

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : April 18, 2019

To : Theodore Lipscomb, Sr., Chairman, Board of Supervisors

FROM : Dean Legler, Director of Compensation/HRIS, Department of Human Resources

SUBJECT : **Informational Report for May 2019 Personnel Committee Meeting**



Attached are a series of informational reports listing various personnel transactions that have been approved for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through April 15, 2019)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 9, 2019 Personnel Committee Meeting for informational purposes.

Copy: HR Business Partners

**Personnel Committee Meeting
Compensation Report
May 2019**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
1	DHHS	Reclassification	Housing Prog Asst Spec Needs	Community Intervention Splst	1	19	01	\$ 43,067.32	24	01	\$ 51,000.16	Classified	Reclassing position to align salary with job duties and responsibilities.	4/22/19	0.00%
							02	\$ 44,314.35		02	\$ 52,950.53				
							03	\$ 46,030.27		03	\$ 54,896.40				
							04	\$ 47,866.42		04	\$ 56,842.27				
							05	\$ 49,820.00		05	\$ 59,414.76				
2	Register of Deeds	Increase within Salary Grade	Document Examiner	Document Examiner	1	04P	01	\$ 31,726.00	04P	01	\$ 31,726.00	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	4/22/19	3.19%
							02	\$ 32,845.73		02	\$ 32,845.73				
							03	\$ 33,965.46		03	\$ 33,965.46				
							04	\$ 35,085.19		04	\$ 35,085.19				
							05	\$ 36,205.14		05	\$ 36,205.14				
							06	\$ 37,324.87		06	\$ 37,324.87				
							07	\$ 38,444.39		07	\$ 38,444.39				
							08	\$ 39,563.90		08	\$ 39,563.90				
							09	\$ 40,684.49		09	\$ 40,684.49				
3	Airport	Increase within Salary Grade	Asst Airport Maintenance Supv	Asst Airport Maintenance Supv	1	26M	01	\$ 53,825.53	26M	01	\$ 53,825.53	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	4/22/19	3.42%
							02	\$ 55,733.04		02	\$ 55,733.04				
							03	\$ 58,256.02		03	\$ 58,256.02				
							04	\$ 59,013.79		04	\$ 59,013.79				
							05	\$ 61,822.66		05	\$ 61,822.66				
4	Airport	Increase within Salary Grade	Asst Airport Maintenance Supv	Asst Airport Maintenance Supv	1	26M	01	\$ 53,825.53	26M	01	\$ 53,825.53	Classified	Equity issues being addressed; increase is more in line with others in the same position with comparable experience and job performance.	4/22/19	3.42%
							02	\$ 55,733.04		02	\$ 55,733.04				
							03	\$ 58,256.02		03	\$ 58,256.02				
							04	\$ 59,013.79		04	\$ 59,013.79				
							05	\$ 61,822.66		05	\$ 61,822.66				
5	Courts	Increase within Salary Grade	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	1	34Z	01	\$ 49,271.95	34Z	01	\$ 49,271.95	Classified	Equity issues being addressed; adjustment being made given experience and job performance, considering others in same/similar positions.	5/6/19	4.64%
							02	\$ 54,689.50		02	\$ 54,689.50				
							03	\$ 60,288.13		03	\$ 60,288.13				
							04	\$ 64,483.43		04	\$ 64,483.43				
							05	\$ 68,970.52		05	\$ 68,970.52				
							06	\$ 73,770.22		06	\$ 73,770.22				
							07	\$ 77,821.83		07	\$ 77,821.83				
							08	\$ 84,395.44		08	\$ 84,395.44				
							09	\$ 90,267.59		09	\$ 90,267.59				
							10	\$ 94,655.75		10	\$ 94,655.75				
							11	\$ 100,691.55		11	\$ 100,691.55				
							12	\$ 106,733.12		12	\$ 106,733.12				
							13	\$ 113,136.69		13	\$ 113,136.69				
							14	\$ 119,925.43		14	\$ 119,925.43				

