


**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
INTER-OFFICE COMMUNICATION

**DATE** : May 29, 2015

**To** : Committee on Finance, Personnel & Audit

**FROM** : Mike Blickhahn, Director Compensation/HRIS 

**SUBJECT** : **Informational Report for 06/18/2015**  
**Finance, Personnel & Audit Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through May 19, 2015)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the June 18, 2015 Finance, Personnel & Audit Committee Meeting for informational purposes.

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting  
Compensation Report  
June 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.  
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
(Reclassifications, Advancements Within The Pay Range and Reallocations)  
\*Change in Duties has to reflect a weight of 25% or more.

Revised 5/28/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
3090	Treasury	Performance Advancement	Accountant 00004223000001	N/A	1	21	01 \$ 44,016.38	21	01 \$ 44,016.38	Immediate Recruitment Need	5/24/15	
							02 \$ 45,772.02		02 \$ 45,772.02	Internal Equity		
							03 \$ 47,640.05		03 \$ 47,640.05	Misclassification		
							04 \$ 49,191.28		04 \$ 49,191.28	No Incumbent		
							05 \$ 50,809.74		05 \$ 50,809.74	Red Circled		
										Retention		
		X	Other: Exceptional Performance									
3090	Treasury	Performance Advancement	Sr. Accountant 00004224000001	N/A	1	25M	01 \$ 49,645.69	25M	01 \$ 49,645.69	Immediate Recruitment Need	5/24/15	
							02 \$ 51,470.44		02 \$ 51,470.44	Internal Equity		
							03 \$ 53,294.56		03 \$ 53,294.56	Misclassification		
							04 \$ 55,707.12		04 \$ 55,707.12	No Incumbent		
							05 \$ 56,431.69		05 \$ 56,431.69	Red Circled		
										Retention		
		X	Other: Exceptional Performance									
3270	County Clerk	Performance Advancement	Committee Coordinator 00084601000002	N/A	1	23M	01 \$ 46,710.45	23M	01 \$ 46,710.45	Immediate Recruitment Need	4/12/2015	
							02 \$ 48,231.43		02 \$ 48,231.43	Internal Equity		
							03 \$ 49,818.37		03 \$ 49,818.37	Misclassification		
							04 \$ 51,705.73		04 \$ 51,705.73	No Incumbent		
							05 \$ 53,594.14		05 \$ 53,594.14	Red Circled		
										Retention		
		X	Other: Exceptional Performance									
3270	County Clerk	Performance Advancement	Senior Clerical Assistant 00008000000054	N/A	1	04P	01 \$ 30,337.86	04P	01 \$ 30,337.86	Immediate Recruitment Need	4/12/2015	
							02 \$ 31,408.64		02 \$ 31,408.64	Internal Equity		
							03 \$ 32,479.42		03 \$ 32,479.42	Misclassification		
							04 \$ 33,550.20		04 \$ 33,550.20	No Incumbent		
							05 \$ 34,620.97		05 \$ 34,620.97	Red Circled		
							06 \$ 35,691.75		06 \$ 35,691.75	Retention		
							07 \$ 36,762.32		07 \$ 36,762.32	X		Other: Exceptional Performance
							08 \$ 37,832.89		08 \$ 37,832.89			
							09 \$ 38,904.30		09 \$ 38,904.30			
4300	HOC	Performance Advancement	Facilities Mtce Wrkr -Ho 00013420000001	N/A	1	16	01 \$ 37,856.21	16	01 \$ 37,856.21	Immediate Recruitment Need	5/6/2015	
							02 \$ 38,861.86		02 \$ 38,861.86	Internal Equity		
							03 \$ 40,051.12		03 \$ 40,051.12	Misclassification		
							04 \$ 41,183.03		04 \$ 41,183.03	No Incumbent		
							05 \$ 42,375.45		05 \$ 42,375.45	Red Circled		
										Retention		
		X	Other: Exceptional Performance									

