



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda Personnel Committee

Chairperson: Supervisor Joe Sanfelippo
Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

Friday, June 17, 2011

9:00 AM

Room 201-B

Call To Order

- 1 [INF 11-284](#) From the Interim Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

Attachments: [REPORT](#)

- 2 [INF 11-285](#) From the Interim Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**

Attachments: [REPORT](#)

- 3 [INF 11-283](#) From the Interim Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments.
(INFORMATIONAL ONLY)

Attachments: [REPORT](#)

- 4 [11-299](#) From the Interim Director, Department of Human Resources, requesting authorization to extend the Temporary Assignment to a Higher Classification (TAHC) for Sean Payne, who is currently serving in the position of IT Manager-Server, through September 2, 2011.

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)

- 5 [INF 11-287](#) From the Director of Human Resources, an adopted resolution/ordinance amending Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). **(Quarterly reports due.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
- 6 [ORD 11-7](#) From the County Executive, requesting authorization to amend Section 17 of the Milwaukee County Code of General Ordinances as it pertains to vacation and sick allowance benefits for non-represented employees.
Attachments: [REPORT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
- 7 [INF 11-286](#) From the Interim Directors of the Divisions of Human Resources and Employee Benefits, submitting an informational report regarding pension and employee benefits relating to the rehiring of prior County employees. **(05/20/11: Referred to the Employee Benefits Workgroup for a report due the June meeting cycle.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)
 [RESOLUTION](#)
- 8 [INF 11-280](#) **2011 Budget Amendment 1C010:** From the Employee Benefits Workgroup, submitting an informational report regarding what steps must occur in order to cap the backdrop pension benefit. **(Referred to the Committees on Finance and Audit and Personnel.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
Attachments: [REPORT](#)

- 9 [ORD 11-8](#) From Corporation Counsel requesting authorization to amend Section 201.24 (3.3), (3.5), and (3.11) of the Milwaukee County Code of General Ordinances as it pertains to pension benefits in preparation for implementation of possible State-mandated employee pension contributions. **(Referred to the Committees on Finance and Audit and Personnel, the Pension Study Commission, and the Pension Board.)**

Attachments: [REPORT](#)
 [RESOLUTION](#)
 [ACTUARIAL REPORT](#)
 [FISCAL NOTE](#)

- 10 [11-149](#) From the Interim Director, Department of Labor Relations, requesting authorization to amend the Amedo Greco contract to increase the do not exceed limit by \$20,001. **(03/11/11: Item was laid over to the Call of the Chair.)**

Attachments: [REPORT](#)
 [ORIGINAL CONTRACT](#)
 [RESOLUTION](#)
 [FISCAL NOTE](#)
 [Audio PER 03/11/11](#)

- 11 [INF 11-279](#) An adopted Resolution by Supervisor Jursik amending Chapters 79 and 80 of the Milwaukee County Code of General Ordinances to clarify the negotiation, review, and approval process for collateral agreements with collective bargaining units. **(Referred to the Committees on Finance and Audit and Personnel.) (Per adoption of the Resolution, Quarterly Report due from Labor Relations.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [REPORT](#)

- 12 [11-292](#) From the Interim Director, Labor Relations, requesting authorization to ratify the 2012 Memorandum of Agreement (MOA) between Milwaukee County and the Federation of Nurses and Health Professionals, Local 5001, AFT, AFL-CIO. **(Referred to the Committees on Finance and Audit and Personnel, the Pension Study Commission, and the Pension Board.)**

Attachments: [REPORT](#)
[RATIFICATION NOTICE](#)
[AGREEMENT](#)
[RESOLUTION](#)
[FISCAL NOTE](#)
[FISCAL NOTE REVIEW](#)

COLLECTIVE BARGAINING (CAUCUS)(CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

- 13 [RES 11-358](#) A Resolution authorizing and directing the Interim Director, Department of Labor Relations, to negotiate a voluntary settlement with AFSCME District Council 48 for 2009 - 2010 and a potential extension or successor agreement for 2011-2012.

Sponsors: Harris, Biddle Sr., Dimitrijevic and Haas

Attachments: [Resolution](#)
[Fiscal Note](#)
[Amendment No. 1 \(Sanfelippo\)](#)
[Amendment No. 2 \(Harris\)](#)
[CB Audio 052611](#)
[CB Audio 061011 SOR](#)
[CB Audio 061011 AMD 1](#)
[CB Audio 061011 AMD 2](#)
[Amended Resolution](#)
[CB Audio 061011 As Amended & Reconsideration](#)

- 14 [INF 11-29](#) Deliberation, negotiation, or renegotiation of collective bargaining agreements.

Attachments: [Audio PER 01/19/11](#)
 [Audio PER 03/11/11](#)
 [Audio PER 03/17/11](#)
 [Audio PER 04/15/11](#)
 [Audio PER 04/21/11](#)
 [Audio PER 05/20/11](#)

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever actions it may deem necessary on the aforesaid matter(s).

Adjournment

Deadline for the next meeting:

The next regular meeting for this Committee is Friday, July 22, 2011, at 9:00 a.m. All items must be in the Committee Clerk's possession by the end of the business day on Friday, July 8, 2011.

ADA Requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 278-3937 (TTY), upon receipt of this notice.