

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : November 13, 2020

To : Chairwoman Marcelia Nicholson, Milwaukee County Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources



SUBJECT : **Informational Report for December 2020 Personnel Committee Meeting**

Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through November 9, 2020)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the December 1, 2020 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting
Compensation Report
December 2020**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	OAAA	Reclassification	Equity Analyst	Communications Mgr	1	23M	01	\$ 50,322.91	32M	01	\$ 69,726.78	Classified	Reclassing position to align salary with job duties & responsibilities.	11/16/20	29.92%
							02	\$ 51,961.50		02	\$ 72,864.21				
							03	\$ 53,671.18		03	\$ 76,066.10				
							04	\$ 55,704.51		04	\$ 79,211.04				
							05	\$ 57,738.95		05	\$ 83,026.68				
2	DHHS	Increase within Salary Grade	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	01	\$ 39,706.41	16Z3	01	\$ 39,706.41	Classified	Equity issues being addressed.	12/14/20	3.06%
							02	\$ 40,783.90		02	\$ 40,783.90				
							03	\$ 41,867.46		03	\$ 41,867.46				
							04	\$ 43,148.40		04	\$ 43,148.40				
							05	\$ 44,367.96		05	\$ 44,367.96				
							06	\$ 45,652.64		06	\$ 45,652.64				
							07	\$ 47,420.39		07	\$ 47,420.39				
3	DHHS	Increase within Salary Grade	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	01	\$ 39,706.41	16Z3	01	\$ 39,706.41	Classified	Equity issues being addressed.	12/14/20	11.74%
							02	\$ 40,783.90		02	\$ 40,783.90				
							03	\$ 41,867.46		03	\$ 41,867.46				
							04	\$ 43,148.40		04	\$ 43,148.40				
							05	\$ 44,367.96		05	\$ 44,367.96				
							06	\$ 45,652.64		06	\$ 45,652.64				
							07	\$ 47,420.39		07	\$ 47,420.39				
4	DHHS	Increase within Salary Grade	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	01	\$ 39,706.41	16Z3	01	\$ 39,706.41	Classified	Equity issues being addressed.	12/14/20	8.79%
							02	\$ 40,783.90		02	\$ 40,783.90				
							03	\$ 41,867.46		03	\$ 41,867.46				
							04	\$ 43,148.40		04	\$ 43,148.40				
							05	\$ 44,367.96		05	\$ 44,367.96				
							06	\$ 45,652.64		06	\$ 45,652.64				
							07	\$ 47,420.39		07	\$ 47,420.39				
5	DHHS	Increase within Salary Grade	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	1	16Z3	01	\$ 39,706.41	16Z3	01	\$ 39,706.41	Classified	Equity issues being addressed.	12/14/20	8.67%
							02	\$ 40,783.90		02	\$ 40,783.90				
							03	\$ 41,867.46		03	\$ 41,867.46				
							04	\$ 43,148.40		04	\$ 43,148.40				
							05	\$ 44,367.96		05	\$ 44,367.96				
							06	\$ 45,652.64		06	\$ 45,652.64				
							07	\$ 47,420.39		07	\$ 47,420.39				

December 2020 Monthly Position Change Fiscal Effect Form

Item #	Department	Type	Old Title	New Title	Sal / SS	Sal / SS	Sal / SS	2020	Effective Date	Funding Source
					Old	New	Variance	Variance		
1	1090 - OAAA	Reclassification	Equity Analyst	Communications Mgr	\$ 57,777	\$ 75,061	\$ 7,871	\$ 970	11/16/2020	Position Savings
2	8000 - DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	\$ 44,630	\$ 48,498	\$ 3,869	\$ 180	12/14/2020	Dedicated Funding
3	8000 - DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	\$ 44,630	\$ 49,869	\$ 5,240	\$ 244	12/14/2020	Dedicated Funding
4	8000 - DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	\$ 45,841	\$ 49,869	\$ 4,028	\$ 188	12/14/2020	Dedicated Funding
5	8000 - DHHS	Advancement	Housing Prog Asst Rent Asst NM	Housing Prog Asst Rent Asst NM	\$ 47,059	\$ 48,498	\$ 1,440	\$ 67	12/14/2020	Dedicated Funding

The department has identified a funding source and the action has been approved under Administrative Procedure 03.07 - Position Change Requests.
 The fiscal effect includes salary and social security costs. Fringe benefit costs and potential revenue offsets are not included.

