

COUNTY OF MILWAUKEE
Department of Human Resources
INTER-OFFICE COMMUNICATION

DATE : February 27, 2015

To : Committee on Finance, Personnel & Audit

FROM : Rick Ceschin, Deputy Director of Human Resources

SUBJECT : **Informational Report for 03/19/2015**
Finance, Personnel & Audit Committee Meeting



Attached are a series of informational reports listing various personnel transactions that the Chief Human Resources Officer intends to approve for implementation.

The reports are:

- Reclassifications
- Advancements within the pay range
- Reallocations
- Appointments at an advanced step of the pay range
- Revisions to Executive Compensation Plan [ECP]
- Dual employment
- Emergency appointment
- Temporary appointment
- Temporary assignments to a higher classification (updated through February 23, 2015)

These reports are provided in accordance with the provisions of Chapter 17 of the County General Ordinances and may be included on the agenda of the March 19, 2015 Finance, Personnel & Audit Committee Meeting for informational purposes.

RC:jam

Copy: HR Managers

**Finance, Personnel & Audit Committee Meeting
Compensation Report
March 2015**

In accordance with the provisions of Chapter 17 of the Milwaukee County General Ordinances, the Director of Human Resources intends to approve for implementation.
The Department of Administration has verified that funds are available within the adopted budget to cover the cost associated with these actions.
(Reclassifications, Advancements Within The Pay Range and Reallocations)
*Change in Duties has to reflect a weight of 25% or more.

HIGH/LOW ORG	REQUESTOR	ORDINANCE TYPE	CURRENT TITLE / JOBCODE & POSITION #	RECOMMENDED TITLE / JOBCODE & POSITION #	NO. POSITIONS	CURRENT		RECOMMENDED		INFORMATIONAL: Market equitable alignment based on overall job duties/responsibilities, competencies and educational/experience requirement.	Effective Date
						PAY RANGE	ANNUAL PAY RATE	PAY RANGE	ANNUAL PAY RATE		
2000	Combined Courts	RECLASSIFICATION	Sr Generalist Human Resources 00076636000002	Asst Chief Deputy Clerk DivAdm 00008712	1	32M	01 \$ 64,721.45	32M	01 \$ 64,721.45	Immediate Recruitment Need	02/15/2015
							02 \$ 67,633.79		02 \$ 67,633.79	Internal Equity	
							03 \$ 70,605.58		03 \$ 70,605.58	x Misclassification	
							04 \$ 73,524.85		04 \$ 73,524.85	x No Incumbent	
							05 \$ 77,066.59		05 \$ 77,066.59	Red Circled	
										Retention	
		Other: Exceptional Performance									
2430/2432	Child Support	Performance Advancement	Executive Assistant 0000093000004	N/A	1	25M	01 \$ 49,645.69	25M	01 \$ 49,645.69	Immediate Recruitment Need	1/18/2015
							02 \$ 51,470.44		02 \$ 51,470.44	Internal Equity	
							03 \$ 53,294.56		03 \$ 53,294.56	Misclassification	
							04 \$ 55,707.12		04 \$ 55,707.12	No Incumbent	
							05 \$ 56,431.69		05 \$ 56,431.69	Red Circled	
										Retention	
		x Other: Exceptional Performance									
4300/4312	HOC	RECLASSIFICATION	Power Plant Operator 0005860000003	N/A	1	20	01 \$ 42,375.45	21	01 \$ 44,016.38	Immediate Recruitment Need	1/1/2015
							02 \$ 44,016.38		02 \$ 45,772.02	Internal Equity	
							03 \$ 45,772.02		03 \$ 47,640.05	x Misclassification	
							04 \$ 47,640.05		4 \$ 49,191.28	No Incumbent	
							05 \$ 49,191.28		05 \$ 50,809.74	Red Circled	
4300/4312	HOC	RECLASSIFICATION	Power Plant Operator 0005860000004	N/A	1	20	01 \$ 42,375.45	21	01 \$ 44,016.38	Immediate Recruitment Need	1/1/2015
							02 \$ 44,016.38		02 \$ 45,772.02	Internal Equity	
							03 \$ 45,772.02		03 \$ 47,640.05	x Misclassification	
							04 \$ 47,640.05		4 \$ 49,191.28	No Incumbent	
							05 \$ 49,191.28		05 \$ 50,809.74	Red Circled	
79907993	Family Care	Performance Advancement	Accountant 3	N/A	1	21	01 \$ 44,016.38	21	01 \$ 44,016.38	Immediate Recruitment Need	2/9/2015
							02 \$ 45,772.02		02 \$ 45,772.02	Internal Equity	
							03 \$ 47,640.05		03 \$ 47,640.05	Misclassification	
							04 \$ 49,191.28		04 \$ 49,191.28	No Incumbent	
							05 \$ 50,809.74		05 \$ 50,809.74	Red Circled	
										Retention	
		x Other: Exceptional Performance									
8000/8911	DCSD	Reclassification	Clerical Specialist (CCC DE) 0000033000001	Fiscal Specialist 00004042	1	05P	01 \$ 32,687.19	05P	01 \$ 32,687.19	Immediate Recruitment Need	1/9/2015
							02 \$ 33,840.74		02 \$ 33,840.74	Internal Equity	
							03 \$ 34,994.71		03 \$ 34,994.71	x Misclassification	
							04 \$ 36,148.05		04 \$ 36,148.05	x No Incumbent	
							05 \$ 37,302.22		05 \$ 37,302.22	Red Circled	
							06 \$ 38,455.35		06 \$ 38,455.35	Retention	
							07 \$ 39,608.90		07 \$ 39,608.90	Other:	
							08 \$ 40,762.87		08 \$ 40,762.87		
							09 \$ 41,916.00		09 \$ 41,916.00		