**Personnel Committee Meeting
Compensation Report
May 2019**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
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Index #	REQUESTOR	TYPE	CURRENT	RECOMMENDED	NO. POSITIONS	CURRENT		RECOMMENDED		Civil Service Classification	Comments	Effective Date	%		
			TITLE	TITLE		PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
6	Courts	Increase within Salary Grade	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	1	34Z	01	\$ 49,271.95	34Z	01	\$ 49,271.95	Classified	Equity issues being addressed; adjustment being made given experience and job performance, considering others in same/similar positions.	5/6/19	5.99%
							02	\$ 54,689.50		02	\$ 54,689.50				
							03	\$ 60,288.13		03	\$ 60,288.13				
							04	\$ 64,483.43		04	\$ 64,483.43				
							05	\$ 68,970.52		05	\$ 68,970.52				
							06	\$ 73,770.22		06	\$ 73,770.22				
							07	\$ 77,821.83		07	\$ 77,821.83				
							08	\$ 84,395.44		08	\$ 84,395.44				
							09	\$ 90,267.59		09	\$ 90,267.59				
							10	\$ 94,655.75		10	\$ 94,655.75				
							11	\$ 100,691.55		11	\$ 100,691.55				
							12	\$ 106,733.12		12	\$ 106,733.12				
							13	\$ 113,136.69		13	\$ 113,136.69				
							14	\$ 119,925.43		14	\$ 119,925.43				
7	Courts	Increase within Salary Grade	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	1	34Z	01	\$ 49,271.95	34Z	01	\$ 49,271.95	Classified	Equity issues being addressed; adjustment being made given experience and job performance, considering others in same/similar positions.	5/6/19	5.66%
							02	\$ 54,689.50		02	\$ 54,689.50				
							03	\$ 60,288.13		03	\$ 60,288.13				
							04	\$ 64,483.43		04	\$ 64,483.43				
							05	\$ 68,970.52		05	\$ 68,970.52				
							06	\$ 73,770.22		06	\$ 73,770.22				
							07	\$ 77,821.83		07	\$ 77,821.83				
							08	\$ 84,395.44		08	\$ 84,395.44				
							09	\$ 90,267.59		09	\$ 90,267.59				
							10	\$ 94,655.75		10	\$ 94,655.75				
							11	\$ 100,691.55		11	\$ 100,691.55				
							12	\$ 106,733.12		12	\$ 106,733.12				
							13	\$ 113,136.69		13	\$ 113,136.69				
							14	\$ 119,925.43		14	\$ 119,925.43				
8	Courts	Increase within Salary Grade	Commissioner Cir Ct	Commissioner Cir Ct	1	34Z	01	\$ 49,271.95	34Z	01	\$ 49,271.95	Classified	Equity issues being addressed; adjustment being made given experience and job performance, considering others in same/similar positions.	5/6/19	15.43%
							02	\$ 54,689.50		02	\$ 54,689.50				
							03	\$ 60,288.13		03	\$ 60,288.13				
							04	\$ 64,483.43		04	\$ 64,483.43				
							05	\$ 68,970.52		05	\$ 68,970.52				
							06	\$ 73,770.22		06	\$ 73,770.22				
							07	\$ 77,821.83		07	\$ 77,821.83				
							08	\$ 84,395.44		08	\$ 84,395.44				
							09	\$ 90,267.59		09	\$ 90,267.59				
							10	\$ 94,655.75		10	\$ 94,655.75				
							11	\$ 100,691.55		11	\$ 100,691.55				
							12	\$ 106,733.12		12	\$ 106,733.12				
							13	\$ 113,136.69		13	\$ 113,136.69				
							14	\$ 119,925.43		14	\$ 119,925.43				
9	Courts	Increase within Salary Grade	Commissioner Presiding Cir Ct	Commissioner Presiding Cir Ct	1	37AM	01	\$ 103,318.07	37AM	01	\$ 103,318.07	Classified	Equity issues being addressed; increase is more in line with others given experience and job performance.	5/6/19	5.66%
							02	\$ 109,293.47		02	\$ 109,293.47				
							03	\$ 115,848.78		03	\$ 115,848.78				
							04	\$ 122,799.68		04	\$ 122,799.68				
							05	\$ 130,141.04		05	\$ 130,141.04				

