



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Minutes Committee on Personnel

*Chairperson: Supervisor Willie Johnson, Jr.*  
*Vice Chairperson: Supervisor Patti Logsdon*  
*Supervisor Anthony Staskunas*  
*Supervisor Steven Shea*  
*Supervisor Dyango Zerpa*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, November 29, 2022

9:30 AM

Room 203-R & Microsoft Teams  
County Legislative Information Center

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### HYBRID MEETING

This meeting was held in Room 203-R, and was live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

### Call To Order

#### Roll Call at 9:31 a.m.

**Present** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused** 1 - Zerpa

**Supervisors Anthony Staskunas and Steven Shea appeared virtually for today's meeting.**

**OFFICE OF THE SHERIFF - 1**

- 1      [22-1075](#)      From the Milwaukee County Sheriff's Office, Sheriff Denita R. Ball, requesting authorization to grant a continued leave of absence for Acting Chief Deputy Daniel R. Hughes from the Unclassified Position of Deputy Sheriff Director (working title Inspector) to the Unclassified Position of Administrator Sheriff (working title Chief Deputy), in accordance with County Ordinances and Wisconsin State Statutes, Section 59.26(1) by recommending adoption of the following:

- Attachments:**      [22-1075 REPORT](#)  
[22-1075 REVISED REPORT \(received 11/23/22\)](#)  
[22-1075 RESOLUTION](#)  
[22-1075 REVISED RESOLUTION \(received 11/23/22\)](#)  
[22-1075 FISCAL NOTE](#)  
[22-1075 REVISED FISCAL NOTE \(received 11/23/22\)](#)  
[22-1075 REVISED TEMPORARY ASSIGNMENT TO A HIGHER CLASSIFICATION \(received 11/18/22\)](#)  
[22-1075 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**  
**Pat Carravetta, Public Safety Fiscal Administrator, Office of the Sheriff (virtually)**

**A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

**DISTRICT ATTORNEY - 1**

- 2        [22-1091](#)        From the District Attorney, requesting approval to abolish 1.0 FTE Accountant 4 position, pay grade 28M and create 1.0 Accountant 3 position, pay grade 25M

**Attachments:**    [22-1091 DEPARTMENTAL REQUEST](#)  
[22-1091 DEPARTMENTAL RESOLUTION](#)  
[22-1091 DEPARTMENTAL FISCAL NOTE](#)  
[22-1091 DHR REPORT](#)  
[22-1091 OSBP REPORT](#)  
[22-1091 JOB EVALUATION QUESTIONNAIRE - Accountant 3 \(received 11/21/22\)](#)  
[22-1091 JOB EVALUATION QUESTIONNAIRE - Accountant 4 \(received 11/21/22\)](#)  
[22-1091 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**  
John Chisholm, Milwaukee County District Attorney, Office of the District Attorney (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

**DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2**

- 3      [22-1079](#)      A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Community Intervention Specialist in Housing Services

**Attachments:**      [22-1079 DEPARTMENTAL REQUEST](#)  
[22-1079 DEPARTMENTAL RESOLUTION](#)  
[22-1079 DEPARTMENTAL FISCAL NOTE](#)  
[22-1079 DHR REPORT](#)  
[22-1079 OSBP REPORT](#)  
[22-1079 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**  
Jessica Shriver, Housing Program Manager, Housing Division, Department of Health and Human Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 4      [22-1080](#)      A report from the Director, Department of Health and Human Services, requesting the creation of 2.0 FTE Housing Supervisor positions in Housing Services

**Attachments:**      [22-1080 DEPARTMENTAL REQUEST](#)  
[22-1080 DEPARTMENTAL RESOLUTION](#)  
[22-1080 DEPARTMENTAL FISCAL NOTE](#)  
[22-1080 DHR REPORT](#)  
[22-1080 OSBP REPORT](#)  
[22-1080 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**  
Jessica Shriver, Housing Program Manager, Housing Division (Housing), Department of Health and Human Services (DHHS) (virtually)  
Eric Collins-Dyke, Assistant Administrator, Housing, DHHS (virtually)

A motion was made by Supervisor Logsdon that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

