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2 FROM THE OFFICE OF JOSPEH J. CZARNEZKI

3  
4 MILWAUKEE COUNTY CLERK

5  
6 County Ordinance No. 12-11

7  
8 File No. 12-273

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10  
11 AN ORDINANCE

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14 The County Board of Supervisors of the County of Milwaukee does ordain as  
15 follows:

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17 SECTION 1. Section 17.305 of the General Ordinances of Milwaukee County as  
18 amended to and including September 29, 2010, is hereby created as follows:

19  
20 17.305 Residency for positions in the unclassified service.

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22 1.) All employees appointed to any position in the unclassified service on or after  
23 October 1, 2010, shall establish and maintain their domicile and principal  
24 place of residence within the geographic limits of Milwaukee County. New  
25 appointments in the unclassified service on or after October 1, 2010, shall  
26 have six months from the date of appointment to comply with this section.

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28 a. The Director, Department of Human Resources, may grant one  
29 extension of the foregoing requirement for up to six additional months,  
30 but in no case shall a waiver of the residency requirement under  
31 paragraph (1) above extend beyond one-year from the date of  
32 appointment. Failure to meet the applicable deadline shall result in  
33 termination. The Director of Human Resources shall provide written  
34 notice to the County Executive, the County Board Chair and the Chair  
35 of the Committee on Personnel of all extensions granted under this  
36 section.

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38 2.) If the Director of Human Resources determines an unclassified position is  
39 essential to effective functioning of county operations and which, on the basis  
40 of classification, vacancy, experience and difficulty in recruitment, cannot be  
41 filled with qualified personnel under the requirements of paragraph (1) of this  
42 section, the Director may waive the residency requirement for that position.  
43 All waivers granted under this section are to be reported quarterly to the  
44 Committee on Personnel, and shall be reviewed at least annually by the  
45 Director to determine if a residency waiver is necessary to fill the position.  
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47 SECTION 2. This ordinance shall become effective upon passage and publication.

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**Adopted by the Milwaukee County Board of Supervisors**

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**March 15, 2012**

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