May 2019 Monthly Transaction Fiscal Effect Form

Item #	Department	Old Title	New Title	Salary	Salary	Salary	2019	Effective Date	Funding Source
				Old	New	Variance	Variance		
1	8000 - DHHS	Housing Prog Asst Spec Needs	Community Intervention Spclst	\$ 48,345	\$ 54,896	\$ 6,551	\$ 4,559	4/22/2019	Fund Transfer from Services
2	3400 - ROD	Document Examiner	Document Examiner	\$ 33,966	\$ 35,085	\$ 1,120	\$ 779	4/22/2019	Fund Transfer from Services
3	2000 - Courts	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	\$ 90,268	\$ 94,656	\$ 4,388	\$ 3,054	5/6/2019	Outside Revenue and Personnel Savings
4	2000 - Courts	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	\$ 94,656	\$ 100,692	\$ 6,036	\$ 4,200	5/6/2019	Outside Revenue and Personnel Savings
5	2000 - Courts	Asst Commissioner Fam Ct	Asst Commissioner Fam Ct	\$ 100,692	\$ 106,733	\$ 6,042	\$ 4,204	5/6/2019	Outside Revenue and Personnel Savings
6	2000 - Courts	Commissioner Cir Ct-	Commissioner Cir Ct-	\$ 90,268	\$ 106,733	\$ 16,465	\$ 11,458	5/6/2019	Outside Revenue
7	2000 - Courts	Commissioner Presiding Cir Ct	Commissioner Presiding Cir Ct	\$ 115,849	\$ 122,800	\$ 6,951	\$ 4,837	5/6/2019	Personnel Savings
8	5040 - Airport	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 53,826	\$ 55,733	\$ 1,908	\$ 1,327	4/22/2019	Airline Revenue
9	5040 - Airport	Asst Airpt Maint Supv	Asst Airpt Maint Supv	\$ 53,826	\$ 55,733	\$ 1,908	\$ 1,327	4/22/2019	Airline Revenue

The department has certified that sufficient funds are available for the advancement in the stated funding source



 Director of Performance, Strategy, and Budget

 Date 4/12/19

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
May 2019										
								*Bold/shaded boarder denotes rates of incumbents		
INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
1	New Hire	AIRPORT, GMIA, TIMMERMAN	AIRPORT OPS COORDINATOR	22	01	\$23.01	\$47,866.42	2	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$23.95	\$49,820.00			
					03	\$24.73	\$51,442.06			
					04	\$25.55	\$53,134.62			
					05	\$26.51	\$55,147.35			
2	New Hire	AIRPORT, GMIA, TIMMERMAN	AIRPORT OPS COORDINATOR	22	01	\$23.01	\$47,866.42	2	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$23.95	\$49,820.00			
					03	\$24.73	\$51,442.06			
					04	\$25.55	\$53,134.62			
					05	\$26.51	\$55,147.35			
3	New Hire	CHILD SUPPORT SERVICES	LEGAL CNSL CHLD SUPP 1 NM	34Z1	01	\$24.88	\$51,760.35	4	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$26.29	\$54,689.50			
					03	\$28.98	\$60,288.13			
					04	\$31.00	\$64,483.43			
					05	\$33.16	\$68,970.52			
					06	\$35.47	\$73,770.22			
					07	\$37.41	\$77,821.83			
					08	\$40.57	\$84,395.44			
					09	\$43.40	\$90,267.59			
					10	\$45.51	\$94,655.75			
					11	\$48.41	\$100,691.55			
					12	\$51.31	\$106,733.03			
					13	\$54.39	\$113,136.69			
					14	\$57.66	\$119,925.43			
4	New Hire	CNTY EXEC GOVERNMENTAL AFFAIRS	GOVERNMENT AFFAIRS DIRECTOR	916E	01	\$35.26	\$73,336.71	2	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$37.02	\$77,003.86			
					03	\$38.78	\$80,670.36			
					04	\$40.55	\$84,337.29			
					05	\$42.31	\$88,004.44			
					06	\$43.63	\$90,754.58			
					07	\$44.95	\$93,504.51			
					08	\$45.84	\$95,338.30			
5	New Hire	DAS-FISCAL AFFAIRS	ANALYST GIS-	25	01	\$25.46	\$52,950.53	2	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$26.39	\$54,896.40			
					03	\$27.33	\$56,842.27			
					04	\$28.56	\$59,414.76			
					05	\$29.80	\$61,993.46			
6	New Hire	DAS-FISCAL AFFAIRS	ASSC MANAGER PROJ ECON DEV NM	30Z2	01	\$32.19	\$66,950.26	3	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$32.54	\$67,682.76			
					03	\$34.00	\$70,728.22			
					04	\$35.50	\$73,836.25			
7	New Hire	DAS-FISCAL AFFAIRS	ASSC MANAGER PROJ ECON DEV NM	30Z2	01	\$32.19	\$66,950.26	3	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$32.54	\$67,682.76			
					03	\$34.00	\$70,728.22			
					04	\$35.50	\$73,836.25			
8	New Hire	DEPT HEALTH & HUMAN SERVICES	COMMUNITY INTERVENTION SPEC	24	01	\$24.52	\$51,000.16	3	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$25.46	\$52,950.53			
					03	\$26.39	\$54,896.40			
					04	\$27.33	\$56,842.27			
					05	\$28.56	\$59,414.76			

