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2 FROM THE OFFICE OF JOSPEH J. CZARNEZKI

3 MILWAUKEE COUNTY CLERK

4 County Ordinance No. 12-5

5 File No. 12-161

6
7 AN ORDINANCE

8
9 The County Board of Supervisors of the County of Milwaukee does
10 ordain as follows:

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12 **SECTION 1.** Section 17.015 is created as follows:

13 **17.015. Continuation of certain compensation and fringe benefits for former**
14 **members of AFSCME**

15 (1) This ordinance is effective upon the decertification by the Wisconsin
16 Employment Relations Commission, pursuant to ERC 73.01, 73.03(7)(b) and any
17 other applicable provision of the Wisconsin Administrative Code, of the American
18 Federation of State, County and Municipal Employees (AFSCME) as a collective
19 bargaining unit and as the bargaining representative for its members.

20 (2) Notwithstanding any provision of these ordinances to the contrary, for
21 employees who were represented by AFSCME as of January 30, 2012, all
22 provisions of the 2007-08 collective bargaining agreement between AFSCME
23 and Milwaukee County are adopted by reference and incorporated herein, except
24 as set forth in the following paragraph, until such time that the County Board of
25 Supervisors and the County Executive can consider other action

26 (3) The following sections of the AFSCME 2007-08 Collective Bargaining
27 Agreement have already been addressed, as noted parenthetically below, by the
28 County Board and County Executive, and therefore, are not incorporated herein
29 and are excepted from the provisions of the preceding paragraph:

30 (a) 2.03 Salary Increment (M.C.O. 17.10)

31 (b) 2.04 Overtime (M.C.O. 17.16)

32 (c) 2.14 Auto Allowance (M.C.O. 5.06)

- 33 (d) 2.16 Contribution to Retirement System (M.C.O. Chapter 201.24
34 (3.11) Employee Contribution, (3.3) Employee Membership
35 Accounts, (3.5) Refunds, upon severance or death)
- 36 (e) 2.17(1)(b)(c) and (d), and 2.17(2) Retirement Benefits (M.C.O.
37 Chapter 201.24 (2.18) Normal Retirement Age, (4.1) Normal
38 Retirement, (5.1) Normal Pension)
- 39 (f) 2.17(8) Sick Allowance Balance on Retirement, upon adoption of
40 resolution 11-20 (M.C.O. 17.184).
- 41 (g) 2.18 Life Insurance (M.C.O. Chapter 62 Life Insurance)
- 42 (h) 2.19 Employee Health Insurance (M.C.O. 17.14 (7) Milwaukee
43 County Group Health Benefit Program)
- 44 (i) 2.192 Dental Insurance (M.C.O. 17.14 (9) County Dental Benefit
45 Plan)
- 46 (j) 3.02 Full-Time Representative
- 47 (k) 3.15 Fair Share Agreement (Wisconsin Act 10 and Act 32, no
48 longer allow for the collection of union dues on bargaining
49 agreements that have expired.)
- 50 (l) 3.16 Voluntary Political Contributions (halted as a result of Act 10
51 and Act 32)
- 52 (m) 4.01 Resolution of Disputes, 4.02 Grievance Procedure, 4.05
53 Selection of and Appeals to Umpire and 4.06 Disciplinary
54 Suspensions not Appealable under S. 63.10, Wis. Stats. (Civil
55 Service Rules, M.C.O. 17.207 and Wis. Stats. 63.10)

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Adopted by the Milwaukee County Board of Supervisors

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February 2, 2012

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