

**DEPARTMENT OF ADMINISTRATIVE SERVICES  
FACILITIES MANAGEMENT DIVISION  
ARCHITECTURE, ENGINEERING & ENVIRONMENTAL SERVICES SECTION  
(CONSULTANT FEE INCREASE APPROVAL FORM)**

FEE INCREASE No. 3

I. PROJECT DESCRIPTION

Project Title: South Shore Park

Project No.: P298-14616

Agency: 120

Org. No.: 1400

Object No.: 6146

Project Code: WP298021 Activity: \_\_\_\_\_

Function: \_\_\_\_\_ Category: \_\_\_\_\_

Consultant: The Sigma Group.  
1300 W. Canal Street  
Milwaukee, WI 53233

REVIEWED BY KLS  
DATE 2/9/16

Agreement Type

Lump Sum - Not-To-Exceed Type "A" or "D" Agreement

Lump Sum - Not-To-Exceed Type "B" Agreement - Annual

Actual Cost - Not-To-Exceed Fee Type "B" Agreement - Annual

Actual Cost - Not-to-Exceed Fee Type "C" Agreement

Fee Increase Type: Actual Cost: Not-to-Exceed (if other type, justify in reason section)

II. FEE INCREASE REASON

Milwaukee County DAS selected The Sigma Group via RFP to develop a master plan for South Shore Park. Their contract allowed for the extension of services for future phases of work if The Sigma Group performance was acceptable. In March, 2015, Milwaukee County allocated funds to design and construct portions of the park master plan. The Sigma Group's contract agreement was extended in May, 2015, to complete the full design of the north parking lot, storm water controls, and bike path improvements. Work under this fee increase includes full design of the south parking lot, dockwall, promenade design, storm water controls, site lighting, and design of attendant booth. This fee increase will ensure a coordinated design effort for the entire South Shore Park improvements. A spreadsheet is attached detailing the scope of services to complete the project.

The total fee increase for professional services is \$123,260.00, as shown below. The total adjusted contract agreement value is \$352,832.00.

FEE INCREASE APPROVAL FORM

PROJECT TITLE: South Shore Park

PROJECT NO.: P298-14616

FEE INCREASE NO.: 3

III. APPROVED FEE BREAKDOWN:

A. Original Fee plus Allowance:		
1.	Basic Services Compensation	\$69,690.00
2.	<u>Reimbursable Allowance (NTE)</u>	<u>\$0.00</u>
3.	Fee Plus Allowance	\$69,690.00
B. Previously Approved Fee Increases plus Allowance (NTE): \$		
1.	Fee Increase	\$140,882.00
2.	<u>Reimbursable Allowance (NTE)</u>	<u>\$19,000.00</u>
3.	Total	\$159,882.00
C. This Fee Increase plus Allowance (NTE):		
1.	Fee Increase	\$121,260.00
2.	<u>Reimbursable Allowance (NTE)</u>	<u>\$2,000.00</u>
5.	Total	\$123,260.00
D. Revised Maximum Allowable Fee plus Allowance:		
1.	Fee (NTE)	\$331,832.00
2.	<u>Reimbursable Allowance (NTE)</u>	<u>\$21,000.00</u>
4.	Fee Plus Allowance (NTE)	\$352,832.00

IV. DBE ULITIZATION

(Approved DBE Participation Recommendation Form (DBE-12 Form if 0% goal) or "DBE" Utilization Report (DBE-14 Form approved by DBE office) are attached)

V. FISCAL NOTE

Sufficient funds are available in the project account to cover the consultant fee increase.

PREPARED BY: David S. Gulgowski, P.E., Managing Engineer

REVIEWED AND RECOMMENDED BY:

\_\_\_\_\_  
Gregory G. High, Director  
Architecture, Engineering  
and Environmental Services Section

\_\_\_\_\_  
Date

OWNER DEPARTMENT APPROVAL

Consultant Fee Increase Approved:

\_\_\_\_\_  
John Dargle Director  
DPRC

\_\_\_\_\_  
Date

FEE INCREASE APPROVAL FORM

PROJECT TITLE: South Shore Park

PROJECT NO.: P298-14616

FEE INCREASE NO.: 3

DIRECTOR OF FACILITIES MANAGEMENT

Consultant Fee Increase Approved:

\_\_\_\_\_  
Jeremy Theis, Director                      Date  
DAS- Facilities Management Division