RECLASS
DAS FISCAL FORM
2/25/2015

RECLASSIFICATION DAS FISCAL FORM

Department: Combined Courts Related Operations
Date of Reclassification Request: 2/25/2015
Date of Anticipated Reclassification: 3/19/2015


Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	2000		76636	Sr Generalist Human Resources	32M	01	1	1.0	31.12	2,489	190	801	16	55,689	90,495
2															
3															
4															
													SUBTOTAL:	55,689	90,495
RECLASSIFIED POSITION(S)*:															
1	2000		08712	Asst Chief Deputy Clerk DivAdm	32M	01	1	1.0	31.12	2,489	190	801	16	55,689	90,495
2															
3															
4															
													SUBTOTAL:	55,689	90,495
													TOTAL COST:	0	0

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

2-25-15

DATE

RECLASS
DAS FISCAL FORM
2/25/2015

RECLASSIFICATION DAS FISCAL FORM

Department: House of Correction

Date of Reclassification Request: 2/25/2015

Date of Anticipated Reclassification: 3/19/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	4300	4312	58600	Power Plant Operator	20	01	2	2.0	20.37	1,630	125	708	16	78,801	128,051
2															
3															
4															
													SUBTOTAL:	78,801	128,051
RECLASSIFIED POSITION(S)*:															
1	4300	4312	58600	Power Plant Operator	21	01	2	2.0	21.16	1,693	130	715	16	81,193	131,939
2															
3															
4															
													SUBTOTAL:	81,193	131,939
													TOTAL COST:	2,392	3,887

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

2-25-15

DATE

RECLASS
DAS FISCAL FORM
2/25/2015

RECLASSIFICATION DAS FISCAL FORM
Department: DHHS
Date of Reclassification Request: 2/25/2015
Date of Anticipated Reclassification: 3/19/2015

Item	Org Unit	Low Org	Title Code	Position Name	Pay Range	Step	No. of Positions	FTEs	Hrly Rate	Biweekly Salary	Social Security	Fringe Benefits**	Pay Periods Remaining	2014 total	Annual Total
EXISTING POSITION(S)*:															
1	8000	8911	33	Clerical Specialist (CCC DE)	05P	01	1	1.0	15.72	1,257	96	668	16	32,338	52,550
2															
3															
4															
													SUBTOTAL:	32,338	52,550
RECLASSIFIED POSITION(S)*:															
1	8000	8911	4042	Fiscal Specialist	05P	01	1	1.0	15.72	1,257	96	668	16	32,338	52,550
2															
3															
4															
													SUBTOTAL:	32,338	52,550
													TOTAL COST:	0	0

* Pension Fixed Rate for 2014 = 10.80% of salary (No impact on Health Insurance of this action)

