



# Milwaukee County

County Courthouse  
901 N. 9th Street, Rm. 201  
Milwaukee, WI 53233

## Meeting Agenda

### Personnel Committee

*Chairperson: Supervisor Eddie Cullen*  
*Vice Chairperson: Supervisor Shawn Rolland*  
*Supervisor Willie Johnson, Jr.*  
*Supervisor Patti Logsdon*  
*Supervisor Russell Antonio Goodwin, Sr.*

*Committee Coordinator: Shanin R. Brown, (414) 278-4073*  
*Director of Research and Policy: Steve Cady, (414) 278-4347*

---

Friday, July 17, 2020

10:00 AM

County Legislative Information Center

---

#### REVISION #1

Please note the addition of File No's 20-354, 20-355,  
20-356, 20-357, 20-358, 20-472, and 20-558.

#### VIRTUAL MEETING

This meeting will be live-streamed on the County Legislative Information Center:  
<https://milwaukeecounty.legistar.com/>

#### E-COMMENT NOTICE:

Members of the public are invited to submit one written comment per agenda item (2,000 character maximum) through the County Legislative Information Center's (CLIC) "e-comment" function. Please include in the first line of your submitted comment whether you support, are neutral, or oppose the item.

The creation of a user login is required in order to submit comments, by using the link below:

<https://milwaukeecounty.legistar.com/Calendar.aspx>

E-Comments will be accepted upon agenda publication and through the duration of the meeting. The Office of the County Clerk collects e-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36 at the conclusion of each meeting.

The County Executive declared a public health emergency in Milwaukee County on March 13, 2020.

The Milwaukee County Board of Supervisors consulted the Office of Corporation Counsel who advised on March 13, 2020, that, “the County Board and its standing committees, as well as other County boards and commissions, can legally convene remotely via telephone conference or video conference during this declared public health emergency.”

### Public Notice

*PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors (County Board) who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board and/or a meeting of one or more of the County Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.*

*NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any “information only” item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.*

## Call To Order

### Roll Call

#### RETIREMENT PLAN SERVICES - 2

- 1      [20-558](#)      From the Director of Retirement Plan Services, Department of Human Resources, providing an informational report detailing the Fiscal Year 2021 County pension contributions to the Milwaukee County Employees' Retirement System and the OBRA 1990 Retirement Plan. **(Considered by the Committees on Personnel, and Finance) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [20-558 Memo - REVISED 2021 Pension Contribution Letter.pdf](#)

[20-558 Attachment - Executed Revised 2021 County Contribution Letter.pdf](#)

[20-558 Attachment - Employees' Retirement System of the County of Milwaukee](#)

- 2      [20-553](#)      From the Director, Retirement Plan Services, Department of Human Resources, requesting authorization to amend Sections 201.24(3.5), (4.5), (5.16), (7.1) and (11.11) of the Milwaukee County Code of General Ordinances, to conform the terms of the Plan document to past administration and comply with the corrections approved by the Internal Revenue Service. **(Referred to the Committees on Personnel and Finance)**
- Attachments:** [20-553 COVER MEMO \(appended on 07/13/20\)](#)  
[20-553 REPORT - VCP Ordinance Amendments MCERS](#)  
[20-553 RESOLUTION - VCP Ordinance Amendments MCERS](#)  
[20-553 DEPARTMENT FISCAL NOTE - VCP Ordinance Amendments MCERS](#)  
[20-553 VCP Actuary Report-Review of Proposed Ordinance Amendments to the](#)  
[20-553 VCP Pension Board Comments](#)  
[20-553 COMPTROLLER'S REVIEW \(appended on 07/13/20\)](#)

### HUMAN RESOURCES - 11

- 3      [20-458](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for Chief of Staff position within the County Executive's Office, title code 11003016, from pay grade 902E to pay grade 904E effective during Pay Period 13 and beginning on June 9, 2020. **(06/17/20: Laid Over to the Call of the Chairperson)**
- Attachments:** [20-458 Cover Memo-COS Reallocation.pdf](#)  
[20-458 REVISED REPORT \(appended on 06/16/20\)](#)  
[20-458 Resolution-COS Reallocation.docx](#)  
[20-458 REVISED RESOLUTION \(appended on 06/16/20\)](#)  
[20-458 Fiscal Note-COS Reallocation.pdf](#)
- 4      [20-488](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval to reallocate the pay range for the Director Election Commission position in the Milwaukee County Election Commission (MCEC) area under the Office of the County Clerk title code 12010014 from pay grade 901E to pay grade 902E effective during Pay Period 3 and beginning on January 12, 2020.
- Attachments:** [20-488 Cover Memo - Dir Elect Com Reallocation.pdf](#)  
[20-488 REVISED REPORT \(appended on 07/06/20\)](#)  
[20-488 Resolution - Dir Elect Com Reallocation.docx](#)  
[20-488 REVISED RESOLUTION \(appended on 07/06/20\)](#)  
[20-488 Fiscal Note - Elections Dir Reallocation.pdf](#)  
[20-488 REVISED FISCAL NOTE \(appended on 07/06/20\)](#)

