


REVISED

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

MAR 03 2017

DATE : February 21, 2017
To : Committee on Personnel
FROM : Matt Hanchek, Director Total Rewards 
SUBJECT : **Informational Report for March 2017**
Personnel Committee Meeting

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through February 24, 2017)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the March 10, 2017 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

Personnel Committee Meeting
 Compensation Report
 March 2017

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
 The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
 (Reclassifications, Advancements Within The Pay Range and Reallocations)
 *Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
1140/1148	Human Resources	Reclassification	Manager Benefits 0000492500001	Benefits and HRIS Manager TBD	1	31M	01 \$ 63,299.84	01 \$ 82,636.66	Immediate Recruitment Need	02/12/2017	9.64%	
							02 \$ 66,349.15	02 \$ 85,210.32	Internal Equity			
							03 \$ 69,334.59	03 \$ 89,844.28	X Misclassification			
							04 \$ 72,381.38	04 \$ 93,479.30	No Incumbent			
							05 \$ 75,373.97	05 \$ 98,280.05	Red Circled			
									Retention			
2000/2843	Courts	Performance	Asst Chief Deputy Clerk Div 0000871300001	N/A	1	33M	01 \$ 69,334.59	01 \$ 69,334.59	Immediate Recruitment Need	01/15/2017	4.60%	
							02 \$ 72,381.38	02 \$ 72,381.38	Internal Equity			
							03 \$ 75,373.97	03 \$ 75,373.97	Misclassification			
							04 \$ 79,004.79	04 \$ 79,004.79	No Incumbent			
							05 \$ 82,636.66	05 \$ 82,636.66	Red Circled			
									Retention			
2000/2843	Courts	Performance	Asst Chief Deputy Clerk CivAdm 0000872400001	N/A	1	33M	01 \$ 69,334.59	01 \$ 69,334.59	Immediate Recruitment Need	01/15/2017	4.60%	
							02 \$ 72,381.38	02 \$ 72,381.38	Internal Equity			
							03 \$ 75,373.97	03 \$ 75,373.97	Misclassification			
							04 \$ 79,004.79	04 \$ 79,004.79	No Incumbent			
							05 \$ 82,636.66	05 \$ 82,636.66	Red Circled			
									Retention			
2000/2811	Courts	Performance	Counsel Legal 0005923200004	N/A	1	34Z	01 \$ 48,156.66	01 \$ 48,156.66	Immediate Recruitment Need	02/26/2017	6.38%	
							02 \$ 53,451.50	02 \$ 53,451.50	Internal Equity			
							03 \$ 58,923.53	03 \$ 58,923.53	Misclassification			
							04 \$ 63,023.84	04 \$ 63,023.84	No Incumbent			
							05 \$ 67,409.22	05 \$ 67,409.22	Red Circled			
							06 \$ 72,100.41	06 \$ 72,100.41	Retention			
							07 \$ 76,060.18	07 \$ 76,060.18	X Other: Exceptional Performance			
							08 \$ 82,485.03	08 \$ 82,485.03				
							09 \$ 88,224.33	09 \$ 88,224.33				
							10 \$ 92,513.15	10 \$ 92,513.15				
							11 \$ 98,412.27	11 \$ 98,412.27				
							12 \$ 104,317.05	12 \$ 104,317.05				
							13 \$ 110,575.80	13 \$ 110,575.80				
							14 \$ 117,210.74	14 \$ 117,210.74				
5100/5130	DOT	Reclassification	Engineering Tech 0003571000001	Engineer 00035751	1	24A	01 \$ 36,151.06	01 \$ 84,453.71	Immediate Recruitment Need	02/26/2017	0.00%	
							02 \$ 37,557.14	02 \$ 86,284.35	Internal Equity			
							03 \$ 38,986.05	03 \$ 88,115.21	X Misclassification			
							04 \$ 40,414.95	04 \$ 89,945.85	X No Incumbent			
							05 \$ 41,820.82	05 \$ 91,820.06	Red Circled			
							06 \$ 43,249.73	06 \$ 93,650.92	Retention			
							07 \$ 44,658.02	07 \$ 95,546.92	Other: Exceptional Performance			
							08 \$ 46,084.72	08 \$ 97,887.92				
							09 \$ 47,513.21	09 \$ 100,450.70				
							10 \$ 48,919.50					
							11 \$ 50,348.20					
							12 \$ 51,754.48					
							13 \$ 53,183.18					
							14 \$ 54,589.26					
							15 \$ 56,018.17					
							16 \$ 57,448.87					
							17 \$ 58,853.16					
							18 \$ 60,281.86					
							19 \$ 61,687.93					
							20 \$ 63,116.63					
							21 \$ 63,797.16					

