


COUNTY OF MILWAUKEE
Department of Human Resources
 INTER-OFFICE COMMUNICATION

DATE : June 11, 2020
To : Marcelia Nicholson, Chairwoman, Board of Supervisors
FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources 
SUBJECT : **Reallocation Request for the June 2020 Personnel Committee Meeting, Chief of Staff for County Executive Office**

This submittal includes a resolution and accompanying fiscal note in support of a request to reallocate The Chief of Staff position in the Office of the County Executive. The reallocation request asks the Chief Human Resources Officer to implement the following reallocation upon Board of Supervisors approval.

| REQUESTOR | CURRENT | NO. POSITIONS | CURRENT | | RECOMMENDED | | Effective Date | | |
|------------------|-------------|---------------|-----------|-----------------|---------------|-------------------|---------------------|---------------|----------|
| | TITLE | | PAY RANGE | ANNUAL PAY RATE | PAY RANGE | ANNUAL PAY RATE | | | |
| County Executive | Chief Staff | 1 | 902E | Min | \$ 85,466.45 | 904E (Limited) | Min | \$ 107,417.89 | 6/8/2020 |
| | | | | Mid | \$ 106,036.52 | | Max (As Limited) | \$ 131,218.77 | |
| | | | | Max | \$ 126,630.13 | | | | |
| | | | | | | | | | |

This reallocation is being requested to properly align the role of Chief of Staff in the County Executive's Office to the grade of 904E. With respect to the role's operational and strategic responsibilities, alignment within the grade of major Department Heads is appropriate. We would administer this position the same as the following positions as stipulated in File 17-569:

- Director, Department of Administrative Services (DAS)
- Director, Department of Transportation
- Director, Department of Health and Human Services
- Chief Human Resources Officer, DHR

It should be noted that the candidate for this position will not be receiving a salary increase to accept this role. The salary will remain constant for this individual after the reallocation of the position.

CC: Kelly Bablitch, Chief of Staff, Milwaukee County Board of Supervisors
 Supervisor Eddie Cullen, Chairman, Committee on Personnel
 Julie Landry, Director, Department of Administrative Services (DAS)
 Joe Lamers, Director, Office of Performance, Strategy and Budget, DAS
 Dan Laurila, Operating Budget Manager, DAS-PSB
 Margo Franklin, Chief Human Resources