

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : April 24, 2017
To : Committee on Personnel
FROM : Matt Hanchek, Director Total Rewards
SUBJECT : **Informational Report for May 2017**
Personnel Committee Meeting

Matt Hanchek

Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through April 12, 2017)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the May 12, 2017 Personnel Committee Meeting for informational purposes.

Copy: HR Managers

**Personnel Committee Meeting
Compensation Report
May 2017**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date	Percentage		
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE					
2000/2690	Courts	Performance	Deputy Division Administrator 00010821000003	N/A	1	28M	01 \$ 57,108.06	28M	01 \$ 57,108.06	X	Immediate Recruitment Need	05/07/2017	6.12%	
							02 \$ 57,851.04		02 \$ 57,851.04					Internal Equity
							03 \$ 60,604.54		03 \$ 60,604.54					Misclassification
							04 \$ 63,299.81		04 \$ 63,299.81					No Incumbent
							05 \$ 66,349.09		05 \$ 66,349.09					Red Circled
2000/2836	Courts	Performance	Deputy Division Administrator 00010821000005	N/A	1	28M	01 \$ 57,108.06	28M	01 \$ 57,108.06	X	Immediate Recruitment Need	05/07/2017	6.12%	
							02 \$ 57,851.04		02 \$ 57,851.04					Internal Equity
							03 \$ 60,604.54		03 \$ 60,604.54					Misclassification
							04 \$ 63,299.81		04 \$ 63,299.81					No Incumbent
							05 \$ 66,349.09		05 \$ 66,349.09					Red Circled
2000/2843	Courts	Performance	Deputy Division Administrator 00010821000002	N/A	1	28M	01 \$ 57,108.06	28M	01 \$ 57,108.06	X	Immediate Recruitment Need	05/07/2017	9.42%	
							02 \$ 57,851.04		02 \$ 57,851.04					Internal Equity
							03 \$ 60,604.54		03 \$ 60,604.54					Misclassification
							04 \$ 63,299.81		04 \$ 63,299.81					No Incumbent
							05 \$ 66,349.09		05 \$ 66,349.09					Red Circled
3400/3460	Register of Deeds	Performance	Supervisor Real Property 00000081000001	N/A	1	07P	01 \$ 39,702.39	07P	01 \$ 39,702.39	X	Immediate Recruitment Need	05/07/2017	6.19%	
							02 \$ 41,104.25		02 \$ 41,104.25					Internal Equity
							03 \$ 42,505.07		03 \$ 42,505.07					Misclassification
							04 \$ 43,906.51		04 \$ 43,906.51					No Incumbent
							05 \$ 45,307.32		05 \$ 45,307.32					Red Circled
							06 \$ 46,708.77		06 \$ 46,708.77					Retention
							07 \$ 48,110.00		07 \$ 48,110.00					Other: Exceptional Performance
							08 \$ 49,511.02		08 \$ 49,511.02					
							09 \$ 50,912.26		09 \$ 50,912.26					
3400/3460	Register of Deeds	Reallocation	Analyst Real Property 00002020000001	N/A	1	05P	01 \$ 33,509.23	06P	01 \$ 36,347.83	X	Immediate Recruitment Need	05/07/2017	0.00%	
							02 \$ 34,691.77		02 \$ 37,630.16					Internal Equity
							03 \$ 35,874.94		03 \$ 38,913.75					Misclassification
							04 \$ 37,057.27		04 \$ 40,196.50					No Incumbent
							05 \$ 38,240.44		05 \$ 41,479.04					Red Circled
							06 \$ 39,422.56		06 \$ 42,761.99					Retention
							07 \$ 40,604.89		07 \$ 44,044.74					Other: Exceptional Performance
							08 \$ 41,788.06		08 \$ 45,328.12					
							09 \$ 42,970.18		09 \$ 46,610.66					
3400/3460	Register of Deeds	Reallocation	Analyst Real Property 00002020000002	N/A	1	05P	01 \$ 33,509.23	06P	01 \$ 36,347.83	X	Immediate Recruitment Need	05/07/2017	1.32%	
							02 \$ 34,691.77		02 \$ 37,630.16					Internal Equity
							03 \$ 35,874.94		03 \$ 38,913.75					Misclassification
							04 \$ 37,057.27		04 \$ 40,196.50					No Incumbent
							05 \$ 38,240.44		05 \$ 41,479.04					Red Circled
							06 \$ 39,422.56		06 \$ 42,761.99					Retention
							07 \$ 40,604.89		07 \$ 44,044.74					Other: Exceptional Performance
							08 \$ 41,788.06		08 \$ 45,328.12					
							09 \$ 42,970.18		09 \$ 46,610.66					
3400/3450	Register of Deeds	Reallocation	Supervisor Vital Records 00000082000001	N/A	1	06P	01 \$ 36,347.83	07P	01 \$ 39,702.39	X	Immediate Recruitment Need	05/07/2017	3.22%	
							02 \$ 37,630.16		02 \$ 41,104.25					Internal Equity
							03 \$ 38,913.75		03 \$ 42,505.07					Misclassification
							04 \$ 40,196.50		04 \$ 43,906.51					No Incumbent
							05 \$ 41,479.04		05 \$ 45,307.32					Red Circled
							06 \$ 42,761.99		06 \$ 46,708.77					Retention
							07 \$ 44,044.74		07 \$ 48,110.00					Other: Exceptional Performance
							08 \$ 45,328.12		08 \$ 49,511.02					
							09 \$ 46,610.66		09 \$ 50,912.26					
3400/3430	Register of Deeds	Reallocation	Supervisor Document Indexing 00000077000001	N/A	1	06P	01 \$ 36,347.83	07P	01 \$ 39,702.39	X	Immediate Recruitment Need	05/07/2017	3.22%	
							02 \$ 37,630.16		02 \$ 41,104.25					Internal Equity
							03 \$ 38,913.75		03 \$ 42,505.07					Misclassification
							04 \$ 40,196.50		04 \$ 43,906.51					No Incumbent
							05 \$ 41,479.04		05 \$ 45,307.32					Red Circled
							06 \$ 42,761.99		06 \$ 46,708.77					Retention

