



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda Personnel Committee

Chairperson: Supervisor Joe Sanfelippo
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, September 23, 2011

9:00 AM

Room 201-B

Call To Order

- 1 [RES 11-512](#) A Resolution/Ordinance to reform the role of County Board Supervisors and legislative operations beginning in the 2012 term of office. **(Referred to the Committees on Finance and Audit and Personnel.)**
Attachments: [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)

- 2 [RES 11-581](#) A Resolution to seek modifications in Milwaukee County and the State of Wisconsin job application procedures to increase the number of job opportunities available for persons with prior convictions. **(Referred to the Committees on Personnel and Intergovernmental Relations.)**
Sponsors: Biddle Sr., Johnson Jr., Dimitrijevic, Harris and Weishan
Attachments: [RESOLUTION](#)
 [FISCAL NOTE](#)

- 3 [INF 11-427](#) From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
Attachments: [REPORT](#)

- 4 [INF 11-426](#) From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**
Attachments: [REPORT](#)

- 5 [INF 11-428](#) From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**
Attachments: [REPORT](#)

- 6 [11-416](#) From the Interim Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2011 Adopted Budget.
- Attachments:* [REPORT](#)
- 7 [11-346](#) From the Interim Director, Division of Employee Benefits, requesting authorization to execute a contract extension with UnitedHealthcare for Third Party Administrative (TPA) services for Milwaukee County's medical plan effective January 1, 2012. **(Referred to the Committees on Finance and Audit and Personnel.)**
- Attachments:* [REPORT](#)
 [REVISED REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [ATTACHMENT](#)
- 8 [INF 11-357](#) **2011 Budget Amendment 1C008:** From the Interim Director, Employee Benefits Division, submitting an informational report regarding dependent eligibility audits. **(Referred to the Committees on Finance and Audit and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:* [REPORT](#)
- 9 [INF 11-401](#) **2011 Budget Amendment 1C001:** From the Interim Director, Employee Benefits Division, submitting an informational report regarding collaborative purchasing of prescription drug coverage for active employees and retirees with other governmental entities as a method of reducing health care costs. **(Referred to the Committees on Finance and Audit and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
- Attachments:* [REPORT](#)

- 10 [RES 11-608](#) A Resolution authorizing and directing the Employee Benefits Workgroup to fully develop a graduated defined contribution pension plan to replace the existing defined benefit plan, and to report back with a final plan for implementation. **(Referred to the Committees on Finance and Audit and Personnel.) (12/10/10: Referred to the Long Range Strategic Planning Committee, Employee Benefits Workgroup, Corporation Counsel, and Labor Relations.)**

Sponsors: Sanfelippo, Rice and Cesarz

Attachments: [RESOLUTION](#)
 [FISCAL NOTE](#)
 [AMENDMENT](#)
 [ACTUARY REPORT](#)

- 11 [ORD 11-17](#) From the Employee Benefits Workgroup, requesting authorization to amend Sections 201.24(4.1) of the Milwaukee County Code of General Ordinances as it pertains to the "Rule of 75" for non-represented employees. **(Referred to the Committees on Finance and Audit and Personnel, the Pension Study Commission, and the Pension Board.)**

Attachments: [REPORT](#)
 [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)
 [ACTUARIAL REPORT](#)

- 12 [ORD 11-18](#) From the Employee Benefits Workgroup, requesting authorization to implement provisions of the 2011 Adopted Budget Org. Unit 1950-Employee Fringe Benefits, for non-public safety worker employees as it pertains to the Medicare Part B premium reimbursement permitted by 2011 Wisconsin Acts 10 and 32. **(Referred to the Committees on Finance and Audit and Personnel.)**

Attachments: [REPORT](#)
 [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)
 [ATTACHMENT](#)

- 13 [INF 11-422](#) From the Employee Benefits Workgroup, submitting an informational report reviewing Milwaukee County's short-term disability policies in conjunction with sick leave policies. **(06/17/11: The Personnel Committee addressed ORD 11-7 regarding vacation and sick allowance benefits for non-represented employees. Follow-up report was requested.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
- 14 [11-414](#) From the Department of Administrative Services, Corporation Counsel, Office of the Personnel Review Board, and the Department of Labor Relations requesting authorization to amend Milwaukee County General Ordinance (MCGO) 17.207 as it pertains to the Grievance Procedure.
Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 15 [11-352](#) From the Director, Department of Parks, Recreation, and Culture requesting authorization to double fill the position of Ironworker Supervisor (Title Code 26370) (Pay Range 5104) for approximately 6 weeks beginning mid-November 2011.
Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 16 [11-410](#) From the Director, Department of Parks, Recreation, and Culture requesting authorization to double fill the position of Electrical Mechanic Supervisor, (Title Code 24000) (Pay Range 5412) for approximately 6 weeks beginning mid-November 2011.
Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 17 [INF 11-441](#) An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. **(Referred to the Committees on Finance and Audit and Personnel.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)

- 18 [INF 11-442](#) From the Interim Director, Department of Health and Human Services and the Interim Director, Department of Human Resources submitting an informational report regarding the transition of the Department of Health Services (DHS) employees and the Department of Children and Families Services (DCF) employees to the State. **(Referred to the Committees on Health and Human Needs and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

(CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(g) for the purpose of the Committee receiving oral or written advice from legal counsel concerning strategy to be adopted with respect to pending or possible litigation with regard to the following matter(s):

- 19 [INF 11-443](#) Status report on OBRA and Employees Retirement System (ERS) IRS matters. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

- 20 [INF 11-419](#) **2011 Budget Amendment 1C010:** From the Employee Benefits Workgroup, submitting an informational report regarding what steps must occur in order to cap the backdrop pension benefit. **(Referred to the Committees on Finance and Audit and Personnel.) (06/11: Per adoption of the resolution, follow-up report due.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

(CLOSED SESSION CONTINUED):

COLLECTIVE BARGAINING (CAUCUS):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g), for the purpose of discussing the following matter(s):

- 21 [INF 11-104](#) Deliberation, negotiation, or renegotiation of collective bargaining agreements.

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

Adjournment

Deadline for the next meeting:

The next regular meeting for the Committee on Personnel is Friday, October 28, 2011. All items must be in the Committee Clerk's possession by the end of the business day on Friday, October 14, 2011.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.