

From the Director, Department of Transportation and the Airport Director, Department of Transportation, Airport Division requesting the approval to Abolish 1.0 FTE Senior Financial Performance Analyst (Pay Grade 31M) (vacant) and Create 1.0 FTE Business Intelligence Analyst (Pay Grade NR27) in the Milwaukee County Department of Transportation - Airport Division, by recommending adoption of the following:

A RESOLUTION

WHEREAS, when the Airport Division (Airport), Department of Transportation (DOT), created the position of Senior Financial Performance Analyst, the Airport Business Intelligence and Performance Management Section (BI Section), Airport, DOT, was an entirely new function; and

WHEREAS, the management position that oversees the BI Section, Airport, DOT, was hired in 2023, and as the BI Section, Airport, DOT, has taken further shape, the Airport, DOT, has recognized there would be a larger benefit to the overall organization by having a role with a broader analytical skill set, rather than a more narrowly-tailored and predominantly financially-focused skill set; and

WHEREAS, abolishing the Senior Financial Performance Analyst position and creating the Business Intelligence Analyst position will allow the Airport, DOT, to not only broaden its recruitment efforts and candidate pool, but also allow the newly created position to be more broadly utilized across all functional areas of the Airport; and

WHEREAS, the newly created Business Intelligence Analyst position's primary responsibilities will focus on data research and analysis, data quality assurance and governance, data visualization and reporting, building future data capacity across staff within the Airport, DOT, and performance measurement and refinement; and

WHEREAS, position needs change over time, and as the Airport, DOT, focuses on data-driven decision making, the organization will benefit from positions that have knowledge of—and an established comfort level with—data of all types, backed by a strong, analytical skill set; and

WHEREAS, the Department of Human Resources has reviewed the abolish/create request and determined the appropriate classification for the creation of 1.0 Full-Time Equivalent Business Intelligence Analyst position in Pay Grade NR27, and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of June 10, 2025,
recommended adoption of File No. 25-383 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby
authorizes and approves the following position actions for the Airport Division,
Department of Transportation, effective Pay Period 15, beginning July 6, 2025:

Action	Title	Number of Positions	Pay Grade	Low Org
Abolish	Senior Financial Performance Analyst (vacant)	1.0	31M	5041
Create	Business Intelligence Analyst	1.0	NR27	5041

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