

From the Director of Total Rewards, Department of OEM, Requesting Reallocation of EMS Captain Location 480 - OEM, Department), by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Director of Total Rewards, Department of Human Resources (DHR), is requesting to reallocate the pay grade of the Emergency Medical Services (EMS) Captain position (Location 480 – Office of Emergency Management [OEM], Department); and

WHEREAS, the Director of Total Rewards, DHR, reviewed the duties of the position and compared the classification (compensation) with other similar positions relative to market rates and conditions; and

WHEREAS, the Director of Total Rewards, DHR, recommends that the classification of the pay grade of the EMS Captain position (Location 480 - OEM, Department) be reallocated; and

WHEREAS, a comparison of the Current Pay Grade and Proposed Pay Grade is as follows:

Current Pay Grade 25M	Proposed Pay Grade 27M
Minimum (Annual) - \$58,531.20	Minimum (Annual) - \$62,836.80
Maximum (Annual) - \$66,539.20	Maximum (Annual) - \$72,779.20

; and

WHEREAS, approval by the Milwaukee County Board of Supervisors is required to reallocate the classification of the pay grade of the EMS Captain position (Location 480 – OEM, Department); and

WHEREAS, the Committee on Personnel, at its meeting of June 4, 2024, recommended adoption of File No. 24-498 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby approves the reallocation of the classification of the pay grade of the Emergency Medical Services Captain position (Location 480 – Office of Emergency Management, Department).