

COUNTY OF MILWAUKEE
Inter-Office Communication

Date: November 14, 2025

To: Marcelia Nicholson, Chairwoman, Milwaukee County Board of Supervisors

From: Jaci Bobo, Director and Chief Information Officer, Department of Administrative Services – Information Management Services Division

Subject: Report from the Director and Chief Information Officer, Department of Administrative Services – Information Management Services Division (DAS-IMSD), providing an informational report on the development of a comprehensive policy framework for facial recognition technology that does not suppress First Amendment related activities, violate privacy, or otherwise adversely impact individuals' civil rights and liberties for Milwaukee County.

File Type: Informational Report

BACKGROUND

This report serves as an update to File and Resolution 25-427 from the June 2025 cycle. The Resolution requested DAS-IMSD to coordinate with relevant stakeholders in development of a countywide policy addressing the use of facial recognition technology (FRT). This report and associated presentation are to provide the requested December 2025 update.

During the Committee on Finance's meetings for the 2026 budget, discussion included requests for more understanding about the technology used within the County's camera systems. The attached presentation outlines general technical information about artificial intelligence (AI) and its role in FRT. Additionally, the presentation outlines the specific camera technologies the County has and FRT capabilities. At this time, Milwaukee County does not employ FRT, though, MCSO is proposing a possible future use related to photos taken during the booking or arrest intake process.

Lastly, the presentation includes language being considered for the countywide policy for further discussion with the County Board to ensure alignment prior to completion of a final policy.

ALIGNMENT TO STRATEGIC PLAN

- Create Intentional Inclusion – Create and nurture an inclusive culture across Milwaukee County
- Bridge the Gap – Apply a racial equity lens to all decisions.
- Invest in Equity – Dismantle barriers to diverse and inclusive communities.

FISCAL EFFECT

The report is informational only and has no tax levy impact.

VIRTUAL MEETING INVITES

- Denita Ball, Sheriff
- Brian Barkow, MCSO Chief Deputy
- Scott Brown, Chief Corporate Counsel, Office of Corporation Counsel
- Jaci Bobo, DAS Chief Information Officer, DAS-IMSD
- Matt Johnson, DAS Deputy Chief Information Officer, DAS-IMSD

PREPARED BY:

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Jacqueline Bobo

Jaci Bobo

Director and Chief Information Officer

DAS – Information Management Services Division

Aaron Hertzberg

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Executive Director Administrative Services

Department of Administrative Services

ATTACHMENTS:

Presentation

cc: Denita Ball, Sheriff
Brian Barkow, MCSO Chief Deputy

Scott Brown, Chief Corporate Counsel, Office of Corporation Counsel