**Personnel Committee Meeting
Compensation Report
May 2017**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
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(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOB CODE & POSITION #	RECOMMENDED TITLE / JOB CODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement. Other: Exceptional Performance	Effective Date	Percentage
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE			
						07	\$ 44,044.74	07	\$ 48,110.00			
						08	\$ 45,328.12	08	\$ 49,511.02			
						09	\$ 46,610.66	09	\$ 50,912.26			
3400/3420	Register of Deeds	Reallocation	Supervisor Register of Deeds 00000076000001	N/A	1	06P	01 \$ 36,347.83	07P	01 \$ 39,702.39	Immediate Recruitment Need	05/07/2017	3.22%
							02 \$ 37,630.16		02 \$ 41,104.25	Internal Equity		
							03 \$ 38,913.75		03 \$ 42,505.07	Misclassification		
							04 \$ 40,196.50		04 \$ 43,906.51	No Incumbent		
							05 \$ 41,479.04		05 \$ 45,307.32	Red Circled		
							06 \$ 42,761.99		06 \$ 46,708.77	Retention		
							07 \$ 44,044.74		07 \$ 48,110.00	X Other: Exceptional Performance		
							08 \$ 45,328.12		08 \$ 49,511.02			
							09 \$ 46,610.66		09 \$ 50,912.26			
3400/3410	Register of Deeds	Reallocation	Coordinator Register of Deeds 00000084000001	N/A	1	21	01 \$ 45,123.29	24M	01 \$ 49,020.07	Immediate Recruitment Need	05/07/2017	1.30%
							02 \$ 46,923.26		02 \$ 50,894.19	Internal Equity		
							03 \$ 48,836.35		03 \$ 52,764.95	X Misclassification		
							04 \$ 50,428.44		04 \$ 54,634.88	No Incumbent		
							05 \$ 52,087.66		05 \$ 57,108.15	Red Circled		
										Retention		
										Other: Exceptional Performance		
4000/4038	Sheriff	Reclassification	Coordinator Transportation Sheriff 00001288000001	Assistant Office Supervisor TBD	1	22M	01 \$ 46,007.73	22M	01 \$ 46,007.73	Immediate Recruitment Need	05/07/2017	0.00%
							02 \$ 47,885.22		02 \$ 47,885.22	Internal Equity		
							03 \$ 49,444.43		03 \$ 49,444.43	X Misclassification		
							04 \$ 51,071.29		04 \$ 51,071.29	X No Incumbent		
							05 \$ 53,006.13		05 \$ 53,006.13	Red Circled		
										Retention		
										Other: Exceptional Performance		
4000/4038	Sheriff	Performance	Clerical Assistant 2 00000112000044	N/A	1	04Z1	01 \$ 31,275.92	04Z1	01 \$ 31,275.92	Immediate Recruitment Need	05/07/2017	6.59%
							02 \$ 32,198.54		02 \$ 32,198.54	Internal Equity		
							03 \$ 33,296.21		03 \$ 33,296.21	Misclassification		
							04 \$ 34,393.88		04 \$ 34,393.88	No Incumbent		
							05 \$ 35,491.76		05 \$ 35,491.76	Red Circled		
							06 \$ 36,589.42		06 \$ 36,589.42	Retention		
							07 \$ 37,686.88		07 \$ 37,686.88	X Other: Exceptional Performance		
							08 \$ 38,784.34		08 \$ 38,784.34			
							09 \$ 39,882.85		09 \$ 39,882.85			
4000/4016	Sheriff	Performance	Clerical Assistant 2 NR 00000017000006	N/A	1	04PM	01 \$ 30,494.37	04PM	01 \$ 30,494.37	Immediate Recruitment Need	05/07/2017	6.38%
							02 \$ 31,570.61		02 \$ 31,570.61	Internal Equity		
							03 \$ 32,646.85		03 \$ 32,646.85	Misclassification		
							04 \$ 33,723.09		04 \$ 33,723.09	No Incumbent		
							05 \$ 34,799.54		05 \$ 34,799.54	Red Circled		
							06 \$ 35,875.57		06 \$ 35,875.57	Retention		
							07 \$ 36,951.81		07 \$ 36,951.81	X Other: Exceptional Performance		
							08 \$ 38,027.63		08 \$ 38,027.63			
							09 \$ 39,104.50		09 \$ 39,104.50			