**

DOES THE DEPARTMENT HAVE SUFFICIENT FUNDS FOR THE ADVANCEMENT: Yes

COMMENT/NARRATIVE (optional):



Director of Performance, Strategy, and Budget

2-25-15

DATE

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
March 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DAS	1151	Construction Coordinator	N/A	29A	1	20.8022	\$ 43,268.58	21	02/09/2015	New Hire Appointment 21 years of related experience
					2	21.4102	\$ 44,533.22			
					3	22.0184	\$ 45,798.27			
					4	22.6263	\$ 47,062.70			
					5	23.2344	\$ 48,327.55			
					6	23.8318	\$ 49,570.14			
					7	24.4398	\$ 50,834.78			
					8	25.0479	\$ 52,099.63			
					9	25.6559	\$ 53,364.27			
					10	26.2534	\$ 54,607.07			
					11	26.8614	\$ 55,871.71			
					12	27.4695	\$ 57,136.56			
					13	28.0775	\$ 58,401.20			
					14	28.6855	\$ 59,665.84			
					15	29.283	\$ 60,908.64			
					16	29.8911	\$ 62,173.49			
					17	30.4993	\$ 63,438.54			
					18	31.1072	\$ 64,702.98			
					19	31.7153	\$ 65,967.82			
					20	32.3126	\$ 67,210.21			
					21	32.6434	\$ 67,898.27			
Election Commission	3010	Clerk Election	N/A	01IM	1	11.21403	\$ 23,325.18	6	02/16/2015	New Hire Appointment/ 15 years of office experience
					2	11.604496	\$ 24,137.35			
					3	12.248775	\$ 25,477.45			
					4	12.536524	\$ 26,075.97			
					5	12.8674	\$ 26,764.19			
					6	13.177874	\$ 27,409.98			
					7	13.48855	\$ 28,056.18			
					8	13.864068	\$ 28,837.26			
					9	14.336546	\$ 29,820.02			
					10	14.809226	\$ 30,803.19			
					11	15.281906	\$ 31,786.36			
					12	15.754586	\$ 32,769.54			
					13	16.227165	\$ 33,752.50			
					14	16.699744	\$ 34,735.47			
					15	17.172525	\$ 35,718.85			
DA	4500	Victim/Witness Advocate	N/A	16A	1	18.200099	\$ 37,856.21	3	02/16/2015	New Hire Appointment/ 10 years of related experience
					2	18.683586	\$ 38,861.86			
					3	19.255347	\$ 40,051.12			
					4	19.799535	\$ 41,183.03			
					5	20.372811	\$ 42,375.45			
					6	21.161722	\$ 44,016.38			
					7	22.005779	\$ 45,772.02			
DA	4500	Clerical Assistant 1	N/A	03P	1	13.657725	\$ 28,408.07	3	01/26/2015	New Hire Appointment / 11 years of Direct Experience
					2	14.139798	\$ 29,410.78			
					3	14.621669	\$ 30,413.07			
					4	15.103843	\$ 31,415.99			
					5	15.586017	\$ 32,418.92			
					6	16.067989	\$ 33,421.42			
					7	16.550163	\$ 34,424.34			
					8	17.032034	\$ 35,426.63			
					9	17.514208	\$ 36,429.55			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
March 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DA	4500	Paralegal	N/A	19L	1	18.683586	\$ 38,861.86	5	02/09/2015	New Hire Appointment/ Education (JD) exceed Minimum Qualifications
					2	19.524411	\$ 40,610.77			
					3	20.402909	\$ 42,438.05			
					4	21.321201	\$ 44,348.10			
					5	22.2806	\$ 46,343.65			
					6	23.282924	\$ 48,428.48			
					7	24.330799	\$ 50,608.06			
					8	25.353121	\$ 52,734.49			
DA	4500	Network Tech Spec DA	N/A	18	1	19.255347	\$ 40,051.12	4	01/30/2015	New Hire Appointment / 5 years of Direct Experience
					2	19.799535	\$ 41,183.03			
					3	20.372811	\$ 42,375.45			
					4	21.161722	\$ 44,016.38			
					5	22.005779	\$ 45,772.02			
DOT	5300	Seasonal Ironworker	N/A	19	1	19.799535	\$ 41,183.03	5	01/15/2015	New Hire Appointment / 10 years of Direct Experience
					2	20.372811	\$ 42,375.45			
					3	21.161722	\$ 44,016.38			
					4	22.005779	\$ 45,772.02			
					5	22.903871	\$ 47,640.05			
DAS	5700	Managing Engineering Mech	N/A	34A	1	39.7246	\$ 82,627.17	4	01/27/2015	New Hire Appointment / 45 years of Direct Experience
					2	40.5857	\$ 84,418.26			
					3	41.4469	\$ 86,209.55			
					4	42.308	\$ 88,000.64			
					5	43.1896	\$ 89,834.37			
					6	44.0507	\$ 91,625.46			
					7	44.9426	\$ 93,480.61			
					8	46.0907	\$ 95,868.66			
					9	47.2492	\$ 98,278.34			
DAS	5700	Mechanical Service Manager	N/A	916E	1	33.715416	\$ 70,128.07	8	01/18/2015	New Hire Appointment / 6 years of Direct Experience
					2	35.401308	\$ 73,634.72			
					3	37.086897	\$ 77,140.75			
					4	38.772688	\$ 80,647.19			
					5	40.45858	\$ 84,153.85			
					6	41.722999	\$ 86,783.84			
					7	42.987216	\$ 89,413.41			
					8	43.830162	\$ 91,166.74			
DCSD	8000	Office Management Supervisor	N/A	24M	1	22.989216	\$ 47,817.57	2	01/27/2015	New Hire Appointment / 20 years of Direct Experience
					2	23.868118	\$ 49,645.69			
					3	24.745404	\$ 51,470.44			
					4	25.622387	\$ 53,294.56			
					5	26.782271	\$ 55,707.12			

