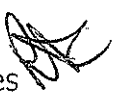


12-692
Revised 8/31/12

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : August 30, 2012
To : Committee on Finance, Personnel & Audit
FROM : Kerry J. Mitchell, Director of Human Resources 
SUBJECT : **Informational Reports 09/20/2012**
For Finance, Personnel & Audit Committee Meeting

Attached is an informational report listing *appointments at an advanced step of the pay range*, which the Director of Human Resources intends to approve for implementation.

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the September 20, 2012 Finance, Personnel & Audit Committee Meeting for informational purposes

In the event the Finance, Personnel & Audit Committee takes no action, the transactions noted on the reports will be implemented.

KJKM:jam

Attachment

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
September 2012**

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS	REQUESTED PAY GRADE & HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	CURRENT YEAR FISCAL IMPACT*	JUSTIFICATION
DAS - Admin & Fiscal Affairs	1151	Mgmt Asst HR NR	Fiscal Analyst NR	24M	01	\$ 22.4252	\$ 46,644.42	05	\$2,664.00	Promotional Appointment
					02	\$ 23.2826	\$ 48,427.81			
					03	\$ 24.1383	\$ 50,207.66			
					04	\$ 24.9938	\$ 51,987.10			
					05	\$ 26.1252	\$ 54,340.42			
DOT - Aiport	5040	Emerg Gov't Coord SARA	Airport Emerg Mgmt Coord	30	01	\$ 27.1783	\$ 56,530.86	05	\$1,947.67	Promotional Appointment
					02	\$ 28.3870	\$ 59,044.96			
					03	\$ 29.7546	\$ 61,889.57			
					04	\$ 31.0935	\$ 64,674.48			
					05	\$ 32.4597	\$ 67,516.18			
DOT - Airport	5040	Admin Sec Public Info Mgr	Airport Marketing/Pub Rel Mgr	33M	01	\$ 31.7185	\$ 65,974.48	03	\$930.99	Promotional Appointment
					02	\$ 33.1122	\$ 68,873.38			
					03	\$ 34.4813	\$ 71,721.10			
					04	\$ 36.1423	\$ 75,175.98			
					05	\$ 37.8038	\$ 78,631.90			
DOT - Highways	5100	Res Contract Mgr Highway	Transportation Design/Const Engineer Mgr	38M	01	\$ 39.4385	\$ 82,032.08	05	\$6,622.40	Promotional Appointment
					02	\$ 41.1010	\$ 85,490.08			
					03	\$ 42.7638	\$ 88,948.70			
					04	\$ 44.9601	\$ 93,517.01			
					05	\$ 47.7234	\$ 99,264.67			
DOT - Highways	5100	N/A	Construction Coordinator	29A	01	\$ 20.2918	\$ 42,206.94	15	\$3,640.03	New Hire
					02	\$ 20.8849	\$ 43,440.59			
					03	\$ 21.4782	\$ 44,674.66			
					04	\$ 22.0712	\$ 45,908.10			
					05	\$ 22.6644	\$ 47,141.95			
					06	\$ 23.2471	\$ 48,353.97			
					07	\$ 23.8402	\$ 49,587.62			
					08	\$ 24.4334	\$ 50,821.47			
					09	\$ 25.0265	\$ 52,055.12			
					10	\$ 25.6094	\$ 53,267.55			
					11	\$ 26.2024	\$ 54,500.99			
					12	\$ 26.7956	\$ 55,734.85			
					13	\$ 27.3887	\$ 56,968.50			
					14	\$ 27.9818	\$ 58,202.14			
					15	\$ 28.5646	\$ 59,414.37			
	\$ 29.1577	\$ 60,648.02								
	\$ 29.7510	\$ 61,882.08								
	\$ 30.3440	\$ 63,115.52								
	\$ 30.9372	\$ 64,349.38								
	\$ 31.5199	\$ 65,561.39								
	\$ 31.8426	\$ 66,232.61								

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
September 2012**

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS	REQUESTED PAY GRADE & HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	CURRENT YEAR FISCAL IMPACT [^]	JUSTIFICATION
					01	\$ 13.3227	\$ 27,711.22			
					02	\$ 13.7929	\$ 28,689.23			
					03	\$ 14.2630	\$ 29,667.04			
					04	\$ 14.7333	\$ 30,645.26			
County Clerk	3270	N/A	Clerical Asst I	03P	05	\$ 15.2036	\$ 31,623.49	07	\$2,257.12	New Hire
					06	\$ 15.6738	\$ 32,601.50			
					07	\$ 16.1441	\$ 33,579.73			
					08	\$ 16.6142	\$ 34,557.54			
					09	\$ 17.0845	\$ 35,535.76			
					01	\$ 27.7247	\$ 57,667.38			
			Concessions and Merchandise Coord	30M	02	\$ 28.9577	\$ 60,232.02			
Zoo	9500	N/A			03	\$ 30.3527	\$ 63,133.62	05	\$5,603.00	New Hire
					04	\$ 31.7185	\$ 65,974.48			
					05	\$ 33.1122	\$ 68,873.38			
					01	\$ 16.7537	\$ 34,847.70			
			Accountant I Treasury Services	14	02	\$ 17.2648	\$ 35,910.78			
Treasurer	3090	N/A			03	\$ 17.7536	\$ 36,927.49	03	\$759.92	New Hire
					04	\$ 18.2252	\$ 37,908.42			
					05	\$ 18.7830	\$ 39,068.64			

[^] Current Year fiscal impact amount is based upon number of weeks remaining in 2012 from date of appointment and the difference from the required rate to the advanced rate.

* Bold denotes rates of incumbents