



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Committee on Personnel

*Chairperson: Supervisor Willie Johnson, Jr.*  
*Vice Chairperson: Supervisor Patti Logsdon*  
*Supervisor Anthony Staskunas*  
*Supervisor Steven Shea*  
*Supervisor Peter Burgelis*

*Committee Coordinator: Clarence H. Kinnard, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

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Tuesday, March 5, 2024

9:30 AM

Room 203-R and Microsoft Teams  
County Legislative Information Center

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#### HYBRID MEETING

This meeting will be held in Room 203-R, and will be live-streamed on the County Legislative Information Center: <https://milwaukeecounty.legistar.com/Calendar.aspx>

This meeting is being conducted in a hybrid format. In addition to in-person attendance in Room 203-R, per Section 1.01(d) of the Milwaukee County Code of General Ordinances, this meeting is also being conducted remotely via Microsoft Teams.

Anyone who would like to speak to Committee members during a hybrid meeting is welcome to provide public comment by:

- Filling out a Public Comment Card in Room 203-R, or
- Visiting: [milwaukee.gov/PublicComment](https://milwaukee.gov/PublicComment) and following the instructions provided to participate via Microsoft Teams.

Individuals may submit a written eComment via the County Legislative Information Center (CLIC) at: <https://milwaukeecounty.legistar.com>, upon publication of a committee agenda.

The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

## Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information.*

*Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

## Call To Order

## Roll Call

### OFFICE OF THE SHERIFF - 1

- 1      [24-336](#)      **2024 Adopted Budget Amendment 21:** Informational Report on Amendment #21 adopted in the 2024 budget. The Department of Human Resources and Office of Strategy, Budget and Performance will work with the Office of the Sheriff and the Community Reintegration Center to examine current processes for recruiting, hiring, and retaining correctional officer staff. Process improvements will be explored and, if feasible, implemented to reduce the time to hire/fill correctional officer positions given background check and training requirements. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [24-336 REPORT](#)

### COMMUNITY REINTEGRATION CENTER - 1

- 2      [24-320](#)      From the Superintendent, Community Reintegration Center, providing an informational report on the hiring cycle and plans to improve culture and retention at the CRC in 2024. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [24-320 MEMORANDUM](#)

[24-320 RECRUITMENT AND RETENTION REPORT](#)

**DEPARTMENT OF HEALTH AND HUMAN SERVICES - 2**

- 3      [24-307](#)      A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Child Support Administrator and abolishment of 1.0 FTE CSS Unit Director

**Attachments:** [24-307 DEPARTMENTAL REQUEST](#)  
[24-307 DEPARTMENTAL RESOLUTION](#)  
[24-307 DEPARTMENTAL FISCAL NOTE](#)  
[24-307 DHR REPORT](#)  
[24-307 OSBP REPORT](#)

- 4      [24-308](#)      A report from the Director, Department of Health and Human Services, requesting the creation of 1.0 FTE Senior Analyst Budget and Management and abolishment of 1.0 FTE Budget Manager Aging

**Attachments:** [24-308 DEPARTMENTAL REQUEST](#)  
[24-308 DEPARTMENTAL RESOLUTION](#)  
[24-308 DEPARTMENTAL FISCAL NOTE](#)  
[24-308 DHR REPORT](#)  
[24-308 OSBP REPORT](#)

**DEPARTMENT OF PARKS, RECREATION, AND CULTURE - 2**

- 5      [24-319](#)      From the Executive Director of Milwaukee County Parks requesting authorization to provide financial incentives to seasonal employees to fill seasonal employment vacancies.

**Attachments:** [24-319 REPORT](#)  
[24-319 RESOLUTION](#)  
[24-319 FISCAL NOTE](#)  
[24-319 POWERPOINT](#)

- 6      [24-321](#)      From the Executive Director of Milwaukee County Parks requesting authorization to extend the Temporary Appointment to a Higher Classification (TAHC) for Mr. Davis and approve back pay for this employee as the current TAHC expired on February 1, 2024

**Attachments:** [24-321 REPORT](#)  
[24-321 RESOLUTION](#)  
[24-321 FISCAL NOTE](#)

**DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS) - 1**

- 7      [24-334](#)      From the Director, Department of Administrative Services (DAS), requests to abolish 1.0 FTE Clerk Records Management, Pay Grade 13F, and create 1.0 FTE Administrative Assistant, Pay Grade NR17.

