

MILWAUKEE COUNTY FISCAL NOTE FORM

DATE: 3/30/11

Original Fiscal Note

Substitute Fiscal Note

SUBJECT: Impact of Implementing Benefit Changes and Rescinding Furloughs

FISCAL EFFECT:

- | | |
|--|--|
| <input type="checkbox"/> No Direct County Fiscal Impact | <input type="checkbox"/> Increase Capital Expenditures |
| <input type="checkbox"/> Existing Staff Time Required | <input type="checkbox"/> Decrease Capital Expenditures |
| <input type="checkbox"/> Increase Operating Expenditures
(If checked, check one of two boxes below) | <input type="checkbox"/> Increase Capital Revenues |
| <input type="checkbox"/> Absorbed Within Agency's Budget | <input type="checkbox"/> Decrease Capital Revenues |
| <input type="checkbox"/> Not Absorbed Within Agency's Budget | |
| <input checked="" type="checkbox"/> Decrease Operating Expenditures | <input type="checkbox"/> Use of contingent funds |
| <input type="checkbox"/> Increase Operating Revenues | |
| <input type="checkbox"/> Decrease Operating Revenues | |

Indicate below the dollar change from budget for any submission that is projected to result in increased/decreased expenditures or revenues in the current year.

	Expenditure or Revenue Category	Current Year	Subsequent Year
Operating Budget	Expenditure	-2,096,247	-10,514,928
	Revenue		
	Net Cost	-2,096,247	-10,514,928
Capital Improvement Budget	Expenditure		
	Revenue		
	Net Cost		

DESCRIPTION OF FISCAL EFFECT

In the space below, you must provide the following information. Attach additional pages if necessary.

- A. Briefly describe the nature of the action that is being requested or proposed, and the new or changed conditions that would occur if the request or proposal were adopted.
- B. State the direct costs, savings or anticipated revenues associated with the requested or proposed action in the current budget year and how those were calculated. ¹ If annualized or subsequent year fiscal impacts are substantially different from current year impacts, then those shall be stated as well. In addition, cite any one-time costs associated with the action, the source of any new or additional revenues (e.g. State, Federal, user fee or private donation), the use of contingent funds, and/or the use of budgeted appropriations due to surpluses or change in purpose required to fund the requested action.
- C. Discuss the budgetary impacts associated with the proposed action in the current year. A statement that sufficient funds are budgeted should be justified with information regarding the amount of budgeted appropriations in the relevant account and whether that amount is sufficient to offset the cost of the requested action. If relevant, discussion of budgetary impacts in subsequent years also shall be discussed. Subsequent year fiscal impacts shall be noted for the entire period in which the requested or proposed action would be implemented when it is reasonable to do so (i.e. a five-year lease agreement shall specify the costs/savings for each of the five years in question). Otherwise, impacts associated with the existing and subsequent budget years should be cited.
- D. Describe any assumptions or interpretations that were utilized to provide the information on this form.

- A. Adoption of the attached resolution and ordinances would apply :
 1. the 2010 healthcare plan design changes (Org 1972) to employees represented by DC48 in 2011 and 2012.
 2. Overtime changes included in the 2011 Budget (org. 1972) are applied employees represented by DC48 in 2011 and 2012.
 3. A step freeze (Org. 1972) for one year to employees represented by DC48
 4. A 6% pension contribution (inclusive of the phased-in 4% contribution already included in the 2011 budget, Org. 1972) to employees represented by DC48 and non-represented staff in 2011 and 2012. No salary increase is assumed for represented staff.
 5. The elimination of all furlough days in 2011.
- B. The table below shows the fiscal impact of each item, assuming a mid-year 2011 implementation and a full-year of savings in 2012.

¹ If it is assumed that there is no fiscal impact associated with the requested action, then an explanatory statement that justifies that conclusion shall be provided. If precise impacts cannot be calculated, then an estimate or range should be provided.

Changes	half 2011	2012
2010 Health Care Plan Changes	\$ (587,650)	\$ (1,175,300)
OT Changes	\$ (583,310)	\$ (1,166,620)
Step Freeze	\$ (770,153)	\$ (770,153)
Rep Pension Contribution (budgeted)	\$ (1,344,479)	\$ (4,302,334)
Rep Salary Increase		
Rep 48 Pension Contribution (unbudgeted)	\$ (1,882,271)	\$ (2,151,167)
NR Unbudgeted pension contribution	\$ (830,684)	\$ (949,354)
Furlough Elimination	\$ 3,902,301	
subtotal	\$ (2,096,247)	\$ (10,514,928)

C. Of the savings depicted above, \$2,712,955 in 2011 and \$3,870,673 in 2012 is not budgeted providing the County with additional funds to offset state budget reductions.

D. The following assumptions were made:

1. It is assumed the Budget Repair Bill becomes legally effective mid-year in 2011 so that the 2011 savings represent half of the estimated total.
2. The non-represented salary increase is not represented in this table because the savings associated with the budgeted 4% pension contribution are not included either since the pension contribution is already in effect. No salary increase is assumed for represented staff as this would require separate legislative action.
3. The budgeted represented pension contribution is equivalent to 2.5% of salary in 2011 and 4.0% of salary in 2012.
4. The unbudgeted represented and non-represented pension contribution is equivalent to 3.5% of salary in 2011 and 2% in 2012.
5. All pension contribution figures are calculated using salary data by bargaining unit provided by the Controller's Office
6. As the step freeze for DC48 is assumed to be implemented mid-year in 2011 and will be in place for 366 days, half of the savings will be realized in 2011 and half in 2012.
7. No inflationary factors have been included for 2012
8. No revenue offsets have been calculated. While revenue reductions typically represents 22% of total expenditure reductions, due to the differing participation by union, this amount will fluctuate and has not been calculated.

Department/Prepared By John Ruggini/Cynthia Pahl

Authorized Signature 

Did DAS-Fiscal Staff Review?



Yes



No