Personnel Committee Meeting
 Compensation Report
 March 2017

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources Intends to approve for implementation.
 The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
 (Reclassifications, Advancements Within The Pay Range and Reallocations)
 *Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
8000/8921	DHHS	Reclassification	Control Center Asst 000026100005	Juvenile Correction Officer 00058621	1	04P	01	\$ 31,100.87	14Z1	01	\$ 37,782.99	Immediate Recruitment Need	02/26/2017	0.00%
							02	\$ 32,198.54		02	\$ 38,808.29	Internal Equity		
							03	\$ 33,296.21		03	\$ 39,839.38	X Misclassification		
							04	\$ 34,393.88		04	\$ 41,058.25	X No Incumbent		
							05	\$ 35,481.76		05	\$ 42,218.73	Red Circled		
							06	\$ 36,569.42		06	\$ 43,401.27	Retention		
							07	\$ 37,666.88				Other: Exceptional Performance		
							08	\$ 38,764.34						
							09	\$ 39,862.85						
8000/8525	DHHS	Reclassification	Housing Inspec Rent Asst 0000690100002	Housing Inspector TBD	1	20	01	\$ 43,441.18	24M	01	\$ 49,020.07	Immediate Recruitment Need	01/15/2017	1.00%
							02	\$ 45,123.29		02	\$ 50,884.19	Internal Equity		
							03	\$ 46,923.26		03	\$ 52,764.95	X Misclassification		
							04	\$ 48,838.35		04	\$ 54,634.88	No Incumbent		
							05	\$ 50,428.44		05	\$ 57,108.15	Red Circled		
8000/8525	DHHS	Reclassification	Housing Inspec Rent Asst 0000690100001	Housing Inspector TBD	1	20	01	\$ 43,441.18	24M	01	\$ 49,020.07	Immediate Recruitment Need	2/26/2017	0.00%
							02	\$ 45,123.29		02	\$ 50,884.19	Internal Equity		
							03	\$ 46,923.26		03	\$ 52,764.95	X Misclassification		
							04	\$ 48,838.35		04	\$ 54,634.88	X No Incumbent		
							05	\$ 50,428.44		05	\$ 57,108.15	Red Circled		
8000/8941	DHHS	Performance	Human Services Supervisor 000554000007	N/A	1	26M	01	\$ 52,764.95	26M	01	\$ 52,764.95	Immediate Recruitment Need	02/26/2017	8.20%
							02	\$ 54,634.88		02	\$ 54,634.88	Internal Equity		
							03	\$ 57,108.15		03	\$ 57,108.15	Misclassification		
							04	\$ 57,850.99		04	\$ 57,850.99	No Incumbent		
							05	\$ 60,604.51		05	\$ 60,604.51	Red Circled		
8000/8911	DHHS	Reclassification	Grant Coordinator 00012205000001	Assistant Administrator - DCSD TBD	1	32M	01	\$ 66,349.15	35M	01	\$ 75,373.97	Immediate Recruitment Need	02/26/2017	0.00%
							02	\$ 69,334.59		02	\$ 78,004.79	Internal Equity		
							03	\$ 72,381.38		03	\$ 82,536.86	X Misclassification		
							04	\$ 75,373.97		04	\$ 86,210.32	No Incumbent		
							05	\$ 78,004.79		05	\$ 89,844.28	Red Circled		
										Retention				
										Other: Exceptional Performance				

RECLASS
DAS FISCAL FORM
2/17/2017

RECLASSIFICATION DAS FISCAL FORM

Department: Human Resources
Date of Advancement Request: 2/17/2017
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S):															
1	1140	1148	4925	Manager Benefits	31M	05	1	1.0	36.24	2,899	222	906	17	68,461	104,704
2															
3															
													SUBTOTAL:	68,461	104,704
RECLASS POSITION(S):															
1	1140	1148	TBD	Benefits and HRIS Manager	37M	01	1	1.0	39.73	3,178	243	944	17	74,207	113,493
2															
3															
													SUBTOTAL:	74,207	113,493
													TOTAL COST:	5,746	8,789