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
March 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DCSD	8000	Quality Assurance Specialist	N/A	16C	1	16.409975	\$ 34,132.75	17	01/30/2015	New Hire Appointment / 6+ Years of Related Experience
					2	16.792563	\$ 34,928.53			
					3	17.17505	\$ 35,724.10			
					4	17.699038	\$ 36,814.00			
					5	18.200099	\$ 37,856.21			
					6	18.683586	\$ 38,861.86			
					7	19.255347	\$ 40,051.12			
					8	19.799535	\$ 41,183.03			
					9	20.372811	\$ 42,375.45			
					10	21.161722	\$ 44,016.38			
					11	22.005779	\$ 45,772.02			
					12	22.903871	\$ 47,640.05			
					13	23.649655	\$ 49,191.28			
					14	24.427759	\$ 50,809.74			
					15	25.353121	\$ 52,734.49			
					16	25.827821	\$ 53,721.87			
					17	26.287068	\$ 54,677.10			
DCSD	8000	Human Service Worker - Bi-lingual	N/A	16C	1	16.409975	\$ 34,132.75	9	02/16/2015	New Hire Appointment / 2yrs Direct Experience
					2	16.792563	\$ 34,928.53			
					3	17.17505	\$ 35,724.10			
					4	17.699038	\$ 36,814.00			
					5	18.200099	\$ 37,856.21			
					6	18.683586	\$ 38,861.86			
					7	19.255347	\$ 40,051.12			
					8	19.799535	\$ 41,183.03			
					9	20.372811	\$ 42,375.45			
					10	21.161722	\$ 44,016.38			
					11	22.005779	\$ 45,772.02			
					12	22.903871	\$ 47,640.05			
					13	23.649655	\$ 49,191.28			
					14	24.427759	\$ 50,809.74			
					15	25.353121	\$ 52,734.49			
					16	25.827821	\$ 53,721.87			
					17	26.287068	\$ 54,677.10			
DCSD	8000	Disability Services Coordinator	N/A	26M	1	24.745404	\$ 51,470.44	2	02/23/2015	New Hire Appointment / 9 yrs Direct Experience
					2	25.622387	\$ 53,294.56			
					3	26.782271	\$ 55,707.12			
					4	27.13062	\$ 56,431.69			
					5	28.422006	\$ 59,117.77			
DCSD	8000	Disability Benefits Specialist	N/A	13	1	24.745404	\$ 51,470.44	3	01/26/2015	New Hire Appointment / 5 yrs Direct Experience
					2	25.622387	\$ 53,294.56			
					3	26.782271	\$ 55,707.12			
					4	27.13062	\$ 56,431.69			
					5	28.422006	\$ 59,117.77			