Appointments at an Advanced Step of the Pay Range

Personnel Committee Report

May 2019

^aBold/shaded border denotes rates of incumbents

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
9	New Hire	DEPT HEALTH & HUMAN SERVICES	HUM SER WKR-JUV JUSTICE NM	16Z4	01	\$20.01	\$41,625.20	4	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$20.14	\$41,883.52			
					03	\$20.71	\$43,067.32			
					04	\$21.30	\$44,314.35			
					05	\$22.13	\$46,030.27			
					06	\$23.01	\$47,866.42			
					07	\$23.95	\$49,820.00			
					08	\$24.73	\$51,442.06			
					09	\$25.55	\$53,134.62			
					10	\$26.51	\$55,147.35			
					11	\$27.01	\$56,179.86			
					12	\$27.49	\$57,178.94			
					10	New Hire	DEPT HEALTH & HUMAN SERVICES			
02	\$20.14	\$41,883.52								
03	\$20.71	\$43,067.32								
04	\$21.30	\$44,314.35								
05	\$22.13	\$46,030.27								
06	\$23.01	\$47,866.42								
07	\$23.95	\$49,820.00								
08	\$24.73	\$51,442.06								
09	\$25.55	\$53,134.62								
10	\$26.51	\$55,147.35								
11	\$27.01	\$56,179.86								
12	\$27.49	\$57,178.94								
11	New Hire	DEPT HEALTH & HUMAN SERVICES	HUM SER WKR-JUV JUSTICE NM	16Z4				01	\$20.01	\$41,625.20
					02	\$20.14	\$41,883.52			
					03	\$20.71	\$43,067.32			
					04	\$21.30	\$44,314.35			
					05	\$22.13	\$46,030.27			
					06	\$23.01	\$47,866.42			
					07	\$23.95	\$49,820.00			
					08	\$24.73	\$51,442.06			
					09	\$25.55	\$53,134.62			
					10	\$26.51	\$55,147.35			
					11	\$27.01	\$56,179.86			
					12	\$27.49	\$57,178.94			
					12	New Hire	DEPT HEALTH & HUMAN SERVICES	HUM SER WKR-JUV JUSTICE NM	16Z4	01
02	\$20.14	\$41,883.52								
03	\$20.71	\$43,067.32								
04	\$21.30	\$44,314.35								
05	\$22.13	\$46,030.27								
06	\$23.01	\$47,866.42								
07	\$23.95	\$49,820.00								
08	\$24.73	\$51,442.06								
09	\$25.55	\$53,134.62								
10	\$26.51	\$55,147.35								
11	\$27.01	\$56,179.86								
12	\$27.49	\$57,178.94								

