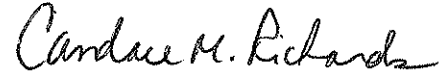


**COUNTY OF MILWAUKEE**  
**DAS - Department of Human Resources**  
INTER-OFFICE COMMUNICATION

DATE : July 5, 2011

To : Committee on Personnel



FROM : Candace M. Richards, Interim Director of Human Resources

SUBJECT : **Informational Reports 7/22/2011**  
**For Personnel Committee Meeting**

Attached is an informational report listing ***appointments at an advanced step of the pay range***, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the July 22, 2011 Personnel Committee Meeting for informational purposes

In the event the Personnel Committee takes no action, the transactions noted on the reports will be implemented.

CMR:bdv

Attachment

**Appointments At An Advance Step Of The Pay Range  
Personnel Committee Report**

July 22, 2011

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PREVIOUS PAY GRADE	CURRENT PAY GRADE	SALARY RANGE ANNUALIZED	STEPS IN PR	APPT STEP	REQUESTED STEP AMOUNT	REQUESTED STEP AMOUNT ANNUALIZED	PREVIOUS SALARY	DIFFERENCE IN ANNUAL PAY	CURRENT YEAR FISCAL IMPACT	JUSTIFICATION
Airport	5001	Asst Airport Oper Mgr	Asst Airport Oper Mgr	28N	28M	\$59,269.63 - \$51,899.57	5	4	\$26,387.0	\$59,044.8600	\$59,044.86	\$0.00	\$2,391.00	Previous Hire
Sheriff	4000	RN1 Pool	Shift Supervisor	51N1	27MN	\$59,689.33 - \$69,987.07	9	8	\$32,150.2	\$68,872.4160	HRLY Rate \$38.60	(\$6.45)	\$4,408.00	Promotion
BHD	6413	Administrative Coord BH	Clinic Psychologist III	27	31	\$83,273.16 - \$75,342.80	5	5	\$36,222.5	\$75,342.8000	\$83,273.16	\$12,069.62	\$3,736.00	Same Dept Promo
DHS	6333	Payroll Assistant	Clerical Specialist MH	04P	05P	\$31,885.36 - \$40,887.60	9	9	\$19,697.5	\$40,887.6000	\$37,869.81	\$2,937.79	\$932.00	Same Dept Promo
Parks	9176	Horticulturist I	Horticulturist II - In Charge	16P	22	\$44,848.07 - \$51,440.89	5	2	\$22,340.0	\$46,467.2000	\$40,172.70	\$6,294.50	\$753.00	Same Dept Promo
DAS-ERS	1189	Park Oper Analyst 2	Pension Info Systems Specialist	22M	28M	\$3,269.63 - 61,889.57	5	3	\$27,178.3	\$56,530.8640	\$49,937.89	\$6,592.97	\$1,130.00	Transfer Promotion
Reg of Deeds	3420	Child Support Asst	Fiscal Assistant I	04P	03P	\$27,711.22 - \$35,635.76	9	4	\$14,733.3	\$30,645.2640	\$29,593.62	\$1,051.64	\$810.00	Transfer Promotion
Aging	7900	No Previous Classification	Human Service Worker (Aging)	NR	16C	\$33,295.99 - \$53,335.78	17	4	\$17,284.8	\$35,910.7840	N/A	N/A	\$1,083.00	TRG/EXP*
Aging	7900	No Previous Classification	Human Service Worker (Aging)	NR	16C	\$33,295.99 - \$53,335.78	17	6	\$18,225.2	\$37,908.4160	N/A	N/A	\$1,910.00	TRG/EXP*
Aging	7900	No Previous Classification	Human Service Worker (Aging)	NR	16C	\$33,295.99 - \$53,335.78	17	4	\$17,284.8	\$35,910.7840	N/A	N/A	\$1,083.00	TRG/EXP*
County Board	1000	No Previous Classification	Legislative Assistant I	NR	6M	\$26,128.61 - \$30,845.06	7	5	\$14,008.7	\$29,133.9360	N/A	N/A	\$1,659.00	TRG/EXP*
County Clerk	3270	No Previous Classification	Student Intern	NR	01IM	\$22,304.46 - \$34,155.89	15	6	\$12,601.3	\$28,219.7040	N/A	N/A	\$1,610.00	TRG/EXP*
DAS-Disabilities	1016	No Previous Classification	Disabilities Recreation Manager	NR	22M	\$42,915.60 - \$49,443.47	5	2	\$21,474.4	\$44,686.7520	N/A	N/A	\$547.00	TRG/EXP*
DAS-Fiscal Affairs	1157	No Previous Classification	Fiscal Management Analyst III	NR	33JM	\$56,630.86 - \$77,082.51	8	7	\$36,430.1	\$73,694.6080	N/A	N/A	\$12,081.00	TRG/EXP*
DAS-Fiscal Affairs	1157	No Previous Classification	Fiscal Management Analyst III	NR	33JM	\$56,630.86 - \$77,082.51	8	7	\$36,430.1	\$73,694.6080	N/A	N/A	\$12,081.00	TRG/EXP*
DHHS	6407	No Previous Classification	Secretarial Assistant	NR	04P	\$29,593.62 - \$37,949.81	9	5	\$16,236.4	\$33,771.7120	N/A	N/A	\$1,730.00	TRG/EXP*
DHHS	8000	No Previous Classification	Housing Firm Asset (REHAB)	NR	16Z	\$33,782.22 - \$42,936.61	8	3	\$17,284.8	\$35,910.7840	N/A	N/A	\$881.00	TRG/EXP*
Parks	9035	No Previous Classification	PUC I - Golf	NR	22M	\$42,915.60 - \$49,443.47	5	3	\$22,173.5	\$46,121.0880	N/A	N/A	\$1,327.00	TRG/EXP*
Parks	9041	No Previous Classification	Office Assistant I - Seasonal	NR	6	\$26,141.65 - \$31,883.28	7	4	\$14,149.9	\$29,419.3120	N/A	N/A	\$1,357.00	TRG/EXP*

\*FISCAL IMPACT= (Step employee hired at - Step 1) \* Pay Periods Remaining In Year \* 1.0765

\*TRG/EXP Denotes Training and Experience

\*Pay Range 901E does not have steps but has a Minimum, Mid, and Maximum Range

In accordance with the provisions of 17.03(3) of the County General Ordinances, the Director of Human Resources must file an informational report with all County Board Supervisors relative to all new appointments at an advanced step of the pay range.