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						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE						
4800/4801	OEM	Reclassification	Mapping System Specialist 00003564000001	GIS Specialist 00010841	1	20	01	\$ 43,441.18	25	01	\$ 51,907.20	05/07/2017	0.00%		
							02	\$ 45,123.29		02	\$ 53,814.72				
							03	\$ 46,923.26		03	\$ 55,722.25			X	Misclassification
							04	\$ 48,838.35		04	\$ 58,244.05			X	No Incumbent
							05	\$ 50,428.44		05	\$ 60,771.94				Red Circled
5040/5046	Airport	Performance	Airport Business Manager 00010920000001	N/A	1	31M	01	\$ 63,299.84	31M	01	\$ 63,299.84	03/26/2017	4.39%		
							02	\$ 66,349.15		02	\$ 66,349.15				Internal Equity
							03	\$ 69,334.59		03	\$ 69,334.59			X	Misclassification
							04	\$ 72,381.38		04	\$ 72,381.38				No Incumbent
							05	\$ 75,374.18		05	\$ 75,374.18				Red Circled
8000/8524	DHHS	Reclassification	Inspector Housing 00008041000001	Senior Inspector TBD	1	24M	01	\$ 49,020.07	28M	01	\$ 57,108.06	05/07/2017	16.50%		
							02	\$ 50,894.19		02	\$ 57,851.04				Internal Equity
							03	\$ 52,764.95		03	\$ 60,604.54			X	Misclassification
							04	\$ 54,634.88		04	\$ 63,299.81				No Incumbent
							05	\$ 57,108.15		05	\$ 66,349.09				Red Circled
8000/8911	DHHS	Reclassification	IT Analyst 00065813000003	Administrative Assistant - IT TBD	1	24D	01	\$ 57,499.95	06P	01	\$ 36,347.83	05/07/2017	0.00%		
							02	\$ 58,936.47		02	\$ 37,630.16				Internal Equity
							03	\$ 60,704.93		03	\$ 38,913.75			X	Misclassification
							04	\$ 62,830.94		04	\$ 40,196.50			X	No Incumbent
							05	\$ 65,343.91		05	\$ 41,479.04				Red Circled
							06	\$ 68,610.45		06	\$ 42,761.99				Retention
							07	\$ 72,726.96		07	\$ 44,044.74				Other: Exceptional Performance
										08	\$ 45,328.12				
										09	\$ 46,610.66				