DIRECTOR OF ADMINISTRATIVE SERVICES APPROVAL

Consultant Fee Increase Approved:

\_\_\_\_\_  
Teig Whaley-Smith, Director                      Date  
Department of Administrative Services

OFFICE OF CORPORATION COUNSEL APPROVAL

Consultant Fee Increase Approved:

\_\_\_\_\_  
Corporation Counsel                                      Date

OFFICE OF THE COMPTROLLER APPROVAL

Consultant Fee Increase Approved:

\_\_\_\_\_  
Scott Manske, Comptroller                                      Date  
Office of the Comptroller

OFFICE OF THE COUNTY EXECUTIVE APPROVAL

Consultant Fee Increase Approved:

\_\_\_\_\_  
Chris Abele, County Executive                                      Date  
Office of the County Executive

Attachments: Consultant Scope of Work w/Task-Hours Matrix  
Approved DBE Participation Form  
1684 Form

---

COPIES AFTER APPROVAL

cc:

G. High  
G. Drent  
D. Gulgowski

B. Engel, CBDP  
K. Haley, DPRC  
K. Stave

Project File – Original



# COMMUNITY BUSINESS DEVELOPMENT PARTNERS MILWAUKEE COUNTY

## COMMITMENT TO CONTRACT WITH DBE

(This form is to be completed by the bidder/proposer and the DBE named for submission with bid/proposal)

PROJECT No.: P 298-14616 PROJECT TITLE: South Shore Park - Design Phase

TOTAL CONTRACT AMOUNT \$ 255,362 DBE Goal: 25%

Name & Address of DBE(*)	Scope of Work Detailed Description	DBE Contract Amount	% of Total Contract
GESTRA Engineering, Inc. 191 W. Edgerton Avenue Milwaukee, WI 53207	Geotechnical Engineering	\$6,400	2.5%

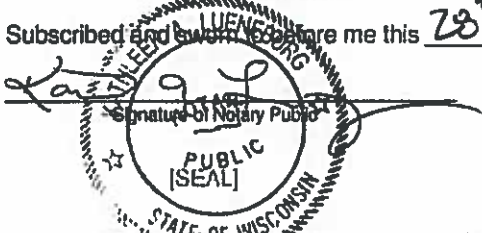
(\* Separate commitment form must be completed for each DBE firm)

### Bidder/Proposer Commitment (To be completed by firm committing work to DBE)

I certify that the DBE firm listed quoted the identified service(s) and cost(s). I further acknowledge our firm having negotiated with, and having received confirmation, on partnering, pricing and delivery from DBE firm listed herein. Our firm, The Sigma Group, Inc. (Phone No. 414.643.4150), or one of our subcontractors, will enter into contract with the DBE firm listed, for the service(s) and amount(s) specified when awarded this contract. A copy of the contract between our firm and that of the named DBE will be submitted directly to CDBP within seven (7) days from receipt of Notice-to-Proceed on this contract. The information on this form is true and accurate to the best of my knowledge. I further understand that falsification, fraudulent statement, or misrepresentation will result in appropriate sanctions under applicable law.

Robert Peschel  
Signature of Authorized Representative      Robert Peschel, PE Senior Project Manager  
Name & Title of Authorized Representative      1/28/16  
Date

Subscribed and sworn before me this 28<sup>th</sup> day of JANUARY, 2016  
State of Wisconsin. My Commission expires 1/31/2016



\* Only firms certified as DBE (with qualifying NAICS codes) by the State of Wisconsin UCP prior to bid/proposal opening will be credited on this contract

### DBE Affirmation (To be completed by DBE Owner/Authorized Representative)

- I affirm that the State of Wisconsin UCP has certified our company as a DBE, and that our company is currently listed in the State of Wisconsin UCP Directory.
- I acknowledge and accept this commitment to contract with my firm for the service(s) and dollar amount(s) specified herein, as put forth by THE SIGMA GROUP, INC.
- I understand and accept that this commitment is for service(s) to be rendered in completion of the Milwaukee County project specified herein to be completed with my own forces, unless otherwise approved by CDBP.
- I affirm that approval from CDBP will be obtained prior to subletting any portion of this work awarded to my firm on this project.