**Attachments:** [24-334 DEPARTMENTAL REQUEST](#)  
[24-334 DEPARTMENTAL RESOLUTION](#)  
[24-334 DEPARTMENTAL FISCAL NOTE](#)  
[24-334 DHR REPORT](#)  
[24-334 OSBP REPORT](#)

**INFORMATION MANAGEMENT SERVICES DIVISION****DAS - 1**

- 8      [24-294](#)      From the Director and Chief Information Officer of Information Management Services Division, Department of Administrative Services (DAS-IMSD) requesting authorization to Abolish 1.0 FTE Senior IT Manager Applications position (Pay Grade 917A) and Create 1.0 FTE IT Manager Applications position (Pay Grade 917E) in 1189 Healthcare Applications.

**Attachments:** [24-294 DEPARTMENTAL REQUEST](#)  
[24-294 DEPARTMENTAL RESOLUTION](#)  
[24-294 DEPARTMENTAL FISCAL NOTE](#)  
[24-294 DHR REPORT](#)  
[24-294 OSBP REPORT](#)

**FACILITIES MANAGEMENT DIVISION****DAS - 1**

- 9      [24-335](#)      From the Director, Department of Administrative Services (DAS), requests to create 1.0 FTE Principal Facilities Ca-, Pay Grade 38M

**Attachments:** [24-335 DEPARTMENTAL REQUEST](#)  
[24-335 DEPARTMENTAL RESOLUTION](#)  
[24-335 DEPARTMENTAL FISCAL NOTE](#)

**DEPARTMENT OF HUMAN RESOURCES - 5**

- 10     [24-285](#)      From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of Technician Audiovisual (Location 200 - Courts, Department)

**Attachments:** [24-285 REPORT](#)  
[24-285 RESOLUTION](#)  
[24-285 FISCAL NOTE](#)

- 11      [24-286](#)      From the Chief Human Resources Officer, Department of Human Resources, Requesting Reallocation of Park Athletic Official Seasonal (Location 900 - Parks, Department)  
*Attachments:* [24-286 REPORT](#)  
[24-286 RESOLUTION](#)  
[24-286 FISCAL NOTE](#)
- 12      [24-339](#)      From the Chief Human Resources Officer and Retirement Plan Services Director, Department of Human Resources, requesting approval to abolish 1.0 FTE Deputy Director- Pay Range 37M and create 1.0 FTE Retirement Assistant - Pay Range NR16.  
*Attachments:* [24-339 DEPARTMENTAL REQUEST](#)  
[24-339 DEPARTMENTAL RESOLUTION](#)  
[24-339 DEPARTMENTAL FISCAL NOTE](#)  
[24-339 DHR REPORT](#)  
[24-339 OSBP REPORT](#)
- 13      [24-342](#)      From the Chief Human Resources Officer, Department of Human Resources, Requesting to Adjust Constitutional Officer Salaries of the Register of Deeds, County Treasurer and County Clerk in Accordance with Milwaukee County Ordinance Section 17.98 for the Next Eligible Terms.  
*Attachments:* [24-342 REPORT](#)  
[24-342 RESOLUTION](#)  
[24-342 FISCAL NOTE](#)
- 14      [24-16](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**  
*Attachments:* [24-16 MARCH REPORT \(received 02/16/24\)](#)

### E-COMMENTS - 1

- 15      [24-15](#)      eComments submitted to the Committee on Personnel via the County Legislative Information Center (CLIC).

\*The Office of the County Clerk collects eComments via CLIC, and appends these official public records to Reference File No. 24-15 at the conclusion of each meeting.

## Adjournment

### Deadline for the next meeting:

*The next regular meeting of the Committee on Personnel will be determined after the Monday, April 15, 2024, Organizational Meeting of the Milwaukee County Board of Supervisors.*

*Approval Tracking System review must be completed in Legistar on or before Friday, April 19, 2024, by 5:00 p.m., for the May meeting cycle.*

### Americans with Disabilities Act (ADA) accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*