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

SATM

Director of Performance, Strategy, and Budget

2.21.2017

DATE

RECLASS
DAS FISCAL FORM
2/17/2017

RECLASSIFICATION DAS FISCAL FORM
 Department: DOT-Airport
 Date of Advancement Request: 2/17/2017
 Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S):															
1	5040	5051	23800	Electrical Mech	5409	00	7	7.0	31.58	2,527	193	857	17	425,607	650,928
2															
3															
													SUBTOTAL:	425,607	650,928
RECLASS POSITION(S):															
1	5040	5051	23799	High Voltage Electrician	5429	00	7	7.0	33.09	2,647	202	873	17	442,911	677,393
2															
3															
													SUBTOTAL:	442,911	677,393
													TOTAL COST:	17,304	26,455

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

SPM
 Director of Performance, Strategy, and Budget

2.21.2017
 DATE

RECLASS
DAS FISCAL FORM
2/17/2017

RECLASSIFICATION DAS FISCAL FORM

Department: DOT-Highway
Date of Advancement Request: 2/17/2017
Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total	
EXISTING POSITION(S)*:																
1	5100	5130	35710	Engineering Tech	24A	01	1	1.0	17.43	1,395	107	705	17	37,512	57,371	
2																
3																
														SUBTOTAL:	37,512	57,371
RECLASS POSITION(S)*:																
1	5100	5130	35751	Engineer	34A	01	1	1.0	40.72	3,258	249	954	17	75,843	115,996	
2																
3																
														SUBTOTAL:	75,843	115,996
														TOTAL COST:		
															38,332	58,625

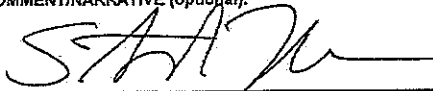
* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

2.21.2017

DATE

RECLASS
DAS FISCAL FORM
2/17/2017

RECLASSIFICATION DAS FISCAL FORM
 Department: DHHS
 Date of Advancement Request: 2/17/2017
 Date of anticipated advancement: TBD

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2016 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8921	261	Control Center Asst	04P	01	1	1.0	14.95	1,196	92	679	17	33,431	51,129
2	8000	8525	6901	Housin Inspec Rent Asst	20	05	1	1.0	24.24	1,940	148	778	17	48,723	74,517
3	8000	8525	6901	Housin Inspec Rent Asst	20	01	1	1.0	20.89	1,671	128	742	17	43,195	66,062
													SUBTOTAL:	125,348	191,709
RECLASS POSITION(S)*:															
1	8000	8921	58621	Juvenile Correction Officer	14Z1	01	1	1.0	18.16	1,453	111	713	17	38,718	59,215
2	8000	8525	TBD	Housing Inspector	24M	02	1	1.0	24.47	1,957	150	781	17	49,092	75,081
3	8000	8525	TBD	Housing Inspector	24M	01	1	1.0	23.57	1,885	144	771	17	47,609	72,813
													SUBTOTAL:	135,418	207,110
													TOTAL COST:	10,070	15,401

* Pension Fixed Rate for 2017 = 13.36% of salary (No impact on Health Insurance of this action)

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

SPM
 Director of Performance, Strategy, and Budget

2.21.2017
 DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
March 2017**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
Airport	5040	N/A	Airport Public Safety and Security Manager	34M	01	\$ 33,3339	\$ 69,334.59	4	01/30/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 34,7987	\$ 72,381.38			
					03	\$ 36,2375	\$ 75,373.97			
					04	\$ 37,9831	\$ 79,004.79			
					05	\$ 39,7293	\$ 82,636.86			
Aging	7900	N/A	Human Service Worker	16Z4	01	\$ 19,6178	\$ 40,805.02	6	01/30/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 19,7395	\$ 41,058.25			
					03	\$ 20,2975	\$ 42,218.73			
					04	\$ 20,8852	\$ 43,441.18			
					05	\$ 21,6939	\$ 45,123.29			
					06	\$ 22,5593	\$ 46,923.26			
					07	\$ 23,4800	\$ 48,838.35			
					08	\$ 24,2444	\$ 50,428.44			
					09	\$ 25,0421	\$ 52,087.66			
					10	\$ 25,9907	\$ 54,060.73			
					11	\$ 26,4774	\$ 55,072.89			
					12	\$ 26,9482	\$ 56,052.29			
Aging	7900	N/A	Human Service Worker	16Z4	01	\$ 19,6178	\$ 40,805.02	5	01/30/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 19,7395	\$ 41,058.25			
					03	\$ 20,2975	\$ 42,218.73			
					04	\$ 20,8852	\$ 43,441.18			
					05	\$ 21,6939	\$ 45,123.29			
					06	\$ 22,5593	\$ 46,923.26			
					07	\$ 23,4800	\$ 48,838.35			
					08	\$ 24,2444	\$ 50,428.44			
					09	\$ 25,0421	\$ 52,087.66			
					10	\$ 25,9907	\$ 54,060.73			
					11	\$ 26,4774	\$ 55,072.89			
					12	\$ 26,9482	\$ 56,052.29			
Aging	7900	N/A	Human Service Worker	16Z4	01	\$ 19,6178	\$ 40,805.02	6	01/30/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 19,7395	\$ 41,058.25			
					03	\$ 20,2975	\$ 42,218.73			
					04	\$ 20,8852	\$ 43,441.18			
					05	\$ 21,6939	\$ 45,123.29			
					06	\$ 22,5593	\$ 46,923.26			
					07	\$ 23,4800	\$ 48,838.35			
					08	\$ 24,2444	\$ 50,428.44			
					09	\$ 25,0421	\$ 52,087.66			
					10	\$ 25,9907	\$ 54,060.73			
					11	\$ 26,4774	\$ 55,072.89			
					12	\$ 26,9482	\$ 56,052.29			