**Appointments at an Advanced Step of the Pay Range
Personnel Committee Report
May 2019**

^aBold/shaded boarder denotes rates of incumbents

INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
13	New Hire	DISTRICT ATTORNEY	CLERICAL ASST 1 NM	03Z1	01	\$14.47	\$30,099.12	4	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$14.79	\$30,756.50			
					03	\$15.29	\$31,804.65			
					04	\$15.79	\$32,853.45			
					05	\$16.30	\$33,902.24			
					06	\$16.80	\$34,950.61			
					07	\$17.31	\$35,999.62			
					08	\$17.81	\$37,047.56			
					09	\$18.32	\$38,096.36			
14	New Hire	EMERGENCY MANAGMENT	EMS COMMUNICATOR HRLY	16Z	01	\$17.41	\$36,216.28	5	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$17.96	\$37,358.73			
					03	\$18.51	\$38,498.39			
					04	\$19.03	\$39,588.34			
					05	\$19.54	\$40,640.13			
					06	\$20.14	\$41,883.52			
					07	\$20.71	\$43,067.32			
					08	\$21.30	\$44,314.35			
					09	\$22.13	\$46,030.27			
15	New Hire	EMERGENCY MANAGMENT	DISPATCHER	16Z	01	\$17.41	\$36,216.28	3	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$17.96	\$37,358.73			
					03	\$18.51	\$38,498.39			
					04	\$19.03	\$39,588.34			
					05	\$19.54	\$40,640.13			
					06	\$20.14	\$41,883.52			
					07	\$20.71	\$43,067.32			
					08	\$21.30	\$44,314.35			
					09	\$22.13	\$46,030.27			
16	New Hire	EMERGENCY MANAGMENT	EMS COMMUNICATOR HRLY	16Z	01	\$17.41	\$36,216.28	7	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$17.96	\$37,358.73			
					03	\$18.51	\$38,498.39			
					04	\$19.03	\$39,588.34			
					05	\$19.54	\$40,640.13			
					06	\$20.14	\$41,883.52			
					07	\$20.71	\$43,067.32			
					08	\$21.30	\$44,314.35			
					09	\$22.13	\$46,030.27			
17	New Hire	OFFICE OF THE SHERIFF	CLERICAL ASST 2 NM	04Z1	01	\$15.34	\$31,904.57	3	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$15.79	\$32,845.73			
					03	\$16.33	\$33,965.46			
					04	\$16.87	\$35,085.19			
					05	\$17.41	\$36,205.14			
					06	\$17.94	\$37,324.87			
					07	\$18.48	\$38,444.39			
					08	\$19.02	\$39,563.90			
					09	\$19.56	\$40,684.49			

Appointments at an Advanced Step of the Pay Range										
Personnel Committee Report										
May 2019										
								^Bold/shaded boarder denotes rates of incumbents		
INDEX#	REASON	REQUESTOR	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEP	APPOINTMENT STEP	APPOINTMENT DATE	JUSTIFICATION
18	New Hire	OFFICE OF THE SHERIFF	FACILITIES WRKR SECUR NM	07Z1	01	\$14.47	\$30,099.12	2	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$14.50	\$30,152.16			
					03	\$14.96	\$31,116.31			
					04	\$15.32	\$31,858.23			
					05	\$15.70	\$32,656.50			
					06	\$16.11	\$33,509.86			
19	New Hire	PARKS DEPARTMENT	PARKS MAINTENANCE WORKER NM	5108	01	\$10.45	\$21,741.43	3	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$10.99	\$22,856.23			
					03	\$11.48	\$23,886.17			
20	New Hire	PARKS DEPARTMENT	PARK MAINT WRKR 2 IC	18Z	01	\$20.69	\$43,036.89	2	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$21.25	\$44,196.27			
					03	\$21.78	\$45,296.07			
					04	\$22.33	\$46,452.45			
					05	\$23.10	\$48,047.07			
21	New Hire	PARKS DEPARTMENT	FOOD SERVICE OPERATOR	9	01	\$15.62	\$32,495.13	5	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$16.01	\$33,309.91			
					03	\$16.43	\$34,180.62			
					04	\$16.89	\$35,132.98			
					05	\$17.54	\$36,488.88			
22	New Hire	PARKS DEPARTMENT	FOOD SERVICE OPERATOR	9	01	\$15.62	\$32,495.13	5	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$16.01	\$33,309.91			
					03	\$16.43	\$34,180.62			
					04	\$16.89	\$35,132.98			
					05	\$17.54	\$36,488.88			
23	New Hire	TRANSPORTATION SERVICES	ENGINEER NM	32Z1	01	\$27.50	\$57,196.67	17	4/8/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$27.93	\$58,102.93			
					03	\$28.87	\$60,051.89			
					04	\$29.81	\$62,001.26			
					05	\$30.75	\$63,950.22			
					06	\$31.67	\$65,876.10			
					07	\$32.61	\$67,825.47			
					08	\$33.55	\$69,774.22			
					09	\$34.47	\$71,700.51			
					10	\$35.41	\$73,649.47			
					11	\$36.35	\$75,598.64			
					12	\$37.28	\$77,547.60			
					13	\$38.21	\$79,473.89			
					14	\$39.15	\$81,422.64			
					15	\$40.08	\$83,371.81			
					16	\$41.08	\$85,451.81			
					17	\$41.34	\$85,993.86			
24	New Hire	ZOOLOGICAL DEPARTMENT	SECRETARIAL ASST NM	04Z3	01	\$18.27	\$37,998.82	4	3/25/2019	Training and experience exceed the maximum qualifications for this position.
					02	\$18.48	\$38,444.39			
					03	\$19.02	\$39,563.90			
					04	\$19.56	\$40,684.49			

