

# **Milwaukee County**

County Courthouse 901 N. 9th Street, Rm. 201 Milwaukee, WI 53233

# **Meeting Agenda**

## Committee on Personnel

Chairperson: Supervisor Willie Johnson, Jr.
Vice Chairperson: Supervisor Patti Logsdon
Supervisor Anthony Staskunas
Supervisor Steven Shea
Supervisor Peter Burgelis

Committee Coordinator: Allyson R. Smith, (414) 278-4225 Director of Research and Policy: Steve Cady, (414) 278-4347

Tuesday, January 16, 2024

9:30 AM

Room 203-R & Microsoft Teams
County Legislative Information Center

#### **HYBRID MEETING**

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: https://milwaukeecounty.legistar.com/Calendar.aspx

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- o Filling out a Public Comment Card in Room 203-R, or
- Visiting: milwaukee.gov/PublicComment and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: https://milwaukeecounty.legistar.com, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

## **Public Notice**

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.

Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

#### Call To Order

#### Roll Call

#### OFFICE OF THE MEDICAL EXAMINER - 1

1 <u>23-1062</u>

From the Medical Examiner, Office of the Medical Examiner, Request to extend Temporary Assignment to Higher Classification (TAHC)

Attachments: 23-1062 REPORT

23-1062 RESOLUTION 23-1062 FISCAL NOTE

#### **OFFICE OF THE SHERIFF - 3**

**2** 23-1049

From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), requesting the creation of 1.0 FTE Administrative Assistant (Pay Grade 17) 4038 Criminal Justice Facility (CJF), using funds from vacant Clerical Assistant Hourly positions (Pay Grade 05P) 4038 Criminal Justice Facility (CJF).

Attachments: 23-1049 DEPARTMENTAL REQUEST

23-1049 DEPARTMENTAL RESOLUTION
23-1049 DEPARTMENTAL FISCAL NOTE

**23-1049 DHR REPORT** 

23-1049 JOB EVALUATION QUESTIONNAIRE

23-1049 OSBP REPORT

**3** 23-1050

From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), a request to create 3.0 FTE Civilian Investigators full-time positions (Pay grade 22M) in 4052 General Investigations using the pool of funds from vacant Investigator Hourly positions (Pay grade 22M).

**Attachments: 23-1050 DEPARTMENTAL REQUEST** 

23-1050 DEPARTMENTAL RESOLUTION
23-1050 DEPARTMENTAL FISCAL NOTE

23-1050 DHR REPORT

23-1050 JOB EVALUATION QUESTIONNAIRE

23-1050 OSBP REPORT

4 23-1051

From the Chief Deputy, Milwaukee County Sheriff's Office (MCSO), a request to abolish 2.0 FTE CO Officer Sergeant positions (Pay Grade 22C) in 4038 Criminal Justice Facility (CJF) and to create 1.0 FTE Corrections Manager/Captain position (Pay Grade 916E) in 4038 Criminal Justice Facility (CJF).

**Attachments:** 24-1051 DEPARTMENTAL REQUEST

23-1051 DEPARTMENTAL RESOLUTION
23-1051 DEPARTMENTAL FISCAL NOTE

23-1051 DHR REPORT

23-1051 JOB EVALUATION QUESTIONNAIRE

23-1051 OSBP REPORT

#### **DEPARTMENT OF HEALTH AND HUMAN SERVICES - 1**

**5** 24-125

A report from the Director, Department of Health and Human Services requesting the creation of 3.0 FTE Human Service Worker, 1.0 FTE Advanced Professional and a paid intern in the Adult Protective Services (APS) Program.

**Attachments: 24-125 DEPARTMENTAL REQUEST** 

24-125 DEPARTMENTAL RESOLUTION

24-125 DEPARTMENTAL FISCAL NOTE

24-125 DHR REPORT (Human Service Worker)

24-125 DHR REPORT (Advanced Professional)

24-125 DHR REPORT (Intern)

24-125 OSBP REPORT

# FACILITIES MANAGEMENT DIVISION DEPARTMENT OF ADMINISTRATIVE SERVICES - 1

Informational report regarding an update to board report 22-953 including Architecture, Engineering and Environmental Service staffing issues and impacts to Milwaukee County's capital program. (Considered by the Committees on Personnel; and Community, Environment, and Economic Development) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 24-112 REPORT

24-112 DRAFT WORK IN PROGRESS PROJECT PORTFOLIO

#### **DEPARTMENT OF HUMAN RESOURCES - 6**

7 <u>23-1066</u> From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Lead Command Duty Officer (Location 480 - OEM, Department)

Attachments: 23-1066 REPORT

23-1066 RESOLUTION 23-1066 FISCAL NOTE

From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Assistant Superintendent Juvenile Detention (Location 800 - DHHS, Department)

Attachments: 23-1068 REPORT

<u>23-1068 RESOLUTION</u> <u>23-1068 FISCAL NOTE</u>

9 <u>23-1067</u> From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of (1) Body and Paint Technician (Location 530 - Fleet, Department)

Attachments: 23-1067 REPORT

23-1067 RESOLUTION 23-1067 FISCAL NOTE

#### **10** 23-1061

From the Chief Human Resources Officer, Department of Human Resources, requesting approval to abolish 1.0 FTE Director Of Comp and HRIS - Pay Range 903E and create 1.0 FTE Manager Compensation - Pay Range 38M.

Attachments: 23-1061 DEPARTMENTAL REQUEST

23-1061 DEPARTMENTAL RESOLUTION
23-1061 DEPARTMENTAL FISCAL NOTE

23-1061 DHR REPORT

23-1061 JOB EVALUATION QUESTIONNAIRE (HR Compensation Manager)

23-1061 OSBP REPORT

**11** 23-1060

From the Chief Human Resources Officer, Department of Human Resources, requesting approval to adjust the minimum starting salary of Pay Range 51 to \$64,396.80 from \$288,120.69.

Attachments: 23-1060 REPORT

23-1060 RESOLUTION 23-1060 FISCAL NOTE

**12 24-16** 

From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

Attachments: 24-16 JANUARY REPORT (received 12/28/23)

#### E-COMMENTS - 1

**13** 24-15

eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

\*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

# **Adjournment**

## Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Tuesday, March 5, 2024, at 9:30 a.m.

Approval Tracking System review must be completed in Legistar on or before Friday, February 16, 2024, at 5:00 p.m., for the March meeting cycle.

## Americans with Disabilities Act (ADA) accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.

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