

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: January 22, 2025

To: Marcelia Nicholson, Chair, Milwaukee County Board of Supervisors

From: Joe Lamers, Director, Strategy, Budget, and Performance

Subject: Request to process administrative fund transfers in support of the Compensation Transformation Project

File Type: Action Report

BACKGROUND/REQUEST

In File 23-811, the County Board approved the movement of positions to new market based ranges. Since that time, Human Resources has been moving positions to these new ranges in batches when market analyses are complete. In December 2024, over 1000 positions were moved to new ranges and 277 of these moves included changes to salary. Since this occurred after the 2025 Budget was adopted, the funding for these changes was included in a central account instead of department budgets.

SBP requests authority to process administrative fund transfers for these 2024 actions and for future actions in 2025, up to the \$1.5 million that was budgeted centrally. It is expected that this amount will be sufficient to move all non-represented positions to the new ranges.

FISCAL EFFECT

This resolution has no fiscal effect since the funds to support the Compensation Transformation Project were included in the 2025 Adopted Budget.

JOSEPH LAMERS

Joseph Lamers, Director Office of Strategy, Budget, and Performance

cc: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
Janelle M. Jensen, Legislative Services Division Manager, Office of the County Clerk