

**COLLATERAL AGREEMENT**

**Between**

**Milwaukee County**

**and the**

**Milwaukee County Deputy Sheriffs' Association**

**To Establish a Pilot Program Creating a Standby List**

**for Purposes of Weekend Hospital Watches**

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Recognizing that seven-day service deputies are in need of relief from overtime assignments to perform runs and watches necessitated when occupants of the CJF are taken for outside medical care, the Parties agree to the following pilot program:

This provision shall be subject to standby guidance per section 3.04.

Deputies assigned to the courts division would be placed on a standby list on a weekly basis to cover unscheduled hospital watches that occur between 4pm on Friday and Monday at 7am ("weekend"). The list would consist of a maximum of 9 court assigned deputies, assigned on a rotating basis with the least senior deputies listed first.

Deputies may take a standby assignment from a deputy that is placed on the standby list. This is an arrangement between the deputies and the involved deputies have the obligation to report the change(s) to the courts supervisor by 4pm on Friday prior to the beginning of the standby.

Deputies can be called for a run or a watch. If a deputy is called for a run and the individual is admitted, the shift will include the hospital watch. If the individual is not admitted, the deputy that performed that run has satisfied their shift and may not be called again that day (24hours measured from the employee's normal starting time).

In the event a female is needed to conduct a watch or run, and the next deputy on standby is not a female, the deputy on standby may be reassigned to cover for a female deputy to perform the run or watch.

This pilot program will expire one year from the date of execution unless the Parties agree in writing to its extension.

Executed this 20 day of June, 2023, in Milwaukee, Wisconsin.

Accepted on behalf of the Union:



Accepted on behalf of the County:

