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From the Director, Department of Parks, Recreation, and Culture (DPRC), requesting authorization to convert the following eight seasonal positions to full-time equivalent (FTE) status: one Office Assistant I, one Office Assistant III, one Receptionist, two Head Lifeguards, one Food Service Operator, and two Park Maintenance Worker Assistants; and requesting authorization to create the following FTE positions: three Park Maintenance Workers and one Park Unit Coordinator II; and to process an administrative fund transfer to move funds from the allocated contingency, by recommending adoption of the following:

AN AMENDED RESOLUTION

WHEREAS, with the advent of the Affordable Care Act (ACA) legislation defining “full-time” status for benefit purposes as employment that averages at least 30 hours per week, certain seasonal positions within the Department of Parks, Recreation, and Culture (DPRC) have routinely exceeded the thresholds that would permit those positions to remain as seasonal; and

WHEREAS, DPRC has identified eight critical positions that have historically been filled by seasonal staff but due to their nature cannot reasonably be staffed at less than 30 hours per week; and

WHEREAS, each of these positions serve the DPRC year-round and many of the positions staff locations that are operated seven days per week, are open twelve or more hours per day, or facilitate the citizenry with services the department provides; and

WHEREAS, DPRC has been sharing 15 positions with the Highway Division, Department of Transportation (DOT), since 2010 and the Highway Division, DOT, opted to end this arrangement in 2016; and

WHEREAS, through prioritization and reallocation of existing operating funds the DPRC funded 12 Parks Highway positions in their 2017 Requested Budget; and

WHEREAS, in 2017 the DPRC is planning to open a permanent beer garden in the Root River Parkway, which is anticipated to bring an additional \$350,000 in sales; and

WHEREAS, operation of that beer garden requires the creation of an additional Park Unit Coordinator position to manage this new location and meet the growing demands for concession services; and

WHEREAS, adopted 2017 Budget Amendment 1A045 was approved by the Milwaukee County Board of Supervisors, removing the position authority for all 12 positions requested by the DPRC and allocating the funding into the Appropriation for Contingencies; and

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WHEREAS, the requests to approve the classifications for these positions are being reviewed separately by the Committee on Personnel as part of File No.'s 17-135, 17-136,17-137, 17-139, 17-140, 17-141, and 17-142; and

WHEREAS, the Committee on Finance and Audit, at its meeting of March 16, 2017, recommended adoption of File No. 17-129 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the creation of the following positions: 1.0 full-time equivalent (FTE) Office Assistant I; 1.0 FTE Office Assistant III; 1.0 FTE Receptionist; 2.0 FTE Head Lifeguards; 1.0 FTE Food Service Operator; 2.0 FTE Park Maintenance Assistants; 1.0 FTE Park Unit Coordinator II; and 3.0 FTE Parks Maintenance Workers; and.

~~BE IT FURTHER RESOLVED, the County Board authorizes the Office of the Comptroller and the Department of Administrative Services to process an administrative fund transfer from the Appropriation for Contingencies in the amount of \$629,876 to the Department of Parks, Recreation, and Culture.~~

jmj
03/23/17
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