

From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the reallocation of the classification of the 10 Correction Manager positions from pay grade 915E to pay grade 916E effective pay period 1, beginning December 15, 2019, in the House of Correction and the Office of the Sheriff, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) was requested to review the classification of Correction Manager positions as the compensation appeared to be out of alignment with market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, reviewed the request to reallocate the classification of 10 Correction Manager positions, seven in the House of Correction, and three in the Office of the Sheriff; and

WHEREAS, DHR reviewed the duties of the positions, and compared the classification (compensation) with other similar and related positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of Correction Manager positions (title code 00077120) be reallocated from pay grade 915E to 916E, effective pay period 1, beginning December 15, 2019; and

WHEREAS, a comparison of pay grades 915E and 916 E are as follows:

Current Pay Grade - 915E	Proposed Pay Grade - 916E
Step 01 (Annual) - \$66,439	Step 01 (Annual) - \$74,803
Step 02 (Annual) - \$69,760	Step 02 (Annual) - \$78,544
Step 03 (Annual) - \$73,083	Step 03 (Annual) - \$82,284
Step 04 (Annual) - \$76,404	Step 04 (Annual) - \$86,024
Step 05 (Annual) - \$79,726	Step 05 (Annual) - \$89,764
Step 06 (Annual) - \$82,219	Step 06 (Annual) - \$92,570
Step 07 (Annual) - \$84,709	Step 07 (Annual) - \$95,375
Step 08 (Annual) - \$86,370	Step 08 (Annual) - \$97,245

; and

WHEREAS, approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of Correction Manager; and

47 WHEREAS, the Committee on Personnel, at its meeting of December 4, 2019,
48 recommended adoption of File No. 19-932 (vote 5-0); now, therefore,
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50 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
51 the reallocation of the classification of Correction Manager positions (title code
52 00077110) from pay grade 915E to 916E, effective pay period 1, beginning December
53 15, 2019.
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