

**COUNTY OF MILWAUKEE**  
Inter-Office Communication

Date: April 22, 2026  
To: Marcelia Nicholson-Bovell, Chair, Milwaukee County Board of Supervisors  
From: Nick Sinram, Director Office of Strategy, Budget, and Performance  
Subject: Highway Director requests to abolish 1.36 FTE Highway Maintenance Worker II (Pay Grade NR20) (vacant) and Create 1.0 FTE Electrician (Pay Grade BT26)  
File Type: Action Report

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MCGO 17.05 and Wis. Stats 59.60(10), require the Office of Strategy, Budget, and Performance (SBP) to review departmental position create requests for need, appropriateness, and funding availability.

**NEED AND APPROPRIATENESS**

SBP concurs with the department report on the need and appropriateness of this position request.

**FUNDING AVAILABILITY**

The cost of this request will be absorbed within the department's existing salary budget. The department is responsible for managing their personal services budget and taking appropriate action to avoid a deficit. In the subsequent year requested budget, the department will include this position action inside their assigned tax levy target.

- Grant Revenue that expires
- Other

**ADDITIONAL INFORMATION**

The creation of 1.0 FTE Electrician will be offset by the abolishment of 1.36 FTE Highway Maintenance Workers. The abolish/create will have no impact on tax levy. Highway has indicated that all three of its current Electricians are eligible for retirement. To avoid loss of service should any or all three decide to retire, Highway chooses to create another position for succession planning purposes. Creating the position now will allow for structured knowledge transfer and continued maintenance and reliability of essential electrical systems. The position will maintain critical electrical infrastructure, including roadway lighting systems, traffic signals, facility electrical components, and essential operational electrical assets. The positions and position table will be updated by the department for future years in the 2027 budget process.

*Nicholas Sinram*

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Nick Sinram, Director, Office of Strategy, Budget, and Performance