



Milwaukee County

County Courthouse
901 N. 9th Street, Rm. 201
Milwaukee, WI 53233

Meeting Agenda

Personnel Committee

*Chairperson: Supervisor James "Luigi" Schmitt
Committee Coordinator: Shanin Brown, (414) 278-4073
Research Analyst: Steve Cady, (414) 278-4347*

Friday, June 17, 2016

9:00 AM

Room 201B

Public Notice

PLEASE TAKE NOTICE: Members of the Milwaukee County Board of Supervisors who are not members of this committee may attend this meeting to participate or to gather information. Therefore, notice is hereby given that this meeting may constitute a meeting of the County Board of Supervisors and/or a meeting of one or more of the Board's other committees, commissions, or task forces, although no action will be taken at this meeting by the County Board or any of its other committees, commissions, or task forces.

NOTICE: The Committee may consider and vote to recommend County Board adoption of a resolution related to the subject of any "information only" item listed on this agenda. The public will be offered the opportunity to comment on any such proposal at this meeting.

Call To Order

Roll Call

ORDINANCE - 1

- 1 [16-69](#) From the County Executive, requesting authorization to amend Sections 201.24(8.5) and (8.17) of the Milwaukee County Code of General Ordinances to provide a fiscal analysis before action by the Pension Board on any interpretation of Employees' Retirement System (ERS), any decision on benefits in ERS, or any proposed modification of the rules of ERS. **(Referred to the Committee on Finance, Personnel, and Audit, Pension Board, and Pension Study Commission)**
(01/28/16 & 03/10/16: Laid Over to the Call of the Chair; 05/26/16: Referred back to FPA by the County Board)

Attachments: [REPORT](#)
[RESOLUTION/ORDINANCE](#)
[FISCAL NOTE](#)
[BUCK CONSULTANTS ANALYSIS](#)
[PENSION BOARD REFERRAL](#)
[PENSION BOARD SECRETARY'S CERTIFICATE](#)
[FPA AMENDMENT 1 \(01/28/16\)](#)
[FPA AMENDMENT 1 \(03/10/16\)](#)
[CB Resolution](#)

RESOLUTIONS - 2

- 2 [16-303](#) A resolution/ordinance to amend Section 17.17(1) of the Milwaukee County Code of General Ordinances relating to vacation benefits for newly hired employees.
- Sponsors:** Alexander
 Attachments: [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)
- 3 [16-305](#) A resolution/ordinance to amend Section 17.17(1) of the Milwaukee County Code of General Ordinances relating to vacation benefits and service credit with other Wisconsin governmental employers.
- Sponsors:** Alexander
 Attachments: [RESOLUTION/ORDINANCE](#)
 [FISCAL NOTE](#)

COMPENSATION WORKGROUP - 2

- 4 [16-73](#) From the Compensation Workgroup, providing an informational report regarding recommendations to move from pay steps to pay ranges, implement administrative procedures to implement range changes and clarify roles and responsibilities, create a method of using performance evaluations in compensation decisions, and update County ordinances to reflect the recommendations of the Compensation Workgroup.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE) (05/19/16: Laid Over for One Meeting)
- Attachments:** [REPORT](#)
 [SUPPLEMENTAL REPORT \(02/26/16\)](#)
 [FISCAL ANALYSIS](#)

- 5 [16-217](#) From the Compensation Workgroup, requesting authorization to create Section 17.056 of the Milwaukee County Code of General Ordinances, related to compensation administration.

Attachments: [SUPPLEMENTAL REPORT \(02/26/16\)](#)

[RESOLUTION/ORDINANCE](#)

[FISCAL NOTE](#)

[FISCAL ANALYSIS](#)

HUMAN RESOURCES - 3

- 6 [16-372](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Human Service Worker- Bilingual Spanish position, in the Department of Health and Human Services.

Attachments: [HR REPORT](#)

[RESOLUTION](#)

[FISCAL NOTE](#)

- 7 [16-373](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, requesting approval of the classification for a Human Service Worker - Juvenile Justice position, in the Department of Health and Human Services.

Attachments: [HR REPORT](#)

[RESOLUTION](#)

[FISCAL NOTE](#)

- 8 [16-348](#) From the Director of Compensation/Human Resources Information System, Department of Human Resources, providing an informational report relative to: Reclassification of Existing positions, Advancements within the Pay Range, Reallocations of Non-Represented positions; Appointments at an Advanced Step of the Pay Range; Revisions to Executive Compensation Plan positions; Dual Employment; Emergency Appointments; Temporary Appointments; and Temporary Assignments to a Higher Classification. **(Recommendations to be implemented unless Supervisor(s) object)**

Attachments: [REPORT](#)

[OBJECTION LETTER \(05/27/16\)](#)

Adjournment

Deadline for the next meeting:

The next meeting of the Committee on Personnel and the item submission deadline date are to be determined.

ADA accommodation requests:

ADA accommodation requests should be filed with the Milwaukee County Office for Persons with Disabilities, 278-3932 (voice) or 711 (TRS), upon receipt of this notice.