**DEPARTMENT OF TRANSPORTATION - 3**

- 5      [22-1129](#)      Authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Michael Vullings, Milwaukee County Fire Shift Captain in Milwaukee County Department of Transportation - Airport Division, from December 31, 2022, through June 24, 2023, or until the position is filled, whichever is first. **(11/29/22: Laid Over to the Call of the Chairperson)**

**Attachments:**      [22-1129 REPORT](#)  
                                  [22-1129 RESOLUTION](#)  
                                  [22-1129 FISCAL NOTE](#)

**APPEARANCES:**

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport (virtually)  
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Logsdon that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 6      [22-1131](#)      Extension for a Temporary Assignment to a Higher Classification (TAHC) for Jennifer Rittberg, Accounting Supervisor, Department of Transportation's Airport Division.

**Attachments:**      [22-1131 REPORT](#)  
                                  [22-1131 RESOLUTION](#)  
                                  [22-1131 FISCAL NOTE](#)  
                                  [22-1131 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport (MMIA) (virtually)  
James H. Martin, Director of Finance and Administration, MMIA (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 7      [22-1132](#)      Extension of a Temporary Assignment to a Higher Classification (TAHC) for Blake Cieszynski, Fire Assistant Chief in Milwaukee County Department of Transportation - Airport Division, from December 31, 2022 to June 24, 2023 or until the position is filled, whichever is first.

**Attachments:**      [22-1132 REPORT](#)  
                                 [22-1132 RESOLUTION](#)  
                                 [22-1132 FISCAL NOTE](#)  
                                 [22-1132 PERSONNEL AMENDMENT I \(Adopted; vote 4-0\)](#)  
                                 [22-1132 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

Brian Dranzik, Airport Director, Milwaukee Mitchell International Airport (virtually)  
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office of the County Clerk (virtually)  
Steve Cady, Director of Research and Policy, Research Services Division, Office of the Comptroller

A motion was made by Supervisor Logsdon that this Action Report be LAID OVER TO THE CALL OF THE CHAIRPERSON, however, no vote was taken due to a subsequent motion.

This Action Report was temporarily laid over until later in the meeting by unanimous consent of Committee members.

Chairman Johnson, Jr., introduced Personnel Amendment I, which is attached to this file.

A motion was made by Supervisor Logsdon that this Action Report be AMENDED with Personnel Amendment I. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION AS AMENDED. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

**DEPARTMENT OF HUMAN RESOURCES - 8**

- 8      [22-1081](#)      From the Chief Human Resources Officer and the Director of Compensation/Human Resources Information Systems, Department of Human Resources, providing an informational report finalizing intent to convert Milwaukee County pay grades from step-based grades to range-based grades beginning in January 2023. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [22-1081 REPORT](#)

**APPEARANCE:**

**Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (virtually)**

**This Informational Report was DISCUSSED WITH NO ACTION TAKEN.**

- 9      [22-1137](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (5) Assistant Accounts Payable - (Location 370 - Office of Comptroller; Department 3759 - Central Payables).

**Attachments:**      [22-1137 REPORT](#)

[22-1137 RESOLUTION](#)

[22-1137 FISCAL NOTE](#)

[22-1137 JOB EVALUATION QUESTIONNAIRE](#)

[22-1137 JOB EVALUATION QUESTIONNAIRE \(received 11/29/22\)](#)

[22-1137 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

**Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (virtually)**

**Scott Manske, Milwaukee County Comptroller, Office of the Comptroller**

**A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:**

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

10      [22-1139](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Supervisor Accounts Payable - (Location 370 - Office Of Comptroller; Department 3759 - Central Payables) and (1) Supervisor Payroll - (Location 370 - Office Of Comptroller; Department 3757- Central Payroll).

- Attachments:**      [22-1139 REPORT](#)  
                                  [22-1139 RESOLUTION](#)  
                                  [22-1139 FISCAL NOTE](#)  
                                  [22-1139 JOB EVALUATION QUESTIONNAIRE \(JEQ\)](#)  
                                  [22-1139 JEQ - Accounts Payable Supervisor \(received 11/29/22\)](#)  
                                  [22-1139 JEQ - Payroll Supervisor \(received 11/29/22\)](#)  
                                  [22-1139 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

**Scott Manske, Milwaukee County Comptroller, Office of the Comptroller  
Dean Legler, Director of Compensation/Human Resources Information Systems,  
Department of Human Resources (virtually)  
Shanin R. Brown, Committee Coordinator, Legislative Services Division, Office  
of the County Clerk (virtually)**

**A motion was made by Supervisor Logsdon that this Action Report be  
RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following  
vote:**

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa



11        [22-1140](#)        From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Position of (1) Data Architect - (Location 116 - DAS - Information Mgt Svcs Div - 1164 Network Appl).