RECLASS
DAS FISCAL FORM
4/14/2017

RECLASSIFICATION DAS FISCAL FORM

Department: 3400
Date of Advancement Request: 4/11/2017
Date of anticipated advancement: 5/7/2017

Item	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate						2017 total	Annual Total
									Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining			
1	3460	00002020000002	Analyst Real Property	05P	03	1	1.0	17.25	1,380	106	709	17	37,297	57,042	
2	3450	00000820000001	Supervisor Vital Records	06P	09	1	1.0	22.41	1,793	137	765	17	45,818	70,075	
3	3430	000000770000001	Supervisor Document Indexing	06P	09	1	1.0	22.41	1,793	137	765	17	45,818	70,075	
4	3420	000000760000001	Supervisor Register of Deeds	06P	09	1	1.0	22.41	1,793	137	765	17	45,818	70,075	
5	3410	00000840000001	Coordinator Register of Deeds	21	05	1	1.0	25.04	2,003	153	794	17	50,165	76,723	
												SUBTOTAL:	224,916	197,192	
1	3460	000020200000002	Analyst Real Property	06P	01	1	1.0	17.47	1,398	107	711	17	37,672	57,617	
2	3450	000008200000001	Supervisor Vital Records	07P	07	1	1.0	23.13	1,850	142	773	17	47,008	71,895	
3	3430	000000770000001	Supervisor Document Indexing	07P	07	1	1.0	23.13	1,850	142	773	17	47,008	71,895	
4	3420	000000760000001	Supervisor Register of Deeds	07P	07	1	1.0	23.13	1,850	142	773	17	47,008	71,895	
5	3410	000008400000001	Coordinator Register of Deeds	24M	03	1	1.0	25.37	2,029	155	798	17	50,703	77,545	
												SUBTOTAL:	229,399	350,846	
												TOTAL COST:	4,483	153,654	

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT:

Yes

No

COMMENT/NARRATIVE (optional):

SAN. W

Director of Performance, Strategy & Budget

4.14.2017
DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
May 2017**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
District Attorney	4500	N/A	Clerical Assistant 1	03Z1	01	\$ 14.1856	\$ 29,506.05	2	04/10/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 14.4954	\$ 30,150.47			
					03	\$ 14.9894	\$ 31,177.97			
					04	\$ 15.4837	\$ 32,206.10			
					05	\$ 15.9780	\$ 33,234.24			
					06	\$ 16.4721	\$ 34,261.95			
					07	\$ 16.9665	\$ 35,290.29			
					08	\$ 17.4604	\$ 36,317.58			
					09	\$ 17.9547	\$ 37,345.71			
District Attorney	4500	N/A	Clerical Assistant 1	03Z1	01	\$ 14.1856	\$ 29,506.05	3	04/10/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 14.4954	\$ 30,150.47			
					03	\$ 14.9894	\$ 31,177.97			
					04	\$ 15.4837	\$ 32,206.10			
					05	\$ 15.9780	\$ 33,234.24			
					06	\$ 16.4721	\$ 34,261.95			
					07	\$ 16.9665	\$ 35,290.29			
					08	\$ 17.4604	\$ 36,317.58			
					09	\$ 17.9547	\$ 37,345.71			
District Attorney	4500	N/A	Clerical Assistant 1	03Z1	01	\$ 14.1856	\$ 29,506.05	3	04/24/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 14.4954	\$ 30,150.47			
					03	\$ 14.9894	\$ 31,177.97			
					04	\$ 15.4837	\$ 32,206.10			
					05	\$ 15.9780	\$ 33,234.24			
					06	\$ 16.4721	\$ 34,261.95			
					07	\$ 16.9665	\$ 35,290.29			
					08	\$ 17.4604	\$ 36,317.58			
					09	\$ 17.9547	\$ 37,345.71			
Aging	7900	N/A	Human Service Worker	16Z4	01	\$ 19.6178	\$ 40,805.02	3	04/10/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 19.7395	\$ 41,058.25			
					03	\$ 20.2975	\$ 42,218.73			
					04	\$ 20.8852	\$ 43,441.18			
					05	\$ 21.6939	\$ 45,123.29			
					06	\$ 22.5593	\$ 46,923.26			
					07	\$ 23.4800	\$ 48,838.35			
					08	\$ 24.2444	\$ 50,428.44			
					09	\$ 25.0421	\$ 52,087.66			
					10	\$ 25.9907	\$ 54,060.73			
					11	\$ 26.4774	\$ 55,072.89			
					12	\$ 26.9482	\$ 56,052.29			
DHHS	8000	N/A	Housing Inspector	24M	01	\$ 23.5673	\$ 49,020.07	3	04/10/2017	Training and experience exceed the maximum qualifications for this position.
					02	\$ 24.4684	\$ 50,894.19			
					03	\$ 25.3678	\$ 52,764.95			
					04	\$ 26.2668	\$ 54,634.88			
					05	\$ 27.4558	\$ 57,108.15			