[Signature]  
Signature of Authorized DBE Representative      Doug Bath  
Name & Title of Authorized DBE Representative      1/28/2016  
Date

### FOR CDBP USE ONLY

Commitment number 1 of 4 Project Total: (A) 2.5% (V) \$ \_\_\_\_\_ Total % 25.1%  
Verified with: DOUG 2/4 [Signature] 2/4/16  
Authorized Signature Date



**COMMUNITY BUSINESS DEVELOPMENT PARTNERS  
MILWAUKEE COUNTY**

**COMMITMENT TO CONTRACT WITH DBE**

(This form is to be completed by the bidder/proposer and the DBE named for submission with bid/proposal)

PROJECT No.: P 298-14616 PROJECT TITLE: South Shore Park – Design Phase

TOTAL CONTRACT AMOUNT \$ 255,362 DBE Goal: 25%

Name & Address of DBE(*)	Scope of Work Detailed Description	DBE Contract Amount	% of Total Contract
I B C ENGINEERING SERVICES, INC. N8 W22195 Johnson Drive, Suite 180 Waukesha, Wisconsin 53186	Parking Lot Lighting and Electrical Design	\$22,350	8.75% <i>8.8%</i>

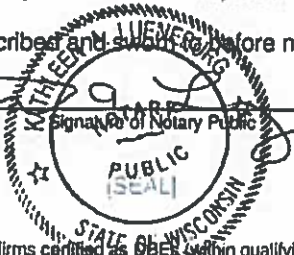
(\* Separate commitment form must be completed for each DBE firm)

**Bidder/Proposer Commitment (To be completed by firm committing work to DBE)**

I certify that the DBE firm listed quoted the identified service(s) and cost(s). I further acknowledge our firm having negotiated with, and having received confirmation, on partnering, pricing and delivery from DBE firm listed herein. Our firm The Sigma Group, Inc. (Phone No.414.643.4150), or one of our subcontractors, will enter into contract with the DBE firm listed, for the service(s) and amount(s) specified when awarded this contract. A copy of the contract between our firm and that of the named DBE will be submitted directly to CBDP within seven (7) days from receipt of Notice-to-Proceed on this contract. The information on this form is true and accurate to the best of my knowledge. I further understand that falsification, fraudulent statement, or misrepresentation will result in appropriate sanctions under applicable law.

Robert Peschel Signature of Authorized Representative      Robert Peschel, PE Senior Project Manager Name & Title of Authorized Representative      1/28/16 Date

Subscribed and sworn to before me this 28<sup>th</sup> day of JANUARY, 2016  
Kathleen A. [Signature] State of Wisconsin. My Commission expires 1/31/2016  
Signature of Notary Public



\* Only firms certified as DBE (within qualifying NAICS codes) by the State of Wisconsin UCP prior to bid/proposal opening will be credited on this contract

**DBE Affirmation (To be completed by DBE Owner/Authorized Representative)**

- I affirm that the State of Wisconsin UCP has certified our company as a DBE, and that our company is currently listed in the State of Wisconsin UCP Directory.
- I acknowledge and accept this commitment to contract with my firm for the service(s) and dollar amount(s) specified herein, as put forth by THE SIGMA GROUP, INC.
- I understand and accept that this commitment is for service(s) to be rendered in completion of the Milwaukee County project specified herein to be completed with my own forces, unless otherwise approved by CBDP.
- I affirm that approval from CBDP will be obtained prior to subletting any portion of this work awarded to my firm on this project.

Mike R. Roller Signature of Authorized DBE Representative      MIKE R. ROLLER - Director of Operations Name & Title of Authorized DBE Representative      1-28-2016 Date

**FOR CBDP USE ONLY**

Commitment number 2 of 4 Project Total: (A) 8.8% (V) \$ \_\_\_\_\_ Total % 25.1%  
Verified with: MIKE 2/4 [Signature] Authorized Signature      2/4/16 Date



# COMMUNITY BUSINESS DEVELOPMENT PARTNERS MILWAUKEE COUNTY

## COMMITMENT TO CONTRACT WITH DBE

(This form is to be completed by the bidder/proposer and the DBE named for submission with bid/proposal)

PROJECT No.: P 298-14616 PROJECT TITLE: South Shore Park – Design Phase

TOTAL CONTRACT AMOUNT \$ 255,362 DBE Goal: 25%

Name & Address of DBE(*)	Scope of Work Detailed Description	DBE Contract Amount	% of Total Contract
Stormwater Solutions Engineering, LLC 247 W. Freshwater Way, Suite 410 Milwaukee, WI 53204	Storm Water Management Design	\$33,920	13.3%