INFORMATIONAL ONLY

**Appointments at an Advanced Step of the Pay Range
Finance, Personnel & Audit Committee Report
March 2015**

^Bold/shaded border denotes rates of incumbents

REQUESTOR	ORG UNIT	PREVIOUS CLASSIFICATION	CURRENT CLASSIFICATION	PAY GRADE	# OF STEPS ^	REQUESTED HOURLY RATE	ANNUALIZED SALARY BY STEPS	APPOINTED STEP	APPOINTED DATE	JUSTIFICATION
DHHS	8000/8212	Fiscal Mgt Analyst 3	N/A	33JM	1	28.422006	\$ 59,117.77	2	03/16/2015	Promotion
					2	29.686021	\$ 61,746.92			
					3	31.11608	\$ 64,721.45			
					4	32.516243	\$ 67,633.79			
					5	33.944989	\$ 70,605.58			
					6	35.348485	\$ 73,524.85			
					7	37.051244	\$ 77,066.59			
					8	38.754609	\$ 80,609.59			
Zoo	9500	Business Operations Manager	N/A	915E	1	29.945086	\$ 62,285.78	3	03/01/2015	Promotion
					2	31.442209	\$ 65,399.79			
					3	32.939837	\$ 68,514.86			
					4	34.436758	\$ 71,628.46			
					5	35.934184	\$ 74,743.10			
					6	37.057506	\$ 77,079.61			
					7	38.180222	\$ 79,414.86			
					8	38.928733	\$ 80,971.76			

INFORMATIONAL ONLY

REVISIONS TO Executive Compensation Plan (ECP) REPORT
Finance, Personnel & Audit Committee Meeting
March 19, 2015

Currently, there are no "Revisions to ECP" to report.

**Dual Employment Report
Finance, Personnel & Audit Committee Meeting
March 19, 2015**

<u>Organizational Unit</u>	<u>Name</u>	<u>Current Classification</u>	<u>Current Pay Range</u>	<u>Dual Employment</u>	<u>Dual Employment Pay Range</u>
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Currently, there are no "Dual Employments" to report.

Emergency Appointment Report
Finance, Personnel & Audit Committee Meeting
March 19, 2015

Requestor	Dept	Last Name	First Name	Title Description	Employee Class	Status	Emergency Appt Date	Pay Range
HR	1142	Sanders	Breone	Compensation Asst/HRIS	F	A	5/25/2014	06PM
Courts	2806	Yee	Samantha	Clerical Specialist	F	A	10/27/2014	05PM

Temporary Appointment Report
Finance, Personnel & Audit Committee Meeting
March 19, 2015

Requestor	Dept	Last Name	First Name	Title Code	Title Description	Emp Class	Status	# of Hours in Payroll Period	Temporary Appt Date	Appt Type
DOT	5110	Arnold	Zachary	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5140	Bartz	Robert	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5120	Blain	Ricky	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5110	Carter	Kenneth	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5140	Critton	Mickey	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5160	Darnell	Tewan	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5160	Halbrucker	Robert	32610	Highway Mtce Wkr 1	A	F	80	12/2/2014	TA
DOT	5140	Johnson	Dennis	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5140	Laack	Jerome	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5140	Lesueur	Mark	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5140	Luedtke	Michael	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5160	Manka	John	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5110	Mc Kay	Dwayne	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5120	Parham	Chad	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5110	Perkins	Douglas	32610	Highway Mtce Wkr 1	A	F	80	11/16/2014	TA
DOT	5140	Rouse	Cameron	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5120	Sanchez	Favian	32610	Highway Mtce Wkr 1	A	F	80	12/2/2014	TA
DOT	5160	Sazama	Rory	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5110	Simmons	Tyrone	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5110	Stern	Marcus	32610	Highway Mtce Wkr 1	A	F	80	12/22/2014	TA
DOT	5110	Stewart	Demetrius	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5160	Stueck	Donald	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5120	Tersen	Douglas	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA
DOT	5140	Treonis	John	32610	Highway Mtce Wkr 1	A	F	80	11/16/2014	TA
DOT	5160	VanAacken	Kevin	32610	Highway Mtce Wkr 1	A	F	80	11/24/2014	TA
DOT	5120	Weeks	Vann	32610	Highway Mtce Wkr 1	A	F	80	11/3/2014	TA
DOT	5140	Zieman	Robert	32610	Highway Mtce Wkr 1	A	F	80	11/10/2014	TA