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
May 9, 2019**

Currently, there are no "Revisions to ECP" to report.

**Dual Appointments
Personnel Committee Meeting
May 9, 2019**

Currently, there are no "Dual Appointments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
May 9, 2019**

Currently, there are no "Emergency Appointments" to report.

**Temporary Appointment Report
Personnel Committee Meeting
May 9, 2019**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
MCDOT	5110	Adams	Fernando	32620	Highway Mtce Wkr 2	F	A	80	11/19/2018	TA
MCDOT	5160	Bell	Alfred	32620	Highway Mtce Wkr 2	F	A	80	12/3/2018	TA
MCDOT	5140	Brandt	Charles	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5110	Carter	Kenneth	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Clary	Joel	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5160	Deck	Wayne	32620	Highway Mtce Wkr 2	F	A	80	12/17/2018	TA
MCDOT	5120	Ehringer	Craig	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5120	Ford	Yvette	32620	Highway Mtce Wkr 2	F	A	80	12/17/2018	TA
MCDOT	5110	Janik	John	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5110	Kimber	Antonio	32620	Highway Mtce Wkr 2	F	A	80	12/17/2018	TA
MCDOT	5150	Lane	Christopher	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5160	Lindsey	Terrance	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Luedtke	Michael	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Mazur	Matthew	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5120	McKay	Dwayne	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5110	Millonzi	Thomas	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5150	Moede	Brett	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5160	Pedersen	Matthew	32620	Highway Mtce Wkr 2	F	A	80	12/3/2018	TA
MCDOT	5120	Peterson	Timothy	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5110	Phinisee	Christopher	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5120	Poniewaz	George	32620	Highway Mtce Wkr 2	F	A	80	11/19/2018	TA
MCDOT	5140	Rodriguez	Joe	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5110	Simmons	Tyrone	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Sitarz	Clayton	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5160	Tilque	Brett	32620	Highway Mtce Wkr 2	F	A	80	12/3/2018	TA
MCDOT	5140	Valdivia Saaverda	Augusto	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Veeser	Jacob	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Vrchota	Preston	32620	Highway Mtce Wkr 2	F	A	80	11/19/2018	TA
MCDOT	5160	Ward	Robert	32620	Highway Mtce Wkr 2	F	A	80	11/5/2018	TA
MCDOT	5140	Watson	Derek	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA
MCDOT	5160	Williams	Derrick	32620	Highway Mtce Wkr 2	F	A	80	12/3/2018	TA
MCDOT	5110	Williams	Orlando	32620	Highway Mtce Wkr 2	F	A	80	12/31/2018	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
May 9, 2019**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
DHHS	Echols	Cleopatra	Disabilities Serivces Coordinator	26M	32M	Mgr Contract Service Coord	12/17/2018	6/16/2019	3/16/2019	Vacant position
DHHS	Thomas	Taunya	Human Service Worker	16Z4	26M	Disabilities Services Coordinator	12/17/2018	6/16/2019	3/16/2019	Incumbent is TAHC'ed
HOC	Dodd	Anthony	Lieutenant	23CM	915E	Correction Manager	1/13/2019	5/31/2019	3/10/2019	Incumbent on Medical Leave
MCDOT	Critton	Mickey	Highway Mtce Wkr 3	21H	26M	Ass. Highway Mtce Supervisor	4/22/2019		8/1/2019	Vacant position
MCSO	Norwood	Rita	Supervisor Office Management	24M	30M	Office Coordinator Sheriff	1/7/2019	7/6/2019	4/6/2019	Incumbent on LOA