



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Minutes Personnel Committee

Chairperson: Supervisor Eddie Cullen
Vice Chairperson: Supervisor Shawn Rolland
Supervisor Willie Johnson, Jr.
Supervisor Patti Logsdon
Supervisor Russell Antonio Goodwin, Sr.

Committee Coordinator: Shanin R. Brown, (414) 278-4073
Director of Research and Policy: Steve Cady, (414) 278-4347

Friday, July 17, 2020

10:00 AM

County Legislative Information Center

VIRTUAL MEETING

This meeting was live-streamed on the County Legislative Information Center:
<https://milwaukeecounty.legistar.com/>

Call To Order

Roll Call at 10:01 a.m.

Present 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

RETIREMENT PLAN SERVICES - 2

- 1 [20-558](#) From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2021 County pension contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-558 Memo - REVISED 2021 Pension Contribution Letter.pdf](#)
[20-558 Attachment - Executed Revised 2021 County Contribution Letter.pdf](#)
[20-558 Attachment - Employees' Retirement System of the County of Milwaukee Actuarial Valuation.pdf](#)

APPEARANCE:
Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources

This Informational Report was DISCUSSED WITH NO ACTION TAKEN.

- 2 [20-553](#) From the Director, Retirement Plan Services, Department of Human Resources, requesting authorization to amend Sections 201.24(3.5), (4.5), (5.16), (7.1) and (11.11) of the Milwaukee County Code of General Ordinances, to conform the terms of the Plan document to past administration and comply with the corrections approved by the Internal Revenue Service. **(Referred to the Committees on Personnel and Finance) (07/17/20 Personnel Meeting: Laid Over to the Call of the Chairperson)**

Attachments: [20-553 COVER MEMO \(appended on 07/13/20\)](#)
[20-553 REPORT - VCP Ordinance Amendments MCERS](#)
[20-553 RESOLUTION - VCP Ordinance Amendments MCERS](#)
[20-553 DEPARTMENT FISCAL NOTE - VCP Ordinance Amendments MCERS](#)
[20-553 VCP Actuary Report-Review of Proposed Ordinance Amendments to the MCERS](#)
[20-553 VCP Pension Board Comments](#)
[20-553 COMPTROLLER'S REVIEW \(appended on 07/13/20\)](#)

APPEARANCES:

Erika Bronikowski, Director, Retirement Plan Services, Department of Human Resources
Scott Manske, Milwaukee County Comptroller, Office of the Comptroller

A motion was made by Supervisor Rolland that this Resolution/Ordinance be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

HUMAN RESOURCES - 11

- 3 [20-458](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive's Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020. **(06/17/20: Laid Over to the Call of the Chairperson)**

Attachments: [20-458 Cover Memo-COS Reallocation.pdf](#)
[20-458 REVISED REPORT \(appended on 06/16/20\)](#)
[20-458 Resolution-COS Reallocation.docx](#)
[20-458 REVISED RESOLUTION \(appended on 06/16/20\)](#)
[20-458 Fiscal Note-COS Reallocation.pdf](#)
[20-458 REFERRAL RESPONSE \(appended 07/14/20\)](#)
[20-458 COUNTY BOARD RESOLUTION](#)

APPEARANCE:

David Crowley, Milwaukee County Executive, Office of the County Executive

A motion was made by Supervisor Rolland that this Action Report be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 4 [20-488](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for the Director Election Commission position in the Milwaukee County Election Commission (MCEC) area under the Office of the County Clerk title code 12010014 from pay grade 901E to pay grade 902E effective during Pay Period 3 and beginning on January 12, 2020.

Attachments: [20-488 Cover Memo - Dir Elect Com Reallocation.pdf](#)
[20-488 REVISED REPORT \(appended on 07/06/20\)](#)
[20-488 Resolution - Dir Elect Com Reallocation.docx](#)
[20-488 REVISED RESOLUTION \(appended on 07/06/20\)](#)
[20-488 Fiscal Note - Elections Dir Reallocation.pdf](#)
[20-488 REVISED FISCAL NOTE \(appended on 07/06/20\)](#)
[20-488 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
George Christenson, Milwaukee County Clerk, Office of the County Clerk

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Items 5 and 6 were considered together.

- 5 [20-473](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Assistant Administrative position (title code to be determined, pay grade 06P) in the Election Commission. **(Companion Finance File No. 20-499)**

Attachments: [20-473 REPORT - Assistant Administrative - 3010](#)
[20-473 RESOLUTION - Assistant Administrative - 3010](#)
[20-473 FISCAL NOTE - Assistant Administrative - 3010.docx](#)
[20-473 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
George Christenson, Milwaukee County Clerk, Office of the County Clerk

Items 5 and 6 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 5 and 6 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 6** [20-474](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Deputy Election Director position (title code to be determined, pay grade 901E) in the Election Commission. **(Companion Finance File No. 20-498)**

Attachments: [20-474 REPORT - Deputy Election Director - 3010](#)
 [20-474 RESOLUTION - Deputy Election Director - 3010](#)
 [20-474 FISCAL NOTE - Deputy Election Director - 3010.docx](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
George Christenson, Milwaukee County Clerk, Office of the County Clerk**

Items 5 and 6 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 5 and 6 be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

- 7** [20-354](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Director Grants & Special Projects position (title code to be determined, pay grade 902E) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**

Attachments: [20-354 REPORT - Director Grants & Special Projects - 1151](#)
 [20-354 RESOLUTION - Director Grants & Special Projects - 1151](#)
 [20-354 FISCAL NOTE - Director Grants & Special Projects -
1151.docx](#)
 [20-354 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

**Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Julie Landry, Director, Department of Administrative Services**

A motion was made by Supervisor Goodwin, Sr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 5 - Rolland, Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Items 8 and 9 were considered together.

