File #18757

## MILWAUKEE COUNTY FISCAL NOTE FORM

| DAT         | TE: 09.20.2018   | Origin | nal Fiscal Note               |  |  |  |  |  |  |  |  |
|-------------|--|--------|-------------------------------|--|--|--|--|--|--|--|--|
|             |  | Subst  | itute Fiscal Note             |  |  |  |  |  |  |  |  |
| SUE         | SUBJECT: Hiring IT Interns as Contractors within DAS-IMSD.                 |        |                               |  |  |  |  |  |  |  |  |
| FIS         | CAL EFFECT:  |        |                               |  |  |  |  |  |  |  |  |
|             | No Direct County Fiscal Impact   |        | Increase Capital Expenditures |  |  |  |  |  |  |  |  |
|             | Existing Staff Time Required   |        | Decrease Capital Expenditures |  |  |  |  |  |  |  |  |
| $\boxtimes$ | Increase Operating Expenditures (If checked, check one of two boxes below) |        | Increase Capital Revenues     |  |  |  |  |  |  |  |  |
|             | Absorbed Within Agency's Budget  |        | Decrease Capital Revenues     |  |  |  |  |  |  |  |  |
|             | Not Absorbed Within Agency's Budget  |        |                               |  |  |  |  |  |  |  |  |
|             | Decrease Operating Expenditures  |        | Use of contingent funds       |  |  |  |  |  |  |  |  |
|             | Increase Operating Revenues  |        |                               |  |  |  |  |  |  |  |  |
|             | Decrease Operating Revenues  |        |                               |  |  |  |  |  |  |  |  |

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

|                     | Expenditure or Revenue Category | Current Year | Subsequent Years |
|---------------------|---------------------------------|--------------|------------------|
| Operating Budget    | Expenditure                     | 68,633.60    | 0                |
|                     | Revenue                         | 0            | 0                |
|                     | Net Cost                        | 68,633.60    | 0                |
| Capital Improvement | Expenditure                     | 0            | 0                |
| Budget              | Revenue                         | 0            | 0                |
|                     | Net Cost                        | 0            | 0                |

## **DESCRIPTION OF FISCAL EFFECT**

In the space below, you must provide the following information. Attach additional pages if necessary.

A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.

The approval of the requested action will allow the Chief Information Officer of Department of Administrative Services – Information Management Services Division to waive of 9.05(3) (a) of the Ethics Code. This will allow Kristian Heinrich, Pansyette T. Hart, and any other individuals hired as

an IT Intern employee in to remain in DAS-IMSD as a contractor through a temporary agency after leaving Milwaukee County employment.

B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. <sup>1</sup> If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.

The direct costs involved for hiring Kristian Heinrich as contractor is approximately \$1086.40 per week (based on an hourly rate of \$27.16 per hour) with this being funded through the 2018 DAS-IMSD Operating Budget.

The direct costs involved for hiring Pansyette T. Hart as contractor is approximately \$1120.00 per week (based on an hourly rate of \$28.00 per hour) with this being funded through the 2017 central spend encumbrance related to the pre-trial and CJIS projects.

The direct costs involved for hiring any other individual initially hired as an IT Intern employee after end of their 1040 hours of internship training within DAS-IMSD as contractor will be funded through the DAS-IMSD Operating Budget.

C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.

The adoption of this resolution will not impact the 2018 DAS-IMSD Operating Budget or the DAS Central Spend Budget as these have sufficient funds to offset the cost of the requested action.

D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

The only assumption made to provide information on this form is that no waiver of 9.05(3)(a) of the Ethics Code, was required for hiring former part-time IT Intern employees (Kristian Heinrich and Pansyette T. Hart) as contractors following the date on which he/she ceased to be a County employee.

| Department/Prepared By     | Anu Bhango | <u> </u>   | <u>irector – Governan</u> | ice & Strategy, DAS-IMSD |
|----------------------------|------------|------------|---------------------------|--------------------------|
| Authorized Signature       | Mon        | ell!       |                           |                          |
| Did DAS-Fiscal Staff Revie | w? 🛛       | Yes<br>Yes | ☐ No<br>☐ No              | Not Required ■           |

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