](#)

- 5 [ORD 11-19](#) From the Employee Benefits Workgroup, requesting authorization to amend Sections 201.24(4.1) of the Milwaukee County Code of General Ordinances as it pertains to the “Rule of 75” for the Federation of Nurses and Health Professionals. **(Referred to the Committees on Finance and Audit and Personnel.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 6 [ORD 11-20](#) From the Employee Benefits Workgroup, requesting authorization to amend Sections 17.18 and 17.184 of the Milwaukee County Code of General Ordinances as it pertains to sick leave policies regarding sick allowance accrual and payout or credit at retirement. **(Referred to the Committees on Finance and Audit and Personnel.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 7 [ORD 11-22](#) From the Director, Department of Transportation and Public Works, requesting authorization to amend Chapter 17 of the Milwaukee County Code of General Ordinances as it pertains to compensation and off-time accruals for Assistant Chiefs of Airport Rescue and Firefighting at General Mitchell International Airport. **(Referred to the Committees on Finance and Audit and Personnel.)**

Attachments: [REPORT](#)
 [ATTACHMENT](#)
 [ORDINANCE](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

**RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR
CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:**

- 8 [11-319](#) From the Interim Director, Department of Health and Human Services, requesting authorization to create six Human Services Worker Pool positions for the Disabilities Services and the Delinquency and Court Services Divisions. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

Attachments: [DEPT REPORT](#)
 [DAS REPORT](#)
 [DHR REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 9 [11-370](#) From the Office of the District Attorney requesting authorization to create one paralegal position effective October 2, 2011. **(Referred to the Committees on Finance and Audit and Personnel, the Department of Administrative Services, and the Division of Human Resources.)**

Attachments: [DEPT REPORT](#)
 [DAS REPORT](#)
 [DHR REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

- 10 [INF 11-104](#) Deliberation, negotiation, or renegotiation of collective bargaining agreements.

Attachments: [Audio PER 09/23/11](#)
 [Audio PER 10/21/11](#)

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, December 9, 2011. All items must be in the Committee Clerk's possession by the end of the business day on Friday, November 25, 2011.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.