- 8 [20-355](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager Grants position (title code to be determined, pay grade 37M) in the Department of Administrative Services. **(Companion Finance File No. 20-534) (07/17/20 Personnel Meeting: Laid Over to the Call of the Chairperson)**

Attachments: [20-355 REPORT - Manager Grants - 1151](#)
 [20-355 RESOLUTION - Manager Grants - 1151](#)
 [20-355 FISCAL NOTE - Manager Grants - 1151.docx](#)

There were no appearances for this item.

Items 8 and 9 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 8 and 9 be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 4 - Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Excused: 1 - Rolland

- 9 [20-356](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager Special Projects position (title code to be determined, pay grade 37M) in the Department of Administrative Services. **(Companion Finance File No. 20-534) (07/17/20 Personnel Meeting: Laid Over to the Call of the Chairperson)**

Attachments: [20-356 REPORT - Manager Special Projects - 1151](#)
 [20-356 RESOLUTION - Manager Special Projects - 1151](#)
 [20-356 FISCAL NOTE - Manager Special Projects - 1151.docx](#)

There were no appearances for this item.

Items 8 and 9 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 8 and 9 be LAID OVER TO THE CALL OF THE CHAIRPERSON. The motion PREVAILED by the following vote:

Aye: 4 - Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Excused: 1 - Rolland

Items 10 and 11 were considered together.

- 10 [20-357](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr. Analyst Grants position (title code to be determined, pay grade 33JM) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**

Attachments: [20-357 REPORT - Sr. Analyst Grants - 1151](#)
[20-357 RESOLUTION - Sr. Analyst Grants - 1151](#)
[20-357 FISCAL NOTE - Sr. Analyst Grants - 1151.docx](#)
[20-357 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 10 and 11 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 10 and 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Excused: 1 - Rolland

- 11 [20-358](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr. Analyst Special Projects position (title code to be determined, pay grade 33JM) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**

Attachments: [20-358 REPORT - Sr. Analyst Special Projects - 1151](#)
[20-358 RESOLUTION - Sr. Analyst Special Projects - 1151](#)
[20-358 FISCAL NOTE - Sr. Analyst Special Projects - 1151.docx](#)
[20-358 COUNTY BOARD RESOLUTION](#)

APPEARANCE:
Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources

Items 10 and 11 were considered together.

A motion was made by Supervisor Johnson, Jr., that the Action Reports associated with Items 10 and 11 be **RECOMMENDED FOR ADOPTION**. The motion **PREVAILED** by the following vote:

Aye: 4 - Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Excused: 1 - Rolland

- 12 [20-472](#) From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Specialist position (title code 00008000, pay grade 24) in the Department of Health and Human Services. **(Companion Finance File No. 20-495)**

Attachments: [20-472 REPORT - Community Intervention Specialist - 8000](#)
[20-472 RESOLUTION - Community Intervention Specialist - 8000](#)
[20-472 FISCAL NOTE -](#)
[Community Intervention Specialist - 8000.docx](#)
[20-472 COUNTY BOARD RESOLUTION](#)

APPEARANCES:

Dean Legler, Director of Compensation/Human Resources Information Systems,
Department of Human Resources
Marietta Luster, Interim Administrator, Disabilities Services Division,
Department of Health and Human Services

A motion was made by Supervisor Johnson, Jr., that this Action Report be RECOMMENDED FOR ADOPTION. The motion PREVAILED by the following vote:

Aye: 4 - Johnson Jr., Logsdon, Goodwin Sr. and Cullen

Excused: 1 - Rolland

- 13 [20-9](#) From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Attachments: [20-9 JULY REPORT](#)
[20-9 JULY OBJECTION LETTER](#)

APPEARANCE:

Margo Franklin, Chief Human Resources Officer, Department of Human Resources

The July 2020 Report for this Reference File was DISCUSSED WITH NO ACTION TAKEN.

E-COMMENTS - 1

- 14 [20-36](#) E-comments submitted via the County Legislative Information Center (CLIC) **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

*The Office of the County Clerk collects E-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

There were no appearances for this item.

There were no public comments submitted for this meeting.

July 2020 E-comments were DISCUSSED WITH NO ACTION TAKEN.

The foregoing items were not considered in agenda order.

Length of meeting: 10:01 a.m. to 11:16 a.m.

Adjourned,

**Shanin R. Brown
Committee Coordinator
Legislative Services Division, Office of the County Clerk
Committee on Personnel**

Deadline for the next meeting: The next regular meeting for the Committee on Personnel is to be determined.

Approval Tracking System review must be completed in Legistar on or before August 21, 2020, at 5:00 p.m., for the September meeting cycle.