**Finance, Personnel & Audit Committee Meeting  
Compensation Report  
June 2015**

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The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.  
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Revised 5/28/2015

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date			
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
7990	Family Care	Reclassification	Contract Spec Quality Surveyor 00012263000001	Contract Serv Coord	1	25	01	\$ 50,633.90	27	01	\$ 54,355.26	X	Immediate Recruitment Need	4/19/2015
							02	\$ 52,494.37		02	\$ 56,815.30		Internal Equity	
							03	\$ 54,355.26		03	\$ 59,281.00	X	Misclassification	
							04	\$ 56,815.30		04	\$ 62,102.80	X	No Incumbent	
							05	\$ 59,281.00		05	\$ 64,864.51		Red Circled	
													Retention	
					Other:									
9000/9041	Parks	Performance Advancement	Marketing Manager	N/A	1	36M	01	\$ 77,066.59	36M	01	\$ 77,066.59		Immediate Recruitment Need	5/14/2015
							02	\$ 80,609.59		02	\$ 80,609.59		Internal Equity	
							03	\$ 84,095.23		03	\$ 84,095.23		Misclassification	
							04	\$ 87,640.12		04	\$ 87,640.12		No Incumbent	
							05	\$ 91,185.85		05	\$ 91,185.85		Red Circled	
												X	Retention	
					Other: Exceptional Performance									

RECLASS  
DAS FISCAL FORM  
5/29/2015

RECLASSIFICATION DAS FISCAL FORM

Department: Family Care

Date of Reclassification Request: 5/28/2015

Date of Anticipated Reclassification: 6/28/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	7990		000122630000	Contract Spec Quality Surveyor	25	02	1	1.0	25.24	2,019	154	750	26	76,012	76,012
													SUBTOTAL:	76,012	76,012
RECLASSIFIED POSITION(S)*:															
1	7990		TBD	Contract Serv Coord	27	04	1	1.0	29.86	2,389	183	790	26	87,393	87,393
													SUBTOTAL:	87,393	87,393
													<b>TOTAL COST:</b>	<b>11,381</b>	<b>11,381</b>

\* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

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DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

5.29.2015

DATE

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
June 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney	4500	Administrative Intern	N/A	01IM	1	\$ 11.21	\$ 23,325.18	5	05/18/2015	Training and Experience exceed the minimum requirements
					2	\$ 11.60	\$ 24,137.35			
					3	\$ 12.25	\$ 25,477.45			
					4	\$ 12.54	\$ 26,075.97			
					5	\$ 12.87	\$ 26,764.19			
					6	\$ 13.18	\$ 27,409.98			
					7	\$ 13.49	\$ 28,056.18			
					8	\$ 13.86	\$ 28,837.26			
					9	\$ 14.34	\$ 29,820.02			
					10	\$ 14.81	\$ 30,803.19			
					11	\$ 15.28	\$ 31,786.36			
					12	\$ 15.75	\$ 32,769.54			
					13	\$ 16.23	\$ 33,752.50			
					14	\$ 16.70	\$ 34,735.47			
					15	\$ 17.17	\$ 35,718.85			
15	\$ 17.17	\$ 35,718.85								
District Attorney	4500	Office Assistant 2	N/A	02P	1	\$ 12.85	\$ 26,729.95	3	05/26/2015	Training and Experience exceed the minimum requirements
					2	\$ 13.30	\$ 27,673.21			
					3	\$ 13.76	\$ 28,617.10			
					4	\$ 14.21	\$ 29,560.57			
					5	\$ 14.67	\$ 30,503.62			
					6	\$ 15.12	\$ 31,447.51			
					7	\$ 15.57	\$ 32,390.55			
					8	\$ 16.03	\$ 33,333.81			
					9	\$ 16.48	\$ 34,277.28			
OEM	4800	Supervisor Civilian Communications	N/A	28M	1	\$ 26.78	\$ 55,707.12	5	05/15/2015	Training and 7 years of Experience exceed the minimum requirements
					2	\$ 27.13	\$ 56,431.69			
					3	\$ 28.42	\$ 59,117.77			
					4	\$ 29.69	\$ 61,746.92			
					5	\$ 31.12	\$ 64,721.45			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	11	05/06/2015	6 years of previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
June 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	RN 3	N/A	27MN	1	\$ 27.99	\$ 58,216.53	5	05/07/2015	6 years of previous Nursing Experience
					2	\$ 28.94	\$ 60,190.23			
					3	\$ 29.89	\$ 62,164.77			
					4	\$ 29.94	\$ 62,268.97			
					5	\$ 30.86	\$ 64,184.69			
					6	\$ 31.78	\$ 66,100.83			
					7	\$ 32.70	\$ 68,016.34			
					8	\$ 33.62	\$ 69,932.27			
					9	\$ 35.04	\$ 72,875.70			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	5	04/23/2015	Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	12	04/24/2015	7 years of Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
June 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	16	04/24/2015	22 years of Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	10	04/27/2015	5 years of Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	11	04/27/2015	8 years of Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			

**Appointments at an Advanced Step of the Pay Range  
Finance, Personnel & Audit Committee Report  
June 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000	Human Service Worker	N/A	16C	1	\$ 16.41	\$ 34,132.75	14	04/27/2015	17 years of Previous Human Services Experience
					2	\$ 16.79	\$ 34,928.53			
					3	\$ 17.18	\$ 35,724.10			
					4	\$ 17.70	\$ 36,814.00			
					5	\$ 18.20	\$ 37,856.21			
					6	\$ 18.68	\$ 38,861.86			
					7	\$ 19.26	\$ 40,051.12			
					8	\$ 19.80	\$ 41,183.03			
					9	\$ 20.37	\$ 42,375.45			
					10	\$ 21.16	\$ 44,016.38			
					11	\$ 22.01	\$ 45,772.02			
					12	\$ 22.90	\$ 47,640.05			
					13	\$ 23.65	\$ 49,191.28			
					14	\$ 24.43	\$ 50,809.74			
					15	\$ 25.35	\$ 52,734.49			
					16	\$ 25.83	\$ 53,721.87			
					17	\$ 26.29	\$ 54,677.10			
DHHS	8000	Administrative Coordinator	N/A	27M	1	\$ 25.62	\$ 53,294.56	2	04/27/2015	Promotion
					2	\$ 26.78	\$ 55,707.12			
					3	\$ 27.13	\$ 56,431.69			
					4	\$ 28.42	\$ 59,117.77			
					5	\$ 29.69	\$ 61,746.92			
Parks	9000	Parks/Highway Worker	N/A	13P	1	\$ 15.31	\$ 31,852.54	3	05/11/2015	5 years of related work Experience
					2	\$ 15.71	\$ 32,684.25			
					3	\$ 16.15	\$ 33,595.36			
					4	\$ 16.65	\$ 34,631.69			
					5	\$ 17.18	\$ 35,724.10			
					6	\$ 17.70	\$ 36,814.00			
					7	\$ 18.20	\$ 37,856.21			
					8	\$ 18.68	\$ 38,861.44			
					9	\$ 19.26	\$ 40,050.70			
					10	\$ 19.72	\$ 41,014.34			
Zoo	9500	Elephant Care Coordinator	N/A	17A	1	\$ 19.33	\$ 40,199.02	3	05/05/2015	Promotion
					2	\$ 19.86	\$ 41,307.82			
					3	\$ 20.37	\$ 42,359.27			
					4	\$ 20.90	\$ 43,465.55			
					5	\$ 21.63	\$ 44,990.10			
Zoo	9500	Zoo Area Supervisor	N/A	17A	1	\$ 19.33	\$ 40,199.02	3	05/10/2015	Promotion
					2	\$ 19.86	\$ 41,307.82			
					3	\$ 20.37	\$ 42,359.27			
					4	\$ 20.90	\$ 43,465.55			
					5	\$ 21.63	\$ 44,990.10			



