



Milwaukee County
Department of Human Resources
INTER-OFFICE COMMUNICATION

Date: July 14, 2020

To: Supervisor Eddie Cullen, Chair, Personnel Committee

From: Margo Franklin, Chief Human Resources Officer
Dean Legler, Director, Compensation/HRIS, Department of Human Resources

Subject: Department of Human Resources File 20-458 Compensation Referral Response

During the June 17, 2020, Personnel Committee discussion of File 20-458 regarding the reallocation request of the County Executive's Chief of Staff position, you requested the following information:

- An Excel report of County Job Titles and the pay grades that they are in (from Position Control, effective dated from 2020 Pay Period 13) are in Attachment 1.
- Link (below in blue) to the published Job Grade Table located on County Connect Site that lists Milwaukee County grades and steps ('Control'+ Click link for access):
https://countyconnect.milwaukeecountywi.gov/New---County-Intranet-Files/Human-Resources/Compensation/2020MilwCountySalaryGradesSteps_013120201.pdf
- Link (below in blue) to the 03.07 AMOP "Position Change Requests" ('Control'+ Click link for access):
<https://county.milwaukee.gov/files/county/administrative-services/AMOP/Chapter-3-Budget--Financial-Transactions/03.07-PositionChangeRequestsAMOP.pdf>
- The current compensation amount of Governor Evers Chief of Staff, provided by State of Wisconsin Bureau of Classification & Compensation Division of Personnel Management:

As shared last week, the Department of Human Resources contacted the State of Wisconsin for this information on Governor Evers Chief of Staff. Based on the response we received, the current incumbent is at \$58.86/hour or approximately \$122,428 annual, if the employee is a full-time exempt employee. The response we received:

"Compensation for the Governor's Chief of Staff is established in accordance with s. 20.923(10), Wis. Stats., which states that the salary may be set at a rate not to exceed the maximum for Executive Salary Group (ESG) 3. The current ESG 3 maximum is equivalent to \$59.36/hour. This is an unclassified position, and the statutes only set a "not to exceed" limit on pay; there is no minimum, maximum, or salary grade for the position. The current incumbent is at \$58.86/hour."

It's important note the Milwaukee County Chief of Staff functions as an extension of the County Executive. The Chief of Staff has been assigned, by the County Executive, to manage and oversee

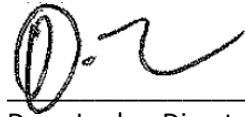
the daily operations of Department Directors. As such, the Chief of Staff's salary should, at a minimum, be comparable to the positions it oversees.

This information is provided in response to your request. Please contact me with any questions.

Thank you.



Margo Franklin, Chief Human Resources Officer
Department of Human Resources



Dean Legler, Director, Compensation and HRIS
Department of Human Resources

CC: County Executive David Crowley
Mary Jo Meyers, Chief of Staff
Personnel Committee
Kelly Bablitch, Milwaukee County Board of Supervisors Chief of Staff
Julie Landry, Director of Administrative Services
Scott Manske, Comptroller
Jennifer Folliard, Director of Audit, Office of the Comptroller
Steve Cady, Research and Policy Director, Office of the Comptroller
Margaret Daun, Corporation Counsel
Janelle Jensen, Chief Committee Clerk
Lisa Ruiz, Interim Director Employee Relations, DHR
Lori Ranker, HR Manager, DHR