INFORMATIONAL ONLY

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
March 10, 2017**

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Personnel Committee Meeting
March 10, 2017**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
----------------------------	-------------	-------------------------------	--------------------------	------------------------	----------------------------------

Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
March 10, 2017**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
Courts	Haynes	Tanya	Sr Assistant Clerical	A	F	10/3/2016	EA	04P

**Temporary Appointment Report
Personnel Committee Meeting
March 10, 2017**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT-Fleet	5160	Beauchamp	Joyce	32620	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
DOT-Fleet	5110	Carter	Kenneth	32620	Highway Mtce Wkr 2	P	A	80	10/24/2016	TA
DOT-Fleet	5110	Clements	Jeffery	32620	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
DOT-Fleet	5110	Cornell	Herman	32620	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
DOT-Fleet	5160	Gonzales	Tim	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5110	Grisby	Bruce	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5120	Harris	Chellei	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5110	Johnson	Dennis	32620	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
DOT-Fleet	5160	Johnson	Marquis	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5160	Johnson	Michael	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5140	Knaak	Jason	32620	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
DOT-Fleet	5140	Knoff	Phillip	32620	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
DOT-Fleet	5140	Kyrola	Tony	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5140	Laack	Jerome	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5140	Larson	Ryan	32620	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
DOT-Fleet	5140	Luedtke	Michael	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5120	Maclin	Shawn	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5110	McKay	Dwayne	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5160	McQuestion	Andrew	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5160	Nelson	Benjamin	32620	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
DOT-Fleet	5120	Onipede	Samson	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5140	Papadakis-Schneider	Jeremy	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5120	Peng	Maogen	32620	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
DOT-Fleet	5120	Peterson	Timothy	32620	Highway Mtce Wkr 2	F	A	80	1/17/2017	TA
DOT-Fleet	5120	Ruffing	Joseph	32620	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
DOT-Fleet	5120	Sanders	Erica	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5110	Simmons	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5140	Sitarz	Clayton	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5140	Stachowiak	Timothy	32620	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
DOT-Fleet	5160	Sullivan	William	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5160	Tilque	Brett	32620	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
DOT-Fleet	5140	Tittle	Tyree	32620	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
DOT-Fleet	5110	Weinfurter	Steven	32620	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
DOT-Fleet	5110	Williams	Jimmie	32620	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
March 10, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
MCSO	Beal	Thomas	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	10/19/2016	4/16/2017		Vacancy
DOT -Airport	Vetter	Jamie	Mechanic	21	23	Lead Mechanic-	1/12/2017		4/13/2017	Incumbent on extended leave
MCSO	Solomon	Brandy	Correction Lieutenant	23CM	915E	Correction Manager	1/8/2017		4/7/2017	Vacancy
MCSO	Johnson	Kevin	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	1/7/2017		4/6/2017	Vacancy
MCSO	Gottschalk	Mitchell	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	1/6/2017		4/5/2017	Vacancy
Parks	Goryl	Nickolas	Park Maintenance Worker 2 IC	18Z	24M	Park Unit Coordinator	12/16/2016		3/15/2017	Incumbent suspended pending PRB
MCSO	Boone	Wesley	Deputy Sheriff	17BZ	30M	Sheriff Lieutenant	10/19/2016	4/16/2017		Vacancy