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MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

DAN BUKIEWICZ

President

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January 4, 2016

Mr. Luis Padilla, Jr. Employee Relations Director Milwaukee County Dept. of Human Resources 901 North 9th Street Milwaukee, WI 53233

Dear Mr. Padilla,

Milwaukee Building and Construction Trades Craftworkers, employed by the County, held a ratification vote on January 4^{th} , 2016. The membership unanimously voted to accept the 1.5% wage increase including; back pay to July 21^{st} , 2015 and no decrease to current benefits.

This letter serves as formal notification of ratification of Milwaukee County's offer. Please inform us as to when wage adjustments will take place and when back pay will be allocated.

Sincerely,

Dan Bukiewicz President