

PROOF OF PUBLICATION

STATE OF WISCONSIN }
MILWAUKEE COUNTY } S.S.

FROM THE OFFICE OF JOSEPH J. CZARNEZKI
MILWAUKEE COUNTY CLERK
County Ordinance No. 14-2
File No. 13-775
AN ORDINANCE

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Section 201.24(3.11)(6) of the General Ordinances of Milwaukee County is amended to provide as follows:

3.11 Employee Contribution
(6) Refund of accumulated contributions.

(a) Refunds of all accumulated contributions made under this section 3.11, with interest at the rate of five (5) percent per annum, shall be made on the same conditions and under the same circumstances as refunds under section 3.5, but may only be paid in the form of a lump sum payment. For an employee terminating employment with the county, any refund of accumulated contributions must be requested within sixty (60) days after termination.

Any refund of accumulated contributions must be requested within one hundred eighty (180) days after termination of county employment. The Retirement Office shall send an employe who terminates employment a written notice of the refund option via U.S. mail, or an equivalent service, to the member's address on file with the system.

If a member does not receive written notice of the refund option, then the Pension Board of the Retirement Office as delegated by the Pension Board, may allow the individual to receive a refund of accumulated contributions later than the refund period of this section 3.11. A determination that notice was not received can be based on the Retirement Office and/or Pension Board finding that notice was either not sent by the Retirement Office or not received by the member. The member shall have the burden of proving notice was not received, and the Pension Board or Retirement Office shall have the sole and exclusive authority to determine whether the individual received written notice. The appeal rules of the Pension Board shall apply to refund requests under this paragraph.

If a member requests and receives a refund of accumulated contributions under this section and section 3.5, the member shall receive a refund of all amounts included in his or her membership account at that time.

(b) Members receiving a refund or on whose behalf a refund is paid under this subsection shall cease to be a member of the employes' retirement system and shall have no further right to any benefit under this plan.

(c) The provisions of section 11.1 shall not apply to accumulated contributions withdrawn by members under this section.

SECTION 2. Section 201.24(3.5) of the General Ordinances of Milwaukee County is amended to read as follows:

3.5 Refunds upon severance or death
Notwithstanding the following, a

member shall not be eligible to receive a refund of the portion of his membership account attributable to accumulated contributions contributed under section 3.11 if the member's employment was terminated due to fault or delinquency on the member's part under section 4.5 or if the member or a beneficiary of the member is eligible, at the time the request for a refund is made, for the present receipt of any monthly annuity benefit under sections 4.1, 4.5, 6.1, 6.2, 6.4, 7.1 or 7.2 of the Chapter 201.24 of the ordinances. Upon termination of employment, for reason other than death or retirement, a member shall be entitled to receive a refund of the balance as of the date of termination of his membership account and his savings account, accumulated a interest as set from time to time by the board. However, if a member who is eligible for a deferred vested pension withdraws his membership account, he shall forfeit all rights to a deferred vested pension. If a member requests, under this paragraph, a refund of assets in his or her membership account related to contributions made pursuant to sections 3.11 or 3.3, the member shall receive a refund of all assets contained in his or her membership account at that time, with interest as provided above; provided that the request is made within the time limit contained in section 3.11.

Upon termination of employment by reason of a member's death or upon the death of a member who is eligible for a deferred vested pension, the member's beneficiary shall be paid in lump sum the balance, as of the date of death, of his membership account and his savings account, provided that if joint and survivor option under section VII is effective or survivorship benefit under section V is payable, the membership account shall not be paid to the beneficiary. However, if the amount of the membership account at the date of member's death exceeds the total amount of the payments made to the spouse and children under sections 6.1, 6.2, 6.4 and 7.1, all payments due thereunder have been made, such excess shall be paid in a lump sum to the member beneficiaries.

Upon retirement of a member, the balance of his savings account shall be paid in one (1) of the following forms as determined by the board:

- (a) Lump sum payment.
- (b) Life annuity with full cash refund or on a term certain basis.
- (c) Installments of a designated amount or over a designated period of time.

If under any of the above options a benefit becomes payable to son other person as a result of the death of the retired member, payment shall be made to the beneficiary designated by the member or, in the absence of a valid designation, then as provided in section 2.18.


SECTION 3. The provisions of the ordinance shall be effective upon passage and publication.