Joe Lamers
 Director of Performance, Strategy, and Budget

Date
 November 12, 2020

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	IMSD	Analyst Business Develop IT	28D	01	\$35.47	\$73,769	2	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$36.53	\$75,982			
					03	\$37.81	\$78,641			
					04	\$39.32	\$81,787			
					05	\$41.29	\$85,876			
					06	\$43.76	\$91,028			
2	New Hire	Aging	Assistant Accounting-	14	01	\$18.50	\$38,487	3	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$19.07	\$39,661			
					03	\$19.61	\$40,784			
					04	\$20.13	\$41,867			
					05	\$20.74	\$43,148			
3	New Hire	HOC	Clerical Spec HOC	05P	01	\$16.93	\$35,215	4	9/8/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$17.53	\$36,458			
					03	\$18.13	\$37,701			
					04	\$18.72	\$38,944			
					05	\$19.32	\$40,187			
					06	\$19.92	\$41,429			
					07	\$20.52	\$42,672			
					08	\$21.11	\$43,915			
					09	\$21.71	\$45,158			
4	Rehire	Register of Deeds	Clerk Vital Records-	03P	01	\$14.71	\$30,605	5	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$15.23	\$31,685			
					03	\$15.75	\$32,765			
					04	\$16.27	\$33,846			
					05	\$16.79	\$34,926			
					06	\$17.31	\$36,006			
					07	\$17.83	\$37,087			
					08	\$18.35	\$38,166			
					09	\$18.87	\$39,247			
5	New Hire	Register of Deeds	Clerk Vital Records-	03P	01	\$14.71	\$30,605	5	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$15.23	\$31,685			
					03	\$15.75	\$32,765			
					04	\$16.27	\$33,846			
					05	\$16.79	\$34,926			
					06	\$17.31	\$36,006			
					07	\$17.83	\$37,087			
					08	\$18.35	\$38,166			
					09	\$18.87	\$39,247			
6	New Hire	Election Commission	Coordinator Election Commission	24M	01	\$24.77	\$51,516	2	10/19/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$25.71	\$53,485			
					03	\$26.66	\$55,451			
					04	\$27.60	\$57,416			
					05	\$28.85	\$60,015			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
7	New Hire	Register of Deeds	Document Examiner	04P	01	\$15.71	\$32,684	4	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.27	\$33,838			
					03	\$16.82	\$34,991			
					04	\$17.38	\$36,145			
					05	\$17.93	\$37,299			
					06	\$18.49	\$38,452			
					07	\$19.04	\$39,605			
					08	\$19.60	\$40,759			
					09	\$20.15	\$41,913			
8	New Hire	DAS	Facilities Grounds Worker 2 NM	16Z7	01	\$19.95	\$41,495	3	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.34	\$42,302			
					03	\$20.91	\$43,499			
					04	\$21.52	\$44,757			
					05	\$22.08	\$45,932			
9	New Hire	D.A.	Fiscal Asst 2 NM	04Z1	01	\$15.80	\$32,868	3	9/21/2021	Training and experience exceed the minimum qualifications for this position.
					02	\$16.27	\$33,838			
					03	\$16.82	\$34,991			
					04	\$17.38	\$36,145			
					05	\$17.93	\$37,299			
					06	\$18.49	\$38,452			
					07	\$19.04	\$39,605			
					08	\$19.60	\$40,759			
					09	\$20.15	\$41,913			
10	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882	8	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
11	Rehire	DHHS	Hum Ser Wkr-Juv Justice NM	16Z4	01	\$20.62	\$42,882	3	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
12	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.62	\$42,882	8	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
13	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.62	\$42,882	8	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
14	New Hire	DHHS	Hum Ser Wkr-Juv Justice NM	1624	01	\$20.62	\$42,882	6	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
15	New Hire	Aging	Human Ser Wkr Aging NM	1624	01	\$20.62	\$42,882	2	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
^Bold/Shaded boarder denotes rates of incumbents										
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
16	Rehire	Aging	Human Ser Wkr Aging NM	16Z4	01	\$20.62	\$42,882	6	9/21/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
					17	Rehire	Aging			
02	\$20.74	\$43,148								
03	\$21.33	\$44,368								
04	\$21.95	\$45,653								
05	\$22.80	\$47,420								
06	\$23.71	\$49,312								
07	\$24.68	\$51,325								
08	\$25.48	\$52,996								
09	\$26.32	\$54,739								
10	\$27.31	\$56,813								
11	\$27.83	\$57,876								
12	\$28.32	\$58,906								
18	New Hire	DHHS	Human Ser Wkr NM	16Z4				01	\$20.62	\$42,882
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
					06	\$23.71	\$49,312			
					07	\$24.68	\$51,325			
					08	\$25.48	\$52,996			
					09	\$26.32	\$54,739			
					10	\$27.31	\$56,813			
					11	\$27.83	\$57,876			
					12	\$28.32	\$58,906			
					19	New Hire	Child Support	Legal Cnsl Chld Supp 1 NM	34Z1	01
02	\$26.82	\$55,783								
03	\$29.56	\$61,494								
04	\$31.62	\$65,773								
05	\$33.82	\$70,350								
06	\$36.18	\$75,246								
07	\$38.16	\$79,378								
08	\$41.39	\$86,083								
09	\$44.27	\$92,073								
10	\$46.42	\$96,549								
11	\$49.38	\$102,705								
12	\$52.34	\$108,868								
13	\$55.48	\$115,399								
14	\$58.81	\$122,324								
01	\$38.08	\$79,211								

