

EXHIBIT A
SUBAWARD AGREEMENT

This subaward agreement (“Subaward”) is made between the City of Milwaukee’s Forestry Services (“FS”), acting as pass-through entity, and Milwaukee County Parks (hereinafter “Subrecipient”). This Subaward governs the work to be done by Subrecipient in connection with the Urban and Community Forestry Grant for the Growing Milwaukee’s Tree Canopy and Community Resilience Plan, funded by the United States Department of Agriculture-Forestry Service (USDA).

I. Title and Description of Subaward

The project is titled “Growing Milwaukee’s Tree Canopy and Community Resilience Plan,” which is being funded through the United States Department of Agriculture-Forestry Service Urban and Community Forestry Grant Program. The Growing Milwaukee’s Tree Canopy and Community Resilience Plan, budget, and performance measures will serve as the foundational document for this planning effort. Subrecipient will ensure that all applicable performance goals are achieved in accordance with the associated performance metrics.

II. Federal Requirements Required by 2 CFR § 200.332

- 1: Subrecipient Name: Milwaukee County Parks
- 2: Subrecipient SAM Unique Entry Number: JYCKV746MNG2
- 3: Federal Award Identification Number (FAIN): 24-DG-11094200-070
- 4: USDA Award Date: January 1, 2024 (Reporting Date), June 24, 2024 (Execute Date)
- 5: Subaward Performance Start and End Dates: January 1, 2024-December 31, 2028
- 6: Amount of USDA Funds Obligated Under the Initial Subaward: \$1,500,000
- 7: Total or Cumulative Amount of USDA Funds Obligated to Subrecipient Under Initial Subaward Subsequent Funded Amendments: \$1,500,000
8. Total Amount of USDA Funds Committed to Subrecipient by City of Milwaukee-Forestry Services: \$1,500,000
9. Federal Award Project Description: The project name is Growing Milwaukee’s Tree Canopy and Community Resilience Plan. This agreement provides funding under the Inflation Reduction Act (IRA) to the City of Milwaukee to address Milwaukee’s urban tree canopy disparities in Climate and Economic Justice Screening Tool (CEJST) designated disadvantaged communities.

In general, activities include tree planting and maintenance, tree pruning, stump removal and site restoration, poor conditioned tree removal, de-paving and tree planting, workforce development, and community education. The City of Milwaukee-Forestry Services (FS), acting as both a recipient and pass-through entity, will complete these objectives by creating multiple opportunities for public engagement and provision of associated urban forestry tasks. This work will be conducted in collaboration with the

City of Milwaukee's Environmental Collaboration Office (ECO), the Milwaukee Metropolitan Sewerage District (MMSD), Milwaukee County Parks (MCP), and the Milwaukee Public Schools (MPS).

Additionally, community-based organizations (CBOs) acting as subrecipients will conduct some of the grant's work, including tree planting and maintenance, stump removal and site restoration, de-paving and tree planting, workforce development, and community education.

Further, FS will use an equity-based prioritization data model to identify where the grant's work will be conducted. FS will conduct two townhalls to solicit community input on the model's characteristics and parameters.

The key deliverables are as follows:

- Trees planted and maintained
- Stump removal and site restoration
- Tree pruning
- Poor-conditioned tree removal
- De-paving and tree planting
- Workforce development
- Community education

Milwaukee County Parks' expected outcomes include:

- Hire 1 natural resource coordinator and 5 technicians in year 1 to establish a new reforestation and nursery crew.
- Expand existing tree nursery between years 1 and 2 to grow an additional 750 trees.
- Pruning 3,000 trees to be conducted by internal crews.

Milwaukee County Parks has been allocated \$1,500,000 to produce the above outcomes.

