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Requesting approval to abolish 1.0 FTE Heating Equipment Mechanic position, pay grade 5425 and create 1.0 FTE HVAC Supervisor position, pay grade 5423, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the 2023 Adopted Budget includes two Full-Time Equivalent (FTE) Heating Equipment Mechanic positions, and currently there is one funded position that is vacant; and

WHEREAS, with the growing complexity of today’s Heating, Ventilating, and Air Conditioning (HVAC) systems, it has become necessary to have a position in charge of the HVAC unit of the Community Reintegration Center (CRC)maintenance department; and

WHEREAS, the HVAC Supervisor position exists in other Milwaukee County (the County) departments with like duties; and

WHEREAS, the requested creation of HVAC Supervisor position is intended to standardize positions and address equity issues within the County; and

WHEREAS, creation of a new HVAC Supervisor position will accurately align the position with the responsibilities and the duties it is assigned and will better address the needs of the CRC; and

WHEREAS, the Department of Human Resources has reviewed this position change request, has determined the appropriate classification (HVAC Supervisor) and pay grade (5423), and has submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability as required by Section 59.60(1), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of March 7, 2023, recommended adoption File No. 23-316 (vote 3-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendation for the position as outlined in the report hereto attached and summarized below:

Recommended Title	Heating, Ventilating, and Air Conditioning (HVAC) Supervisor
Agency (Department)	430 – Community Reintegration Center (CRC)
Org. (Low Org)	4315
Number of Positions	1
Pay Grade	5423
Step 01 (Annual)	\$98,009.60
Step 02 (Annual)	\$105,872.00

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BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the CRC effective Pay Period eight, beginning April 2, 2023:

Action	Title	Pay Range	Annual Salary Range
Abolish	Heating Equipment Mechanic	5425	\$85,238-\$92,061
Create	HVAC Supervisor	5423	\$98,010-\$105,872

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srb

03/07/2023

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