(\* Separate commitment form must be completed for each DBE firm)

### Bidder/Proposer Commitment (To be completed by firm committing work to DBE)

I certify that the DBE firm listed quoted the identified service(s) and cost(s). I further acknowledge our firm having negotiated with, and having received confirmation, on partnering, pricing and delivery from DBE firm listed herein. Our firm The Sigma Group, Inc. (Phone No. 414.643.4150), or one of our subcontractors, will enter into contract with the DBE firm listed, for the service(s) and amount(s) specified when awarded this contract. A copy of the contract between our firm and that of the named DBE will be submitted directly to CDBP within seven (7) days from receipt of Notice-to-Proceed on this contract. The information on this form is true and accurate to the best of my knowledge. I further understand that falsification, fraudulent statement, or misrepresentation will result in appropriate sanctions under applicable law.

Robert Peschel Signature of Authorized Representative      Robert Peschel, PE Senior Project Manager Name & Title of Authorized Representative      1/28/16 Date

Subscribed and sworn to before me this 29<sup>th</sup> day of January, 20 16  
Kathleen A. Luener Signature of Notary Public      State of Wisconsin My Commission expires 1/31/2016



\* Only firms certified as DBEs (with qualifying NAICS codes) by the State of Wisconsin UCP prior to bid/proposal opening will be credited on this contract

### DBE Affirmation (To be completed by DBE Owner/Authorized Representative)

- I affirm that the State of Wisconsin UCP has certified our company as a DBE, and that our company is currently listed in the State of Wisconsin UCP Directory.
- I acknowledge and accept this commitment to contract with my firm for the service(s) and dollar amount(s) specified herein, as put forth by The Sigma Group, Inc. (414) 643-4150.
- I understand and accept that this commitment is for service(s) to be rendered in completion of the Milwaukee County project specified herein to be completed with my own forces, unless otherwise approved by CDBP.
- I affirm that approval from CDBP will be obtained prior to subletting any portion of this work awarded to my firm on this project.

Carrie Bristol-Groll Signature of Authorized DBE Representative      Carrie Bristol-Groll, PE, CFM/Principal-CEO Name & Title of Authorized DBE Representative      January 27, 2016 Date

### FOR CDBP USE ONLY

Commitment number 3 of 4 Project Total: (A) 13.3% (V) \$ \_\_\_\_\_ Total % 25.1%  
 Verified with: KAREN 2/4 [Signature] Authorized Signature      2/4/16 Date



# COMMUNITY BUSINESS DEVELOPMENT PARTNERS MILWAUKEE COUNTY

## COMMITMENT TO CONTRACT WITH DBE

(This form is to be completed by the bidder/proposer and the DBE named for submission with bid/proposal)

PROJECT No.: P298-14616 PROJECT TITLE: South Shore Park Dredging

TOTAL CONTRACT AMOUNT \$ 255,362 <sup>RP</sup> DBE Goal: 17% <sup>RP</sup> 25%

Name & Address of DBE <sup>(*)</sup>	Scope of Work Detailed Description	DBE Contract Amount	% of Total Contract
White Water Associates, Inc. 429 River Ln, Amasa, MI 49903	Laboratory Analytical Services	\$ 1,200	0.5%

(\* Separate commitment form must be completed for each DBE firm)

**Bidder/Proposer Commitment (To be completed by firm committing work to DBE)**

I certify that the DBE firm listed quoted the identified service(s) and cost(s). I further acknowledge our firm having negotiated with, and having received confirmation, on partnering, pricing and delivery from DBE firm listed herein. Our firm The Sigma Group, Inc. (Phone No. 414-643-4125), or one of our subcontractors, will enter into contract with the DBE firm listed, for the service(s) and amount(s) specified when awarded this contract. A copy of the contract between our firm and that of the named DBE will be submitted directly to CDBP within seven (7) days from receipt of Notice-to-Proceed on this contract. The information on this form is true and accurate to the best of my knowledge. I further understand that falsification, fraudulent statement, or misrepresentation will result in appropriate sanctions under applicable law.