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
20	New Hire	DOT	Manager Financial-	35M	02	\$39.92	\$83,027	3	9/21/2020	Training and experience exceed the minimum qualifications for this position.
					03	\$41.75	\$86,844			
					04	\$43.56	\$90,599			
					05	\$45.39	\$94,418			
21	New Hire	OEM	Paramedic And Trainer Hourly	18	01	\$20.74	\$43,148	4	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$21.33	\$44,368			
					03	\$21.95	\$45,653			
					04	\$22.80	\$47,420			
					05	\$23.71	\$49,312			
22	New Hire	OEM	Paramedic And Trainer Hourly	18	01	\$20.74	\$43,148	3	10/19/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$21.33	\$44,368			
					03	\$21.95	\$45,653			
					04	\$22.80	\$47,420			
					05	\$23.71	\$49,312			
23	New Hire	OEM	Paramedic And Trainer Hourly	18	01	\$20.62	\$42,882	4	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
24	New Hire	OEM	Paramedic And Trainer Hourly	18	01	\$20.62	\$42,882	4	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
25	New Hire	OEM	Paramedic And Trainer Hourly	18	01	\$20.62	\$42,882	2	9/21/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$20.74	\$43,148			
					03	\$21.33	\$44,368			
					04	\$21.95	\$45,653			
					05	\$22.80	\$47,420			
26	New Hire	Sheriff	Public Safety Officer	07Z1	01	\$15.88	\$33,024	2	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$15.90	\$33,082			
					03	\$16.41	\$34,140			
					04	\$16.80	\$34,954			
					05	\$17.23	\$35,829			
					06	\$17.68	\$36,766			
27	New Hire	DHHS	Quality Specialist DHHS	16Z5	01	\$22.27	\$46,313	4	10/5/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$22.80	\$47,420			
					03	\$23.71	\$49,312			
					04	\$24.68	\$51,325			
					05	\$25.48	\$52,996			
					06	\$26.32	\$54,739			
					07	\$27.31	\$56,813			
					08	\$27.83	\$57,876			
					09	\$28.32	\$58,906			
28	New Hire	HR	Retirement Info System Develop		01	\$28.85	\$60,015	3	10/19/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$29.23	\$60,796			
					03	\$30.62	\$63,690			
					04	\$31.98	\$66,522			
					05	\$33.52	\$69,727			
					01	\$16.09	\$33,476			
					02	\$16.50	\$34,316			Training and experience exceed the minimum

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
Dec 2020										
							^Bold/Shaded boarder denotes rates of incumbents			
INDEX	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
29	New Hire	Aging	Serv Supp Spec	9	03	\$16.93	\$35,213	3	11/2/2020	Training and experience exceed the minimum qualifications for this position.
					04	\$17.40	\$36,194			
					05	\$18.07	\$37,591			
30	Rehire	Aging	Serv Supp Spec	9	01	\$16.09	\$33,476	4	9/8/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.50	\$34,316			
					03	\$16.93	\$35,213			
					04	\$17.40	\$36,194			
					05	\$18.07	\$37,591			
31	New Hire	Courts	Sr Assistant Clerical-	04P	01	\$15.71	\$32,684	3	10/26/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$16.27	\$33,838			
					03	\$16.82	\$34,991			
					04	\$17.38	\$36,145			
					05	\$17.93	\$37,299			
					06	\$18.49	\$38,452			
					07	\$19.04	\$39,605			
					08	\$19.60	\$40,759			
					09	\$20.15	\$41,913			
32	New Hire	IMSD	Sr. Network Engineer	28D	01	\$35.47	\$73,769	5	9/8/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$36.53	\$75,982			
					03	\$37.81	\$78,641			
					04	\$39.32	\$81,787			
					05	\$41.29	\$85,876			
					06	\$43.76	\$91,028			
33	New Hire	IMSD	Systems Engineer	28D	01	\$35.47	\$73,769	5	10/19/2020	Training and experience exceed the minimum qualifications for this position.
					02	\$36.53	\$75,982			
					03	\$37.81	\$78,641			
					04	\$39.32	\$81,787			
					05	\$41.29	\$85,876			
					06	\$43.76	\$91,028			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
December 1, 2020**

