

**COUNTY OF MILWAUKEE**  
INTER-OFFICE COMMUNICATION

**DATE:** August 25, 2016

**TO:** Supervisor Supreme Moore Omokunde, Chairperson, Health and Human Needs Committee

**FROM:** Jeremy Theis, Director, Facilities Management, Department of Administrative Services

**SUBJECT:** File 16-197 Update (Informational Only)

**BACKGROUND**

File 16-197 was created to amend Chapter 17 of the Milwaukee County Code of General Ordinances and authorize Facilities Management Division (FMD) to determine which County properties would provide the greatest public benefit by having a site for breastfeeding and pumping for nursing mothers.

**STATUS**

The Department of Administrative Services, Facilities Management Division has determined that there are three avenues to support the resolution adopted by the Milwaukee County Board associated with File 16-197, two of which are already in place.

1. **Public Avenue (also available to Jurors & Employees):** It has been determined that the best method for providing a supportive environment to nursing mothers in the Courthouse Complex, Vel Phillips Juvenile Justice Center, and Marcia Coggs Service Center is the procurement of publicly accessible nursing stations.
  - a. By purchasing four (4) nursing stations we will provide accessibility at the four sites, while also providing a 21<sup>st</sup> century means to locate and utilize said facilities through a Mamava iOS application.
  - b. The estimated cost to procure these four (4) stations not including any wiring modifications or FMD labor support costs is \$53,479.
  - c. The funding for this effort is available in the FMD Housekeeping budget.
    - i. Note: FMD is projecting a deficit this budget year due to tenants that have departed the former Children's Adolescent Treatment Center and the 1% budget cut adopted with the 2016 operating budget.
2. **Juror Specific Avenue (also available to Employees):** FMD currently operates a dedicated lactation room adjacent to G1 in the Courthouse. This room can be reserved through MS Outlook Centralized Room scheduling, similar to reserving a conference room. It can also be reserved through the Jury Management staff.
3. **Employee Avenue:** Employees will continue to have access to avenues 1 and 2, but also have the ability to request accommodations within their assigned Department space through their managers. This is referred to in the resolution and is endorsed by FMD as a very simple, cost effective solution for those nursing mothers who choose to utilize it. This option is sustainable and comes with extremely limited cost to the County. In addition, it emphasizes the points made in the resolution regarding a workplace that wholly supports the nursing mother.

## **NEXT STEPS**

Facilities Management Division requests support of the above plan and intends to execute the plan as soon as practically feasible. Avenues 2 and 3 are in place currently and will have no additional cost. Avenue 1 will incur additional cost to the County that was not planned for in the 2016 budget development process, but can be executed immediately.

## **RECOMMENDATION**

The Director of Facilities Management Division respectfully requests this report to be received and placed on file.

  
Jeremy Theis, Director

Facilities Management Division, Department of Administrative Services

Attachment: Mamava Proposal to Furnish and Supply Four (4) Standard Units  
(Mamava\_Proposal\_MilwaukeeCountyGovernment.pdf)

cc: Chris Abele, County Executive  
Chairman Theodore Lipscomb, Sr., County Board of Supervisors  
Supervisor Marina Dimitrijevic, File 16-197 Sponsor  
Supervisor Sheldon Wasserman, File 16-197 Sponsor  
Scott B. Manske, Milwaukee County Comptroller  
Raisa Koltun, Chief of Staff, County Executive's Office  
Kelly Bablitch, Chief of Staff, County Board of Supervisors  
Teig Whaley-Smith, Director, Department of Administrative Services  
Julie Esch, Director of Operations, DAS Central Business Office  
Steve Kreklow, Performance, Strategy & Budget (PSB) Director, DAS  
Vince Masterson, Fiscal & Strategic Asset Coordinator, DAS PSB  
Gary Waszak, Facilities Operations & Maintenance Manager, Facilities Management Division  
Stephen Cady, Research & Policy Director, Office of the Comptroller  
Erica Hayden, Research & Policy Analyst, Office of the Comptroller  
Allyson Smith, Committee Coordinator, County Clerk's Office