



SHERIFF DENITA R. BALL

Intra-Agency Communication

December 9, 2024

TO: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors
FROM: Denita R. Ball, Milwaukee County Sheriff
SUBJECT: From the Milwaukee County Sheriff's Office (MCSO), requesting the County Board waive Chapter 17.085(1)(c) of the Milwaukee County Code of Ordinances regarding the Temporary Assignments policy requiring an individual to wait 30 consecutive workdays prior to the increased rate of pay taking effect from the time of the Temporary Assignment to a Higher Classification (TAHC) assignment for the MCSO Chief Deputy position (Administrative Facilities – Sheriff classification).
FILE TYPE: Action Report

BACKGROUND

The Milwaukee County Sheriff's Office (MCSO) is requesting the Milwaukee County Board of Supervisors waive Chapter 17.085(1)(c) of the Milwaukee County Code of Ordinances regarding the Temporary Assignments policy requiring an individual wait 30 consecutive workdays prior to the increased rate of pay taking effect from the time of the Temporary Assignment to a Higher Classification (TAHC) assignment for the MCSO Chief Deputy position (Administrative Facilities- Sheriff classification).

POLICY

Chapter 17.085(1)(c) of the Milwaukee County Code of General Ordinances requires an individual appointed to a TAHC, as a department head or deputy department head, wait 30 consecutive days before the pay increase begins. Any request for a waiver from the policy requires County Board approval:

Table with 2 columns: Statute/Code and Number. Rows: Wisconsin State Statues (59.42), Milwaukee County Code of General Ordinances (17.085)

The Chief Deputy position in the Milwaukee County Sheriff's Office runs the day-to-day operations of the entire agency. The Chief Deputy assists in planning, organizing, managing and providing direction and oversight for all functions and activities of the MCSO. This includes the areas of Patrol, Jail, Courts, Airport, Criminal Investigations, and Administration. The vast majority of the 626 members that make up our agency report to the Chief Deputy. The Chief

Deputy is also responsible for all the statutory duties and responsibilities of the Sheriff in his/her absence (please see the attached position JEQ).

Due to the critical nature of this position, the 30 consecutive day waiting period for the requested adjustment would be difficult due to the level of responsibility and job duties this position is responsible for. Therefore, the MCSO is requesting a waiver of the TAHC policy associated with the 30-day waiting period for the compensation. In April 20204, the County Board approved a similar request regarding TAHC'd, then Deputy Corporation Counsel Scott Brown (File 24-461).

FISCAL EFFECT

The increase in cost for the waiver of the 30-day waiting period would be \$845 and will be absorbed in the 2024 budget.

	Employee Grade	Job Name	Pay Rate	Annual Pay	Social Security	Total
	902E	DEPUTY SHERIFF DIRECTOR	\$57.9279	\$120,953	\$9,253	\$130,206
TAHC	902E	ADMINISTRATIVE FACILITIES	\$62.5000	\$130,500	\$9,983	\$140,483
Increase		Annual	\$4.5721	\$9,547	\$730	\$10,277
		30 Days		\$785	\$60	\$845

PREPARED BY:

Denita R. Ball, Milwaukee County Sheriff

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

APPROVED BY:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

ATTACHMENTS:

Resolution

Fiscal Note

JEQ