Adopted by the Milwaukee County Board of Supervisors
December 19, 20

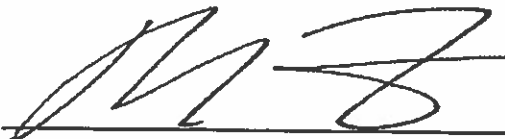
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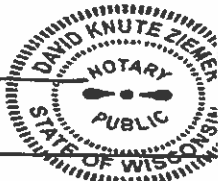
Ann Richmond, being the first duly sworn on oath, says that she is the Publisher of THE DAILY REPORTER, which is a public newspaper of general circulation, printed and published daily in the English language in the City of Milwaukee, in said county, and fully complying with the laws of Wisconsin, relating to the publication of legal notices; that the notice of which the printed one attached is a true copy, which was clipped from the said newspaper, was inserted and published in said newspaper on

Jan. 28, 2014


Ann Richmond, Publisher

Sworn to me this 28th day of January 2014


David Ziemer
Notary Public, Milwaukee County, Wisconsin
My Commission Is Permanent



PROOF OF PUBLICATION

Customer: 10003540/Milwaukee County Office Of County Clerk

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County Ordinance No. 14-3

File No. 13-949

AN ORDINANCE

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Section 17.013 is created as follows:
17.013. Continuation of certain compensation and fringe benefits for employees holding positions in the certified bargaining unit of AMCA.

(1) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions within the certified bargaining unit represented by the Association of Milwaukee County Attorneys (AMCA), all provisions of the 2009-11 collective bargaining agreement between AMCA and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(2) The following sections of the AMCA 2009-11 collective bargaining agreement are not incorporated herein and are exempted from the provisions of the preceding paragraph:

- (a) 1.01 Recognition
- (b) 1.03 Duration of Agreement
- (c) 2.01(2) Wages; 2.01(1) is not exempted
- (d) 2.06 Employee Health and Dental Benefits
- (e) 3.01 Grievance Procedure
- (f) 3.01(1) Arbitration Procedure
- (g) 3.01(2) Selection of Arbitrator
- (h) 3.02 Fair Share Agreement
- (i) 4.01 Entire Agreement
- (j) 4.03 Saving Clause
- (k) 4.04 Collateral Agreements

SECTION 2. Section 17.014 is created as follows:
17.014. Continuation of certain compensation and fringe benefits for employees holding positions in the certified bargaining unit of IAMAW.

(1) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions within the certified bargaining unit represented by the International Association of Machinists and Aerospace Workers (IAMAW), all provisions of the 2009-11 collective bargaining agreement between IAMAW and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(2) The following sections of the IAMAW 2009-11 collective bargaining agreement are not incorporated herein and are exempted from the provisions of the preceding paragraph:

- (a) 1.01 Recognition
- (b) 1.04 Duration of Agreement
- (c) 2.04 Overtime
- (d) 2.10 Employee Health and Dental Benefits
- (e) 2.14 Sick Leave
- (f) 3.06 Fair Share Agreement
- (g) 4.01 Resolution of Disputes
- (h) 4.02 Grievance Procedure
- (i) 4.04 Arbitration Procedure
- (j) 4.05 Disciplinary Suspensions Not Appealable Under S. 63.10 Wis. Stats.
- (k) 5.02 Entire Agreement
- (l) 5.03 Saving Clause
- (m) 5.04 Collateral Agreements

SECTION 3. Section 17.015(2) and (3) are amended as follows:
(2) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions that

bargaining agreement between AFSCME and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(3) The following sections of the AFSCME 2007-08 collective bargaining agreement have already been addressed, as noted parenthetically below, by the County Board and County Executive, and therefore, are not incorporated herein and are excepted from the provisions of the preceding paragraph:

- (a) 2.03 Salary Increment (Milwaukee Code of Ordinances (M.C.O.) 17.10)
- (b) 2.04 Overtime (M.C.O. 17.16)
- (c) 2.14 Auto Allowance (M.C.O. 5.06)
- (d) 2.16 Contribution to Retirement System (M.C.O. Chapter 201.24(3.11) Employee Contribution; (3.3) Employee Membership Accounts; (3.5) Refunds, upon severance or death)
- (e) 2.17(1)(b)(c) and (d), and 2.17(2) Retirement Benefits (M.C.O. Chapter 201.24 (2.16) Normal Retirement Age; (4.1) Normal Retirement; (5.1) Normal Pension)
- (f) 2.17(8) Sick Allowance Balances on Retirement upon adoption of resolution 11-20 (M.C.O. 17.14)
- (g) 2.18 Life Insurance (M.C.O. Chapter 62 Life Insurance)
- (h) 2.18 Employee Health Insurance (M.C.O. 17.14(7) Milwaukee County Group Health Benefit Program)
- (i) 2.19(2) Dental Insurance (M.C.O. 17.14(9) County Dental Benefit Plan)
- (j) 3.02 Full-Time Representative
- (k) 3.15 Fair Share Agreement (Wisconsin Act 10 and Act 32; no longer allow for the collection of union dues on bargaining agreements that have expired)
- (l) 3.16 Voluntary Political Contributions (halted as a result of Act 10 and Act 32)
- (m) 4.01 Resolution of Disputes; 4.02 Grievance Procedure; 4.05 Selection of and Appeals to Umpire and 4.06 Disciplinary Suspensions not Appealable under s. 63.10, Wis. Stats. (Civil Service Rules, M.C.O. 17.207 and s. 63.10, Wis. Stats.)
- (n) 2.11 Temporary Assignments (M.C.O. 17.085)
- (o) 2.22 Sick Leave

SECTION 4. Section 17.016 is created as follows:

17.016. Continuation of certain compensation and fringe benefits for employees holding positions in the certified bargaining unit of Trades.

(1) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions within the certified bargaining unit represented by the Milwaukee Building and Construction Trades Council AFL-CIO (Trades), all provisions of the 2009-11 collective bargaining agreement between Trades and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(2) The following sections of the Trades 2009-11 collective bargaining agreement are not incorporated herein and are exempted from the provisions of the preceding paragraph:

- (a) 1.01 Recognition
- (b) 1.03 Duration of Agreement
- (c) 2.01 Wages
- (d) 2.02 Overtime

17.24 Grievance Procedure

(i) 2.26 Entire Agreement

(j) 2.27 Saving Clause

(k) 2.30 Collateral Agreements

SECTION 5. Section 17.017 is

created as follows:

17.017. Continuation of certain compensation and fringe benefits for employees holding positions in the certified bargaining unit of TEAMCO.

(1) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions within the certified bargaining unit represented by the Technicians, Engineers and Architects of Milwaukee County (TEAMCO), all provisions of the 2009-11 collective bargaining agreement between TEAMCO and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(2) The following sections of the TEAMCO 2009-11 collective bargaining agreement are not incorporated herein and are exempted from the provisions of the preceding paragraph:

- (a) 1.01 Recognition
- (b) 1.03 Duration of Agreement
- (c) 2.01 Wages
- (d) 2.02 Overtime
- (e) 2.08 Employee Health Benefits
- (f) 2.08.2 Dental Insurance
- (g) 2.11 Sick Leave
- (h) 4.01 Settlement of Grievances
- (i) 5.02 Entire Agreement
- (j) 5.03 Saving Clause
- (k) 5.04 Collateral Agreements

SECTION 6. Section 17.018 is created as follows:

17.018. Continuation of certain compensation and fringe benefits for employees holding positions in the certified bargaining unit of FNHP.

(1) Notwithstanding any provision of these ordinances to the contrary, for employees who hold positions within the certified bargaining unit represented by the Federation of Nurses and Health Professionals (FNHP), all provisions of the 2009-11 collective bargaining agreement between FNHP and Milwaukee County are adopted by reference and incorporated herein, except as set forth in the following paragraph, until such time that the County Board of Supervisors and the County Executive can consider other action.

(2) The following sections of the FNHP 2012 collective bargaining agreement are not incorporated herein and are exempted from the provisions of the preceding paragraph:

- (a) 1.01 Recognition
- (b) 1.02(2) Bargaining Unit Defined; 1.02(1) is not exempted
- (c) 1.04 Duration of Agreement
- (d) 1.06 Work of the Bargaining Unit
- (e) 2.01 Wages
- (f) 2.12 Sick Leave
- (g) 2.20 Employees' Health and Dental Benefits
- (h) 4.01 Fair Share Agreement
- (i) 4.02 Grievance Procedure
- (j) 4.03 Selection of Arbitrator
- (k) 5.01 Disciplinary Suspensions
- (l) 5.02 Representation at Disciplinary or Discharge Hearings/Meetings subsection (4) only
- (m) 6.02 Entire Agreement
- (n) 6.03 Saving Clause
- (o) 6.04 Collateral Agreements

SECTION 7. These Ordinances shall be effective upon passage and publication.

Adopted by the Milwaukee County