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From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, Requesting Reallocation of (1) Asst Superintendent of Hwys - (Location 510 - Highway Maintenance, Department - 5190 Administrative Hwy Div), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) is requesting to reallocate the pay grade of one Assistant Superintendent of Highways position - Location 510 - Highway Maintenance, Department - 5190 Administrative Highway Division; and

WHEREAS, DHR reviewed the duties of the position, and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Compensation/Human Resources Information Systems, DHR, recommends that the classification of the pay grade of one Assistant Superintendent of Highways position - Location 510 - Highway Maintenance, Department - 5190 Administrative Highway Division be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

Current Pay Grade 33M	Proposed Pay Grade 35M
Step 1 (Annual) - \$75,008	Step 1 (Annual) - \$81,619
Step 2 (Annual) - \$78,374	Step 2 (Annual) - \$85,550
Step 3 (Annual) - \$81,619	Step 3 (Annual) - \$89,482
Step 4 (Annual) - \$85,550	Step 4 (Annual) - \$93,350
Step 5 (Annual) - \$89,482	Step 5 (Annual) - \$97,282

; and

WHEREAS, the approval of the Milwaukee County Board of Supervisors is required to reallocate the pay grade for the classification of one Assistant Superintendent of Highways position - Location 510 - Highway Maintenance, Department - 5190 Administrative Highway Division; and

WHEREAS, the Committee on Personnel, at its meeting of July 12, 2022, recommended adoption of File No. 22-843 (vote 4-0); now, therefore,

45 BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves
46 the reallocation of the pay grade of one Assistant Superintendent of Highways position -
47 Location 510 - Highway Maintenance, Department - 5190 Administrative Highway
48 Division.

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51 srb

52 07/12/2022

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