Robert Reschel ROBERT RESCHEL SR MANAGER 1/28/16  
Signature of Authorized Representative Name & Title of Authorized Representative Date

Subscribed and sworn to before me this 28<sup>th</sup> day of JANUARY, 20 16

Katrina Lueneberg State of Wisconsin. My Commission expires 1/31/2016  
Signature of Notary Public



\* Only firms certified as DBEs (with qualifying NAICS codes) by the State of Wisconsin UCP prior to bid/proposal opening will be credited on this contract

**DBE Affirmation (To be completed by DBE Owner/Authorized Representative)**

- I affirm that the State of Wisconsin UCP has certified our company as a DBE, and that our company is currently listed in the State of Wisconsin UCP Directory.
- I acknowledge and accept this commitment to contract with my firm for the service(s) and dollar amount(s) specified herein, as put forth by The Sigma Group, Inc.
- I understand and accept that this commitment is for service(s) to be rendered in completion of the Milwaukee County project specified herein to be completed with my own forces, unless otherwise approved by CDBP.
- I affirm that approval from CDBP will be obtained prior to subcontracting any portion of this work awarded to my firm on this project.

Bette J. Premo Bette J. Premo, CEO 6/26/15  
Signature of Authorized DBE Representative Name & Title of Authorized DBE Representative Date

**FOR CDBP USE ONLY**

Commitment number 4 of 4 Project Total: (A) 0.5% (V) \$ \_\_\_\_\_ Total % 25.1%

Verified with: N/A [Signature] 2/4/16  
Authorized Signature Date

FI 243

## Scope for 2015 South Shore Park Additional Work-

### REVISED 1-19-16

Based on our understanding, the additional scope is for the design, permitting, and limited administration through construction for "Phase 3 Design or Phase 2 Construction" of the work as delineated on attachment of project Area. Specifically we are including the following general design:

- South parking lot and access drives from Knock to existing beach.
- Dockwall sheet pile design for approximately 350 lineal feet of shoreline. We assume existing courtesy docks will remain. Assume Milwaukee County will provide all dockwall permitting.
- Environmental sampling for dredging at the dockwall and submittal to WDNR.
- Allowance of \$5,000 for additional geotechnical borings associated with dockwall.
- Promenade design associated with proposed dockwall.
- Stormwater management for the "Phase 2" project area.
- Site lighting for the "Phase 2" project area, including coordination with We Energies on overhead modifications to underground
- Landscaping for the project area including some fencing and site amenities. We have included a limited design for amenities including fences and benches.
- Limited beach enhancement design limited to the area between the beach and the existing boat launch. (Approx. 50'x150' Area)
- Design of an attendant booth. We assume a prefab building will be specified and included in the bid documents. (Additional fee needed if not prefab)
- Design of utilities for the site to include storm sewer in parking lot.
- Limited MEP modifications for the existing cleaning station including only grinder pump upgrades.
- All approvals for the proposed work from the City of Milwaukee and WDNR, except for permits required for the dockwall and/or dredging. Permits will be pulled by Contractor.

The following items are NOT included in the scope and fee

- Design of new courtesy dockage
- Design of new boat launch below Ordinary High Water Mark.
- Design of Beach Garden and modified swimming beach.
- Road improvement on Knock or Iron. Sidewalk on Knock only.
- Utility improvements to Yacht Club, including data and telephone.
- Topographic Survey- We feel that the existing survey provided does not meet standards for final design. We assume County will upgrade the existing survey providing information on all existing utilities and spot grades throughout the project for final design.



## DETAILED TASK ITEMS

### **TASK 1- REVIEW OF PROJECT GOALS**

- Two meetings with County staff and key stakeholders to finalize the site plan. The initial meeting will include the same staff that worked on the planning effort
- Review prior design
- Identify gaps in existing information
- Engage with County to support additional grant submittals. We assume County will make all grant submittals and team will provide required supporting documentation

### **TASK 2- DESIGN AND BID PACKAGE**

- Five team meetings including consulting group and County staff during the development of the Construction Documents.
- Provide 75% Construction Documents including cost estimate. Drawings to include
  - Site Survey
  - Erosion Control and Demolition Plan
  - Phasing Plan
  - Site Plan
  - Site Grading Plan
  - Site Utility Plan
  - Site Details
  - Site Landscaping Plans and Details
  - Site Lighting Plans
- Complete a preliminary SWMP plan for submittal to City of Milwaukee.
- Initial Coordination for Permits and Approval for the project to include
  - City of Milwaukee Zoning and Plan Approval
  - City of Milwaukee SWMP Approval
  - City of Milwaukee Erosion Control Approval
  - City of Milwaukee Plumbing Approval
  - WDNR WRAPP for Construction Stormwater and new Outfall to Lake.
- Provide 75% Technical Specifications for the Project. Assume County will assemble front end and Project Manual
- Submit 75% plans and revise plans based on comments.
- Provide 100% Construction Documents including cost estimate. Drawings to include
  - Site Survey
  - Erosion Control and Demolition Plan
  - Phasing Plan