10. Agency Information: The United States Department of Agriculture- Forest Service (USDA) is the Federal awarding agency, FS is the pass-through entity. The awarding official is:

Robert Lueckel, Deputy Regional Forester
U.S. Forest Service-Eastern Region
robert.lueckel@usda.gov
C: (304) 276-2221

11. Assistance Listing Number and Name for each USDA Award Used to Support the Subaward:
10.727, Inflation Reduction Act Urban and Community Forestry

12. Indirect Rate for FS's Federal Award: 0%

13. Flow Down Requirements: The following are requirements imposed on subrecipient by FS to ensure that the USDA award is used in accordance with Federal statutes, regulations, and the Terms of the USDA award. Subrecipient is accountable to FS for compliance with Federal requirements. In turn, FS is responsible to the USDA for ensuring subrecipient complies with Federal requirements. These requirements include, but are not limited to:

A. Title VI of the Civil Rights Act and other Federal statutes and regulations prohibiting discrimination in Federal financial assistance programs, as applicable.

B. Reporting subawards and Executive Compensation under Federal Funding Accountability and Transparency Act (FFATA) set forth in the General Condition of FS's agreement with the USDA entitled "Reporting Subawards and Executive Compensation."

C. Limitations on individual consultant fees as set forth in General Condition 2 CFR 1500.10 and the General Condition of FS's agreement with the USDA titled "Consultant Fee Cap."

D. USDA's prohibition on paying management fees as set forth in the General Condition of FS's agreement with the USDA titled "Management Fees."

E. The Procurement Standards in 2 CFR Part 200, including those requiring competition when Subrecipient acquires goods and services from contractors (including consultants), and Domestic preferences for procurements as 2CFR 200.322

F. Any terms included in the federal financial assistance award document between the City and the United States Department of Agriculture Forest Service (USDA) which apply to subrecipients of the federal award. The award document is deemed incorporated and attached to this Subaward.

G. Any other statutes, regulations, USDA requirements, and Executive Orders that apply to this Subaward are hereby incorporated, including but not limited to:

- i. *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, 2 C.F.R. Part 200, other than such provisions as the federal awarding agency may determine are inapplicable to this Award.
- ii. *Universal Identifier and System for Award Management (SAM)*, 2 C.F.R. Part 25, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 25.
- iii. *Reporting Subaward and Executive Compensation Information*, 2 C.F.R. Part 170, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 170.
- iv. *OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)*, 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the award is subject to 2 C.F.R. Part 180.
- v. *Recipient Integrity and Performance Matters*, pursuant 2 C.F.R. Part 200, Appendix XII to Part 200.
- vi. *Governmentwide Requirements for Drug-Free Workplace*, 41 U.S.C. 701, as amended.
- vii. *New Restrictions on Lobbying*, 31 C.F.R. Part 21.
- viii. *Uniform Relocation Assistance and Real Property Acquisitions Act of 1970* (42 U.S.C. §§ 4601-4655) and implementing regulations.
- ix. *Generally applicable federal environmental laws and regulations.*
- x. *Nondiscrimination.* Subrecipient must comply with statutes and regulations prohibiting discrimination applicable to this award include, without limitation, the following:
 - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d *et seq.*) which prohibits discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance, and including those provisions relating to limited English proficiency;

- ii. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 *et seq.*), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
- iii. Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex (in educational programs and activities).
- iv. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
- v. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 *et seq.*), which prohibits discrimination on the basis of age in programs or activities receiving federal financial assistance; and
- vi. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 *et seq.*), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.
- vii. Applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program. The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain "education programs." The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 38 (as may be applicable from time to time), specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries.
- xi. *Protections for Whistleblowers*, found at accordance with 41 U.S.C. § 4712,
- xii. *Increasing Seat Belt Use in the United States*. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Subrecipient should encourage its contractors to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.
- xiii. *Reducing Text Messaging While Driving*. Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), Subrecipient should encourage its employees, grantees, and contractors to adopt and enforce policies that ban text messaging while driving, and Subrecipient should establish workplace safety policies to decrease accidents caused by distracted drivers.
- xiv. *Hatch Act*. Subrecipient agrees to comply, as applicable, with requirements of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328), which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.
- xv. *Publications*. Subrecipient shall acknowledge USDA Forest Service support in any publications, audiovisuals, and electronic media developed as a result of this award as provided in 2 CFR § 415.2.
- xvi. *Use of USDA Forest Service Insignia*. In order for subrecipient to use the Forest Service insignia on any published media, such as a Web page, printed publication, or audiovisual production, permission must be granted by the Forest Service's Office of Communications (Washington Office). A written request will be submitted by Forest Service, Program Manager, to the Office of Communications Assistant Director, Visual

Information and Publishing Services prior to use of the insignia. The Forest Service Program Manager will notify when permission is granted.