Temporary Assignment to a Higher Classification (TAHC) Report
Finance, Personnel & Audit Committee Meeting
March 19, 2015

DEPT	FIRST NAME	LAST NAME	CURRENT JOB TITLE	OLD PAY RANGE	NEW PAY RANGE	TAHC JOB TITLE	ORIG START	EXTENDED/ NEW DATE	END DATE	TYPE OF EXT	REASON
MCSO	Daniel	Brodsky	CO1	14Z	23CM	CO LT	2/12/2015		5/12/2015		Incumbent promoted
MCSO	Douglas	Holton	Sheriff Lte	30M	915E	Sheriff Captain	1/4/2015		4/3/2015		Vacant position
DHHS	Kenneth	Biami	Juv CO	14Z	28M	Supvr Juv CO	12/22/2014		3/21/2015		Incumbent promoted
DHHS	Sylvia	Cruz	Clerical Asst 1	03P	15	Quality AssurTech	2/16/2015		5/15/2015		Vacant position
DHHS	Janet	Wegher	Secretary	05P	6PM	Admin Asst	2/16/2015		5/16/2015		Vacant position
Family Care	Elizabeth	Teske	Service Provider Train Spec	23	27	Contract Serv Coord	1/5/2015		4/4/2015		Incumbent retiring
										Bd	
Airport	Terry	Blue	ExDir2 Dept dir-Oprmn	902E	EX1D	Interim Airport Director	7/19/14	10/16/2014	4/16/2015	Action	Incumbent retired
										Bd	
Airport	Kathleen	David	Airport Operations Manager	34M	902E	Interim Airport Deputy Director	4/21/14	10/16/2014	4/16/2015	Action	Incumbent on TAHC
										Bd	
Airport	James	Grava	Asst Airport Oper Mgr	28M	34M	Interim Airport Operations Mgr	4/21/14	10/16/2014	4/16/2015	Action	Incumbent on TAHC
Airport	Alicia	Arnell	Airport Mce Wkr Asst	10Z	20M	Facilities Supv	1/15/15		4/14/2015		Incumbent retired
Airport	Jamie	Vetter	Auto & Eq Serv Tech DOT	19	20	Auto & Eq Serv Tech IC	2/2/15		4/3/2015		Seasonal position
Fleet Mgmt	Jeff	Strickel	Mechanic	21	23	Lead Mechanic	11/16/14	2/14/2015	4/6/2015	HR	Seasonal position
Zoo	Craig	Pavlik	Zookeeper	15	17A	Zoo Area Supervisor	2/11/2015		5/11/2015		Incumbent Suspended
Zoo	Ryan	Strack	Zookeeper	15	17A	Zoo Area Supervisor	2/9/2015		5/9/2015		Incumbent promoted
Zoo	Ann Marie	Felhofer	Heritage Farm Attnd Seas	1/5/1914	15	Zookeeper	2/1/2015		5/1/2015		Incumbent resigned
Zoo	Cassandra	Sajkowski	Heritage Farm Attnd Seas	09ZB	15	Zookeeper	2/4/2015		5/4/2015		Incumbent resigned
Med Exam	Sheila	Plowman	Management Asst	06PM	25	Forensic Investigator	1/12/2015		4/3/2015		Incumbent Termed
OEM	Mark	DeStefanis	Dispatcher	1582	17	LeadDispatcher	1/1/2015		3/31/2015		Incumbent on leave
OEM	Susan	Robinson	Mapping Systems Specialist	20	28M	Communications Supervisor	1/1/2015		3/31/2015		Vacant position
DA	Darlene	Fuller	Clerical Asst 1	03P	07PM	Sr. Exec. Asst	11/10/2014	1/3/2015	4/3/2015	HR	Incumbent deceased

The TAHC has been extended by the Director of DHR. The County Board of Supervisors and the County Executive must approve the second extension to a vacant *unclassified position through adoption of a resolution.*