



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

File 26-576

Date: July 8, 2026

To: Marcelia Nicholson-Bovell, Chairwoman, Milwaukee County Board of Supervisors

From: Claire Miller, Interim Chief Human Resources Officer, Department of Human Resources

Subject: From the Interim Chief Human Resources Officer, Department of Human Resources, requesting authorization to amend Sections 17.14(7) and (8) of the Milwaukee County Code of General Ordinances regarding monthly employee premiums for health and dental plans and prescription co-pays, to conform to the 2026 Adopted Budget.

File Type: Ordinance Change

REQUEST

The Department of Human Resources requests authorization to amend Sections 17.14(7) and (8) of the Milwaukee County Code of General Ordinances to conform to employee benefit changes included in the 2026 Adopted Budget.

The proposed ordinance updates monthly employee premium amounts for health and dental plans and updates prescription drug co-pays for certain tiers of prescription drug coverage.

POLICY

Wisconsin State Statutes:	
Milwaukee County Code of General Ordinances:	17.14(7) and (8)
Specific Adopted Budget:	2026 Adopted Budget (File No. 25-668)
Specific Adopted Budget Amendment:	
Specific Adopted Capital Project:	

BACKGROUND

The Milwaukee County Code of General Ordinances sets monthly employee premium amounts, where applicable, for certain insurance coverages. The 2026 Adopted Budget increased monthly health insurance premiums by 4 percent and monthly dental insurance premiums by 2 percent. Those updated amounts have been deducted on a biweekly basis from the paychecks of eligible employees participating in those plans since January 1, 2026.

The 2026 Adopted Budget also included changes to prescription drug co-pays for certain tiers of prescription drug coverage. The proposed ordinance updates Section 17.14(7) and (8) to conform the ordinance to the adopted employee premium and co-pay amounts.

Related File No's:	25-668
Associated File No's (Including Transfer Packets):	
Previous Action Date(s):	

ALIGNMENT TO STRATEGIC PLAN

Describe how the item aligns to the objectives in the [strategic plan](#):

- 1A: Reflect the full diversity of the County at every level of County government
- 1B: Create and nurture an inclusive culture across County government
- 1C: Increase the number of County contracts awarded to minority and women-owned businesses
- 2A: Determine what, where, and how we deliver services to advance health equity
- 2B: Break down silos across County government to maximize access to and quality of services offered
- 2C: Apply a racial equity lens to all decisions
- 3A: Invest "upstream" to address root causes of health disparities
- 3B: Enhance the County's fiscal health and sustainability
- 3C: Dismantle barriers to diverse and inclusive communities

VIRTUAL MEETING INVITES

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PREPARED BY:

Nicole Luckman, Benefits Manager, Department of Human Resources
 Claire Miller, Interim Chief Human Resources Officer, Department of Human Resources
 Jennifer Mueller, HR Analyst, Department of Human Resources

APPROVED BY:

Claire Miller, Interim Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Attachment
 Resolution/Ordinance
 Fiscal Note

cc: David Crowley, County Executive
 Mary Jo Meyers, Chief of Staff, Milwaukee County Executive's Office

Claire Miller, Interim Chief Human Resources Officer, Department of Human Resources
Steve Cady, Research and Policy Director, Office of the Comptroller
Aaron Hertzberg, Director, Department of Administrative Services (DAS)
Scott Brown, Corporation Counsel
Liz Sumner, Comptroller
Isaac Rowlett, Director Strategic Planning, SBP
Daniel Laurila, Director Operating Budget, SBP
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk