

**COUNTY OF MILWAUKEE**  
**Department of Human Resources**  
 INTER-OFFICE COMMUNICATION

**DATE** : November 13, 2019

**To** : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

**FROM** : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

**SUBJECT** : **Correction Manager, Reallocation Request for the December 2019 Personnel Committee Meeting**

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate a Corrections Manager positions in the Departments of the Sheriff as well as the House of Correction.

The request asks the Chief Human Resources Officer to implement the following reallocation and resulting increases upon Board of Supervisors approval:

REQUESTOR	ORDINANCE TYPE	CURRENT TITLE	RECOMMENDED TITLE	NO. POSITIONS	CURRENT		RECOMMENDED		Effective Date	%
					PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
House of Corrections	Reallocation	Correction Manager	Correction Manager	2	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	2.72%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		
House of Corrections	Reallocation	Correction Manager	Correction Manager	2	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	0.08%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		
House of Corrections	Reallocation	Correction Manager	Correction Manager	2	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	1.53%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		
House of Corrections	Reallocation	Correction Manager	Correction Manager	1	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	3.78%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		
Sheriff	Reallocation	Correction Manager	Correction Manager	2	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	11.18%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		
Sheriff	Reallocation	Correction Manager	Correction Manager	1	915E	01 \$ 66,438.49	916E	01 \$ 74,803.44	12/15/19	4.60%
						02 \$ 69,759.95		02 \$ 78,543.93		
						03 \$ 73,082.71		03 \$ 82,283.77		
						04 \$ 76,404.17		04 \$ 86,024.04		
						05 \$ 79,726.28		05 \$ 89,764.53		
						06 \$ 82,218.63		06 \$ 92,569.67		
						07 \$ 84,709.44		07 \$ 95,374.60		
						08 \$ 86,370.06		08 \$ 97,245.07		
						09 \$ 87,982.28		09 \$ 99,115.54		

Due to recent and pending changes in the rates paid to Correctional Officers, compensation compression issues along with general market conditions the pay grade of the Correctional Managers should be addressed.

Copy:

Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors  
Raisa Koltun, Chief of Staff, Office of the County Executive  
Supervisor Eddie Cullen, Chairman, Committee on Personnel  
Supervisor James "Luigi" Schmitt, Chairman, Committee on Finance and Audit  
Teig Whaley-Smith, Director, Department of Administrative Services (DAS)  
Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS  
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Valerie Sprewell, Business Partner, Department of Human Resources  
Peggy Schneider, Business Partner, Department of Human Resources  
Denita Ball, Chief Deputy Sheriff, Office of the Sheriff  
Molly Zillig, Chief Legal and Compliance Officer, Office of the Sheriff  
Aaron Dobson, Deputy Inspector, Office of the Sheriff  
Theodore Chisholm, Chief of Staff, Office of the Sheriff  
Patricia Carravetta, Public Safety Fiscal Administrator, Office of the Sheriff  
Michael Hafemann, Superintendent of the House of Correction