INFORMATIONAL ONLY

**REVISIONS TO Executive Compensation Plan (ECP) REPORT
Personnel Committee Meeting
May 12, 2017**

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Personnel Committee Meeting
May 12, 2017**

Organizational Unit	Name	Current Classification	Current Pay Range	Dual Employment	Dual Employment Pay Range
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Currently, there are no "Dual Employments" to report.

**Emergency Appointment Report
Personnel Committee Meeting
May 12, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Title Description</u>	<u>Class</u>	<u>Status</u>	<u>Emergency Appt Date</u>	<u>AppType</u>	<u>Pay Range</u>
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Currently, there are no Emergency Appointments to report.

**Temporary Appointment Report
Personnel Committee Meeting
May 12, 2017**

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DAS	1163	Szyszkiewicz	Caleb	61010008	Intern IT	I	A	0	3/27/2017	HT
DAS	1163	Xiong	Vang	61010008	Intern IT	I	A	0	1/17/2017	HT
Fleet	5160	Beauchamp	Joyce	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5110	Carter	Kenneth	32630	Highway Mtce Wkr 2	P	A	80	10/24/2016	TA
Fleet	5110	Clements	Jeffery	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5110	Cornell	Herman	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5160	Gonzales	Tim	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	Grisby	Bruce	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Harris	Chellei	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	Johnson	Marquis	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Johnson	Michael	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5140	Knaak	Jason	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5140	Knoff	Phillip	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5140	Kyrola	Tony	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Laack	Jerome	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Larson	Ryan	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA
Fleet	5160	Maclin	Shawn	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	McKay	Dwayne	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	McQuestion	Andrew	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Nelson	Benjamin	32630	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5120	Onipede	Samson	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5120	Ruffing	Joseph	32630	Highway Mtce Wkr 2	F	A	80	12/19/2016	TA
Fleet	5120	Sanders	Erica	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5110	Simmons	Tyrone	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Sitarz	Clayton	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5140	Stachowiak	Timothy	32630	Highway Mtce Wkr 2	F	A	80	12/5/2016	TA
Fleet	5160	Sullivan	William	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5160	Tilque	Brett	32630	Highway Mtce Wkr 2	F	A	80	11/21/2016	TA
Fleet	5140	Tittle	Tyree	32620	Highway Mtce Wkr 2	F	A	80	1/3/2017	TA
Fleet	5110	Weinfurter	Steven	32630	Highway Mtce Wkr 2	F	A	80	10/24/2016	TA
Fleet	5110	Williams	Jimmie	32630	Highway Mtce Wkr 2	F	A	80	11/7/2016	TA

**Temporary Assignment to a Higher Classification (TAHC) Report
Personnel Committee Meeting
May 12, 2017**

<u>Dept</u>	<u>Last Name</u>	<u>First Name</u>	<u>Current Job Description</u>	<u>Old Pay Range</u>	<u>New Pay Range</u>	<u>TAHC Job Description</u>	<u>TAHC Date Begin</u>	<u>Extended / New End Date</u>	<u>TAHC Date End</u>	<u>Reason</u>
Zoo	Cofta	James	Maintenance Services Coordinator	25M-NR	916E-NR	Mechanical Service Manager	4/4/2017		7/2/2017	Vacant Position
Parks	Johnson	Jeffrey	Zookeeper	15	17A	Zoo Area Supervisor	3/14/2017		5/16/2017	Incumbent on leave
MCSO	McBeath	Greg	Community Center Supervisor	15	22M	Community Center Manager	3/27/2017		5/15/2017	Incumbent on leave
Parks	Staat	Casey	Correction Officer	14Z1	23CM	Correction Officer Lieutenant	4/3/2017		7/2/2017	Vacant Position