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(ITEM) From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to amend Section 17.17(3)-(6) of the Milwaukee County Code of General Ordinances to recognize a major holiday on the third Monday in January to commemorate Dr. Martin Luther King, Jr., consistent with the provisions of the 2015 Adopted Budget, by recommending adoption of the following:

A RESOLUTION/ORDINANCE

WHEREAS, the 2015 Adopted Budget includes a provision to observe the third Monday in January as a holiday in order to commemorate Dr. Martin Luther King, Jr., and directs the Department of Human Resources to submit a resolution and ordinance to reflect this holiday as a major holiday; now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby amends Subsections 17.17(3)-(6) of the Milwaukee County Code of General Ordinances by adopting the following:

AN ORDINANCE

The County Board of Supervisors of the County of Milwaukee does ordain as follows:

SECTION 1. Subsections 17.17(3)-(6) of the General Ordinances of Milwaukee County are amended as follows:

(3) The following days of each year are holidays: January 1, the third Monday in January, the third Monday in February, the last Monday in May, July 4, November 11, the fourth Thursday in November, December 25, the day appointed by the governor as Labor Day, and the day of holding the general election in November, unless as otherwise may be provided for by collective bargaining agreements; county departments, offices, and institutions may be closed on these holidays: January 1, the third Monday in January, the last Monday in May, July 4, the first Monday in September, the fourth Thursday in November, and December 25. Effective in 2002 the Friday after the fourth Thursday in November shall be a holiday for non-represented employees and employees who are represented by a collective bargaining unit which has agreed to this provision. All county departments, offices and institutions shall be open to the public for business on all other statutory holidays. All employees, including those in the building and mechanical trades group in subsection 17.32(2)(c) [sic], except employees paid on an hourly or per diem basis and firefighter and equipment operators who receive off days in lieu of holidays and assistant chiefs of airport rescue and firefighting who receive off hours in lieu of holidays, shall be granted leave with pay on these days, provided that if an employee is required to work on such days because of the needs of the service, he shall be given

47 equivalent time off or shall receive additional compensation, if such
48 compensation is authorized by the provisions of subsection 17.16(5). Firefighter
49 and equipment operators, who receive seven (7) off days in lieu of all holidays,
50 shall be granted such off days during their first calendar year of employment as
51 provided for in their collective bargaining agreements. Assistant chiefs of airport
52 rescue and firefighting, who receive one hundred nine (109) hours of holiday time
53 in lieu of holidays, shall be granted fifty-four and one-half (54.5) hours, or one-
54 half (½) of the annual allotment, on January 1st of each year and the second half
55 of the annual allotment, fifty-four and one-half (54.5) hours, on August 1st of
56 each year.

57
58 (4) A holiday falling on a Saturday shall be observed on the preceding
59 scheduled workday and a holiday falling on a Sunday shall be observed on the
60 following scheduled workday, except in the seven-day service where the present
61 system of accruing and exhausting holidays shall remain in effect. This provision
62 shall not apply to employees represented by certified bargaining representation.

63
64 ~~(5) For all employees not represented by certified bargaining unit~~
65 ~~representatives, beginning in January 1988, and every year thereafter, the third~~
66 ~~Monday in January will be observed as a holiday. All county departments, offices,~~
67 ~~and institutions shall be open to the public for business on this holiday.~~

68
69 ~~(6)~~—For employees not covered by a collective bargaining agreement,
70 beginning in 1997, employees with an assigned workweek of forty (40) hours
71 who use no sick allowance and take no time without pay during the year, shall
72 receive eight (8) hours of holiday time which may be used in the subsequent
73 year. Use of excused time, including excused time used for medical
74 appointments or bereavement leave, shall not be considered as sick allowance
75 under this section.

76
77 **SECTION 2.** The provisions of this ordinance shall be effective upon passage and
78 publication.

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