- Attachments:**        [22-1140 REPORT](#)  
                                   [22-1140 RESOLUTION](#)  
                                   [22-1140 FISCAL NOTE](#)  
                                   [22-1140 JOB EVALUATION QUESTIONNAIRE](#)  
                                   [22-1140 CORRECTED JOB EVALUATION QUESTIONNAIRE](#)  
                                   (received 11/29/22)  
                                   [22-1140 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (virtually)  
 Jacqueline Bobo, Information Technology Director, Business Applications Section, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

12        [22-1141](#)        From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Deputy Register of Deeds - (Location 340 - Register of Deeds; Department - 3410 Administration).

- Attachments:**        [22-1141 REPORT](#)  
                                   [22-1141 RESOLUTION](#)  
                                   [22-1141 FISCAL NOTE](#)  
                                   [22-1141 JOB EVALUATION QUESTIONNAIRE](#)  
                                   [22-1141 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**

Israel Ramon, Milwaukee County Register of Deeds, Office of the Register of Deeds

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 13      [22-1144](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Manag It U - (Location 504 - Airport, GMIA, Timmerman; Department - 5043 Airport IT).

**Attachments:**      [22-1144 REPORT](#)  
                                  [22-1144 RESOLUTION](#)  
                                  [22-1144 FISCAL NOTE](#)  
                                  [22-1144 JOB EVALUATION QUESTIONNAIRE](#)  
                                  [22-1144 COUNTY BOARD RESOLUTION](#)

**APPEARANCE:**

James H. Martin, Director of Finance and Administration, Milwaukee Mitchell International Airport (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 14      [22-1145](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of the Position of (1) Manager IT Contracts - (Location 116 - DAS - Information Mgt Svcs Div - 1163 Data Processing).

**Attachments:**      [22-1145 REPORT](#)  
                                  [22-1145 RESOLUTION](#)  
                                  [22-1145 FISCAL NOTE](#)  
                                  [22-1145 JOB EVALUATION QUESTIONNAIRE](#)  
                                  [22-1145 COUNTY BOARD RESOLUTION](#)

**APPEARANCES:**

Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (virtually)

Matt Johnson, Information Technology Director Governance and Business Solutions, Information Management Services Division, Department of Administrative Services (virtually)

A motion was made by Supervisor Logsdon that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

**Aye:** 4 - Logsdon, Staskunas, Shea and Johnson Jr.

**Excused:** 1 - Zerpa

- 15      [22-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:**      [22-9 SEPTEMBER REPORT](#)  
                                 [22-9 REVISED SEPTEMBER REPORT \(received 08/15/22\)](#)  
                                 [22-9 DECEMBER REPORT](#)  
                                 [22-9 REVISED DECEMBER REPORT \(received 11/21/22\)](#)

**APPEARANCE:**  
Dean Legler, Director of Compensation/Human Resources Information Systems, Department of Human Resources (virtually)

The September 2022 and December 2022 Reports for this Reference File were DISCUSSED WITH NO ACTION TAKEN.

#### **E-COMMENTS - 1**

- 16      [22-8](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC). **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 22-8 at the conclusion of each meeting.

There were no appearances for this item.

There were no eComments submitted for the November 29, 2022, meeting.

The November 29, 2022, record of eComments was DISCUSSED WITH NO ACTION TAKEN.

**The foregoing items were not considered in agenda order.**

**Length of meeting: 9:31 a.m. to 10:44 a.m.**

**Adjourned,**

**Shanin R. Brown  
Committee Coordinator  
Legislative Services Division, Office of the County Clerk  
Committee on Personnel**

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, January 17, 2023, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, December 30, 2022, at 5:00 p.m., for the January meeting cycle.