



September Board Cycle

Milwaukee County Parks
9480 Watertown Plank Rd.
Wauwatosa, WI 53226
(414) 257-PARK

Date: August 20, 2020
To: Supervisor Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
From: Guy Smith, Executive Director, Milwaukee County Parks
Subject: Request to extend Temporary Assignment to a Higher Classification (TAHC) (ACTION)

Issue

Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that the Milwaukee County Board of Supervisors approve any extension beyond the first 180 days of a temporary assignment.

Background

Ramsey Radakovich, whose regular position is the Deputy Regional Operations Manager – Forestry, has been serving in the interim role of Parks' Director of Operations & Trades since early March 2020. This position is critical to ensuring the operational and maintenance of Parks' services and facilities throughout the system. The importance of this position to Parks' operations and the challenges presented by the pandemic have delayed efforts to recruit for this role. Parks plans to fill the role permanently in upcoming months and commence recruitment efforts upon conclusion of the busy summer season.

Recommendation

Parks' Executive Director recommends approval of the retroactive extension of Ramsey Radakovich's Temporary Assignment to a Higher Classification (TAHC) to the position of Director of Operations - Parks until February 2, 2021 or until the position is permanently filled, whichever occurs first; approval of the back pay for this employee since the current TAHC expired on August 19, 2020 is also recommended.

Prepared By: Mira Hayes, HR Partner, Human Resources
Jen Francis, Deputy Director, Milwaukee County Parks

Approved By: Guy Smith, Executive Director, Milwaukee County Parks



Attachments

- Resolution
- Fiscal Note

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- David Crowley, County Executive
- Mary Jo Meyers, Chief of Staff, County Executive's Office
- Sheldon Wasserman, Parks, Energy & Environment Chair, Supervisor District 3
- Steven Shea, Parks, Energy & Environment Committee Vice-Chair, Supervisor District 8
- Felesia Martin, Parks, Energy & Environment Committee Member, Supervisor District 7
- Sylvia Ortiz-Velez, Parks, Energy & Environment Committee Member, Supervisor District 12
- Liz Sumner, Parks, Energy & Environment Committee Member, Supervisor District 1
- Kelly Bablitch, Chief of Staff, County Board
- Julie Landry, Director, Department of Administrative Services
- Joseph Lamers, Fiscal & Budget Director, DAS
- Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS
- Pamela Bryant, Capital Finance Manager, Comptroller's Office
- Justin Rodriguez, Capital Finance Analyst, Comptroller's Office
- Kelsey Evans, Committee Coordinator, Office of the County Clerk
- Emily Peterson, Research & Policy Analyst, Office of the Comptroller
- Lindsey Peterson, Budget & Management Analyst, DAS-PSB