- 5      [20-473](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Assistant Administrative position (title code to be determined, pay grade 06P) in the Election Commission. **(Companion Finance File No. 20-499)**  
*Attachments:* [20-473 REPORT - Assistant Administrative - 3010](#)  
[20-473 RESOLUTION - Assistant Administrative - 3010](#)  
[20-473 FISCAL NOTE - Assistant Administrative - 3010.docx](#)
- 6      [20-474](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Deputy Election Director position (title code to be determined, pay grade 901E) in the Election Commission. **(Companion Finance File No. 20-498)**  
*Attachments:* [20-474 REPORT - Deputy Election Director - 3010](#)  
[20-474 RESOLUTION - Deputy Election Director - 3010](#)  
[20-474 FISCAL NOTE - Deputy Election Director - 3010.docx](#)
- 7      [20-354](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Director Grants & Special Projects position (title code to be determined, pay grade 902E) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**  
*Attachments:* [20-354 REPORT - Director Grants & Special Projects - 1151](#)  
[20-354 RESOLUTION - Director Grants & Special Projects - 1151](#)  
[20-354 FISCAL NOTE - Director Grants & Special Projects - 1151.docx](#)
- 8      [20-355](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager Grants position (title code to be determined, pay grade 37M) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**  
*Attachments:* [20-355 REPORT - Manager Grants - 1151](#)  
[20-355 RESOLUTION - Manager Grants - 1151](#)  
[20-355 FISCAL NOTE - Manager Grants - 1151.docx](#)

- 9      [20-356](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Manager Special Projects position (title code to be determined, pay grade 37M) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**  
*Attachments:* [20-356 REPORT - Manager Special Projects - 1151](#)  
[20-356 RESOLUTION - Manager Special Projects - 1151](#)  
[20-356 FISCAL NOTE - Manager Special Projects - 1151.docx](#)
- 10     [20-357](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr. Analyst Grants position (title code to be determined, pay grade 33JM) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**  
*Attachments:* [20-357 REPORT - Sr. Analyst Grants - 1151](#)  
[20-357 RESOLUTION - Sr. Analyst Grants - 1151](#)  
[20-357 FISCAL NOTE - Sr. Analyst Grants - 1151.docx](#)
- 11     [20-358](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Sr. Analyst Special Projects position (title code to be determined, pay grade 33JM) in the Department of Administrative Services. **(Companion Finance File No. 20-534)**  
*Attachments:* [20-358 REPORT - Sr. Analyst Special Projects - 1151](#)  
[20-358 RESOLUTION - Sr. Analyst Special Projects - 1151](#)  
[20-358 FISCAL NOTE - Sr. Analyst Special Projects - 1151.docx](#)
- 12     [20-472](#)      From the Director of Compensation/Human Resources Information Systems, Department of Human Resources, requesting approval of the classification of one, Full Time Equivalent, Community Intervention Specialist position (title code 00008000, pay grade 24) in the Department of Health and Human Services. **(Companion Finance File No. 20-495)**  
*Attachments:* [20-472 REPORT - Community Intervention Specialist - 8000](#)  
[20-472 RESOLUTION - Community Intervention Specialist - 8000](#)  
[20-472 FISCAL NOTE - Community Intervention Specialist - 8000.docx](#)

- 13      [20-9](#)      From the Chief Human Resources Officer, Department of Human Resources, providing an informational report regarding: Reclassification of Existing positions (classified and unclassified); Advancements within the Pay Range; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

**Attachments:** [20-9 JULY REPORT](#)  
[20-9 JULY OBJECTION LETTER](#)

### **E-COMMENTS - 1**

- 14      [20-36](#)      E-comments submitted via the County Legislative Information Center (CLIC) **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

\*The Office of the County Clerk collects E-comments submitted via CLIC, and appends these official public records to Reference File No. 20-36.

## **Adjournment**

### Deadline for the next meeting:

*The next regular meeting for the Committee on Personnel is to be determined.*

*Approval Tracking System review must be completed in Legistar on or before August 21, 2020, at 5:00 p.m., for the September meeting cycle.*

### ADA accommodation requests:

*ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.*