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From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to grant a Temporary Assignment to a Higher Classification (TAHC) for Lisa Ruiz Garcia to serve as Employee Relations Director of the Department of Human Resources, until a permanent appointment is made for the position or March 31, 2021, whichever is first, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Chapter 17.085 of the Milwaukee County Code of General Ordinances requires that an extension of Temporary Assignment to a Higher Classification (TAHC) beyond 180 days be approved by the Milwaukee County Board of Supervisors; and

WHEREAS, while the recruitment process is currently on-going for the Employee Relations Director in the Department of Human Resources (DHR), an appointment is not likely probable until after the current TAHC for Lisa Ruiz Garcia has ended; and

WHEREAS, it is necessary to have a qualified, capable, and knowledgeable person in the position of Employee Relations Director, to ensure the oversight of the department that provides collective bargaining and DHR Business Partner oversight of Milwaukee County's employees; and

WHEREAS, the Committee on Personnel, at its meeting of October 20, 2020, recommended adoption of File No. 20-723 (vote 5-0); now, therefore,

BE IT RESOLVED, Ms. Lisa Ruiz Garcia shall be approved for a Temporary Assignment to a Higher Classification as the Interim Employee Relations Director until a permanent appointment is made for the position or March 31, 2021, whichever is first.