

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46

From the Chief Human Resources Officer, Department of Human Resources, requesting authorization to create the following full-time equivalent (FTE) positions: one Recruiter, one Recruitment Representative, and one Diversity and Inclusion Coordinator; and to restore funding for the following FTE positions: one Human Resources (HR) Analyst III and one Generalist/HR Business Partner; and to process an administrative fund transfer to move funds from the allocated contingency, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the Department of Human Resources (DHR) provides many critical functions for Milwaukee County (the County) business; and

WHEREAS, the DHR has many divisions including “Employee Relations,” “Employment and Staffing,” and “Training and Development;” and

WHEREAS, the division of “Employee Relations” is responsible for full-service support to all other departments in the County in relation to staff support, employee relations, performance management, compensation, policy creation and advisement, and training and development; and

WHEREAS, the division of “Employment and Staffing” is responsible for job requisitions, job postings, candidate review and scoring, Civil Service compliance, and recruiting; and

WHEREAS, the division of “Training and Development” is responsible for beneficial trainings found on the Learning Management System (LMS), and the general progression through advanced leadership opportunities of County employees; and

WHEREAS, the DHR identified areas of its department, as well as areas of the County, that would benefit from the 2017 Recommended Budget request for an additional 3.0 full-time equivalent (FTE) position creates, and 2.0 FTE funds; and

WHEREAS, through adopted Budget Amendment 1A045, the 3 position creates and 2 unfunded (filled) positions were removed from the DHR operating budget and placed in the Appropriation for Contingencies; and

WHEREAS, it was requested that departments seeking position creates/ funds and dollars associated with them come back to the Milwaukee County Board of Supervisors for approval; and

WHEREAS, the requests to approve the classifications for these positions are being reviewed separately by the Committee on Personnel as part of File No.’s 17-104, 17-110, and 17-113; and

47 WHEREAS, the Committee on Finance and Audit, at its meeting of March 16,
48 2017, recommended adoption of File No. 17-146 (vote 6-0); now, therefore,
49

50 BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board)
51 hereby approves the creation of the following positions: 1.0 full-time equivalent (FTE)
52 Diversity and Inclusion Coordinator; 1.0 FTE Recruiter; 1.0 FTE Recruitment
53 Representative; and hereby funds 1.0 FTE Generalist/ Human Resources (HR)
54 Business Partner, and 1.0 FTE HR Analyst III; and
55

56 BE IT FURTHER RESOLVED, the County Board authorizes the Office of the
57 Comptroller and the Department of Administrative Services to process an administrative
58 fund transfer from the Appropriation for contingencies in the amount of \$435,382 to the
59 Department of Human Resources.
60

61
62 jmj
63 03/16/17
64 S:\Committees\2017\Mar\FA\Resolutions\17-146.doc