- Site Plan
- Site Grading Plan
- Site Utility Plan
- Site Details
- Site Landscaping Plans and Details
- Site Lighting Plans
- Complete a final SWMP plan for submittal to City of Milwaukee.
- Final Coordination for Permits and Approval for the project to include
  - City of Milwaukee Zoning and Plan Approval
  - City of Milwaukee SWMP Approval
  - City of Milwaukee Erosion Control Approval
  - City of Milwaukee Plumbing Approval
  - WDNR WRAPP for Construction Stormwater and new Outfall to Lake.
- Provide 100% Technical Specifications for the Project. Assume County will assemble front end and Project Manual
- Submit 100% plans and revise plans based on comments.
- Submit final bidding documents to County for bidding. County to perform bidding and put together Project Manual.
- Attend prebid meeting
- Answer questions during bidding.

**TASK 3- LIMITED CONSTRUCTION COORDINATION- SCOPE FOR TASK 3 IS BASED ON MILWAUKEE COUNTY PROVIDING FULL TIME CONSTRUCTION ADMINISTRATION AND DESIGN TEAM SUPPORTING THEM FOR MEETINGS AND SITE VISITS**

- Review submittals.
- Respond to RFIs
- Attendance at 16 Weekly Meetings (1 Team Rep at Each Meeting)
- 6 Site Visits (1 Team Rep at Each Meeting)
- Final Punch List (Attended by all disciplines)

**TASK 4- AS BUILT SDESIGN AND BID PACKAGE**

- Provide as built based on red lines provided by the County. No additional survey work will be completed by team in this phase.

**TASK 5- ADDITIONAL MEETINGS**

- We have assumed 4 additional meetings attended by the PM from Sigma

South Shore Park - Phase 3  
County Project # P 298-14616



CONSTANT EFFORT- REVISED 1-19-16

TASK	Smiths Group L/R		SIGMA		Stormwater Solutions DBE		IBCZ DBE		GESTRA/DBE		Total Hours Per Task	Total Fee
	\$	Hours	\$	Hours	\$	Hours	\$	Hours	\$	Hours		
1												
Review of Project Goals												
Internal Team Meeting												
Kick-off Meeting with County												
Review Existing Documents												
Subtotal Hours	0	0	0	0	0	0	0	0	0	0	0	\$
2												
Design and Bid Package												
Design Scoping and WDR Submittal												
Geotechnical Report for Dockwall												
Design Development Civil												
Design Development Dockwall												
Design Development Boat Wash												
Design Development Tiki Booth												
Design Development Landscape/Beach												
Design Development Stormwater												
Design Development- Electric												
Construction Documents Civil												
Construction Documents Dockwall												
Construction Documents Boat Wash												
Construction Documents Tiki Booth												
Construction Documents Landscape/Beach												
Construction Documents Stormwater												
Construction Documents- Electric												
Update Plans and Provide Manual												
Subtotal Hours	148	24	324	18	108	108	108	48	64	50	418	\$ 103,508.00
3												
Limited Construction Coordination												
Submittals												
Weekly Meetings (16)												
Site Visits (8)												
Final Punch List												
Subtotal Hours	16	16	10	24	14	14	6	6	6	0	70	\$ 12,954.00
4												
As Built												
Provide Record Drawings												
Subtotal Hours	0	0	0	0	0	0	0	0	0	0	0	\$ 3,200.00
5												
Additional Meetings												
Assume at least 4												
Subtotal Hours	0	0	0	0	0	0	0	0	0	0	0	\$ 1,000.00
Phase 2 Project Total	162	340	48	108	138	40	62	70	50	50	628	\$ 2,000.00
Reimbursables and Permit Fees												
Phase 2 Total Costs	\$ 28,350.00	\$ 34,000.00	\$ 5,440.00	\$ 14,040.00	\$ 13,600.00	\$ 4,464.00	\$ 3,600.00	\$ 5,516.00	\$ 5,950.00	\$ 5,900.00	\$ 123,260.00	\$ 2,000.00

Percent DBE (Phase 2): 30%  
Percent DBE (Phase 3): 20%  
Percent DBE (Total Design): 25%

