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From the Employee Relations Director, Department of Human Resources, requesting the approval of the 2025 Memorandum of Agreement between Milwaukee County and the Technicians, Engineers, and Architects of Milwaukee County, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the negotiation staff of Milwaukee County (the County) and the Technicians, Engineers, and Architects of Milwaukee County (TEAMCO) have reached an agreement on all issues relating to wages for employees in the bargaining unit represented by TEAMCO, for the period effective January 1, 2025, through December 31, 2025; and

WHEREAS, the Memorandum of Agreement (MOA) modifies the previous MOA that covered the period effective January 1, 2024, through December 31, 2024, and the proposed MOA is hereto attached to this file; and

WHEREAS, notable changes to the agreement include the following:

- o Effective Pay Period 2, 2025 (January 24, 2025), the wages of bargaining unit employees shall be increased by two percent

; and

WHEREAS, the negotiation staff recommends approval of the proposed MOA between the County and TEAMCO; and

WHEREAS, the Committee on Finance, at its meeting of December 12, 2024, recommended adoption of File No. 24-936 (vote 7-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the proposed Memorandum of Agreement (MOA) between Milwaukee County and the Technicians, Engineers, and Architects of Milwaukee County, for the period effective January 1, 2025, through December 31, 2025, which incorporates the changes highlighted in this resolution and detailed in the Tentative MOA (hereto attached to this file), and authorizes the County Executive and the County Clerk to execute the MOA.