Currently, there are no "Revisions to ECP" to report.

**Dual Employments
Personnel Committee Meeting
December 1, 2020**

Dept	Last Name	First Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
December 1, 2020**

Dept	Last Name	First Name	Title Description	Class	Status	Emergency Appt Date	AppType	Pay Range
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Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
December 1, 2020**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DA	4501	Rodriguez	Oguis	61010013	Intern WP Administrative	I	A	0	9/9/2019	HT
DOT	5160	Beasley	Kevin	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT	5140	Grau	Kelly	32620	Highway Mtce Wkr 2	F	A	80	11/2/2020	TA
DOT	5160	Hendricks	Daniel	32620	Highway Mtce Wkr 2	F	A	80	8/24/2020	TA
DOT	5160	Lockett	Lavall	32620	Highway Mtce Wkr 2	F	A	80	11/2/2020	TA
DOT	5120	Marin	John	32620	Highway Mtce Wkr 2	F	A	80	11/2/2020	TA
DOT	5160	Martinek	Anthony	32620	Highway Mtce Wkr 2	F	A	80	11/16/2020	TA
DOT	5140	Monroe	Mark	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT	5120	Newman	Willie	32620	Highway Mtce Wkr 2	F	A	80	11/2/2020	TA
DOT	5140	Park	Carrie	32620	Highway Mtce Wkr 2	F	A	80	11/16/2020	TA
DOT	5160	Pokey	Nicholas	32620	Highway Mtce Wkr 2	F	A	80	11/16/2020	TA
DOT	5160	Turner	Darrell	32620	Highway Mtce Wkr 2	F	A	80	11/2/2020	TA
DOT	5110	Wagner	Kory	32620	Highway Mtce Wkr 2	F	A	80	8/10/2020	TA
DOT	5140	Weston	Maurice	32620	Highway Mtce Wkr 2	F	A	80	8/7/2020	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
December 1, 2020**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
AIRPORT	Brost	Patrick	Airport Public Safety Security Coord. 2	25	28M	Airport Public Safety Security Manager	7/27/2020	10/5/2020	1/2/2021	Vacant Position
COMPROLLER	Grant	Linda	Supervisor, Accounts Payable	23M	916E	Manager, Accounts Payable	8/2/2020	11/1/2020	1/29/2021	Vacant Position
DISABILITIES	Bonk	Michael	Disabilities Recreation Manager	22M	901E	Director, Disabilities Services	8/17/2020	10/25/2020	1/22/2021	Vacant Position
HOC	Hernandez	Jose	Asistant Superintendent	902E	903E	Superintedent	6/1/2020	10/31/2020	11/13/2020	Vacant Position
IMSD	Bahr	Laura	Analyst Business Development	28D	38M	Manager Business Solutions	11/17/2020		2/17/2021	Vacant Position
PARKS	Burany	Stephen	Parks Maintenance Worker	13Z3	18Z	Park maintenance Worker 2 IC	8/3/2020	10/14/2020	1/14/2020	Vacant Position
PARKS	Ferenz	Benjamin	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	8/6/2020	10/17/2020	1/17/2020	Vacant Position
PARKS	Munoz	Marcelo	Park Maintenance Worker	13Z3	18Z	Park maintenance Worker 2 IC	6/2/2020	9/9/2020	12/1/2020	Vacant Position
PARKS	Sanders	Erica	Park Worker 3 Seasonal	5108	13Z3	Park Maintenance Worker	7/12/2020	10/14/2020	1/14/2021	Vacant Position
REGISTER OF DEEDS	Wikstrom	Natalie	Clerk Vital Records	03P	07P	Supervisor Vital Records	10/19/2020		1/16/2021	Vacant Position