**REVISIONS TO Executive Compensation Plan (ECP) REPORT**  
**Finance, Personnel & Audit Committee Meeting**  
**June 18, 2015**

**Currently, there are no "Revisions to ECP" to report.**

**Dual Employment Report  
Finance, Personnel & Audit Committee Meeting  
June 18, 2015**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report  
Finance, Personnel & Audit Committee Meeting  
June 18, 2015

<u>Requestor</u>	<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Employee Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>Pay Range</u>
Courts	2806	Yee	Samantha	Clerical Specialist	F	A	10/27/2014	05PM
Courts	2836	Williams	Lynn	Clerical Specialist	F	A	10/27/2014	05PM

**Temporary Appointment Report**  
**Finance, Personnel & Audit Committee Meeting**  
**June 18, 2015**

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Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
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Currently, there are no "Temporary Appointments" to report.

**Temporary Assignment to a Higher Classification (TAHC) Report**  
**Finance, Personnel & Audit Committee Meeting**  
**June 18, 2015**

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/ NEW DATE	END DATE	TYPE OF EXT	REASON
MCSO	Daniel	Dittberner	Deputy Sheriff	17BZ	22B	Deputy Sheriff Sergeant	8/21/2014	5/18/2015	8/15/2015	*	Incumbent resigned
MCSO	Mark	Witek	Deputy Sheriff LT	30M	915E	Sheriff Captain	4/19/2015		7/17/2015		Vacant position
MCSO	Daniel	Brodsky	CO1	14Z	23CM	CO Lieutenant	5/13/2015		8/10/2015		Incumbent promoted
MCSO	Kashka	Meadors	CO 1	14Z	23CM	CO Lieutenant	5/13/2015		8/10/2015		Incumbent on TAHC
MCSO	Tameka	Faulkner	Clerical Asst 1	3P	6PM	Administrative Asst	3/30/2015		6/26/2015		Incumbent transferred
OEM	Mark	Destefanis	Comm Hwy Dis	15BZ	17	Comm Lead Dispatcher	4/11/2015		6/29/2015		Incumbent FMLA
OEM	Susan	Robinson	Mapping Sys Spec	20	28M	Comm Div Spvr	4/1/2015		6/29/2015		Vacant position
HR	Maria	Santillan	HR Analyst BL	17JM	30M	HR Coordinator	4/13/2015		7/11/2015		Vacant position
Family Care	Elizabeth	Teske	Service Provider Train Spec	23	27	Contract Service Coord	1/5/2015	4/5/2015	7/3/2015	*	Incumbent Retiring
Child Support	David	Sabel	Paralegal-CSE	18L	24M	Child Support Supervisor	5/1/2015		7/29/2015		Incumbent resigned
Airport	Alicia	Arnell	Airport Mtce Wkr Asst	10Z	20M	Facilities Supv	1/15/2015	4/15/2015	7/13/2015	*	Incumbent retired
Airport	Kevin	Jones	Airport PubSaf&SecCoord 2	25	28M	Asst PubSaf/Sec Mgr	5/11/2015		8/8/2015		Incumbent resigned
Airport	James	Grava	Asst Airt Op Mgr	28M	34M	Airport Ops Manager	4/27/2015		7/25/2015		Incumbent on TAHC
Airport	Kathleen	David	Airport Ops Mgr	34M	902E	ExDir2DeptDirOpr Mn	4/27/2015		7/25/2015		Incumbent resigned
Zoo	Cassandra	Sajkowski	Heritage Farm Atndt	09ZB	15	Zookeeper	4/27/2015		7/25/2015		Incumbent suspended

\*The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a *vacant unclassified position through adoption of a resolution*.