- xvii. *Nondiscrimination Statement – Printed, Electronic, or Audiovisual Material.* Subrecipient shall include the following statement, in full, in any printed, audiovisual material, or electronic media for public distribution developed or printed with any federal funding.

In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, disability, and reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, and American Sign Language) should contact the responsible State or local Agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at <https://www.ocio.usda.gov/document/ad-3027>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by: (1) Mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue SW, Washington, D.C. 20250-9410; or (2) Fax: (833) 256-1665 or (202) 690-7442; or (3) Email: program.intake@usda.gov.

If the material is too small to permit the full Non-Discrimination Statement to be included, the material will, at a minimum, include the alternative statement:
"This institution is an equal opportunity provider."

- xviii. *Trafficking in persons.* Subrecipients under this award, and Subrecipients' employees may not: (1) Engage in severe forms of trafficking in persons during the period of time that the award is in effect; (2) Procure a commercial sex act during the period of time that the award is in effect; or (3) Use forced labor in the performance of the award or subawards under the award. Subrecipient must inform FS immediately of any information Subrecipient receives from any source alleging a violation of a prohibition of this section.
- xix. Drug-Free Workplace.
- i. Subrecipient agrees agree(s) that it will publish a drug-free workplace statement and provide a copy to each employee who will be engaged in the performance of any project/program that receives federal funding. The statement must a.

- Tell the employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace; b. Specify the actions will take against employees for violating that prohibition; and c. Let each employee know that, as a condition of employment under any award, the employee: (1) Shall abide by the terms of the statement, and (2) Shall notify in writing if they are convicted for a violation of a criminal drug statute occurring in the workplace, and shall do so no more than 5 calendar days after the conviction.
- ii. Subrecipient agrees that it will establish an ongoing drug-free awareness program to inform employees about a. The dangers of drug abuse in the workplace; b. The established policy of maintaining a drug-free workplace; c. Any available drug counseling, rehabilitation and employee assistance programs; and d. The penalties that you may impose upon them for drug abuse violations occurring in the workplace.
 - iii. Subrecipient agrees that the policy statement and program must be in place as soon as possible, no later than the 30 days after the effective date of this instrument, or the completion date of this award, whichever occurs first.
 - iv. Within 30 calendar days of learning about an employee's conviction, must either a. Take appropriate personnel action against the employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973 (29 USC 794), as amended, or b. Require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State or local health, law enforcement, or other appropriate agency.
- xx. *Prohibition against using funds with entities that require certain internal confidentiality agreements.* The subrecipient may not require its employees, contractors, or subrecipients seeking to report fraud, waste, or abuse to sign or comply with internal confidentiality agreements or statements prohibiting or otherwise restricting them from lawfully reporting that waste, fraud, or abuse to a designated investigative or law enforcement representative of a Federal department or agency authorized to receive such information. 2. The subrecipient must notify its employees, contractors, or subrecipients that the prohibitions and restrictions of any internal confidentiality agreements inconsistent with provision are no longer in effect.
 - xxi. *Eligible Workers.* Subrecipient shall ensure that all employees complete the I-9 form to certify that they are eligible for lawful employment under the Immigration and Nationality Act (8 U.S.C. 1324(a)). shall comply with regulations regarding certification and retention of the completed forms.
 - xxii. *Freedom of Information Act (FOIA).* Public access to award or agreement records must not be limited, except when such records must be kept confidential and would have been exempted from disclosure pursuant to Freedom of Information regulations (5 U.S.C. 552).
 - xxiii. *Promoting Free Speech and Religious Freedom.* As a recipient of USDA financial assistance, you will comply with the following: 1. Do not discriminate against applicants for sub-grants on the basis of their religious character. 2. 7 Code of Federal Regulations (CFR) part 16.3(a), Rights of Religious Organizations. 3. Statutory and National policy requirements, including those prohibiting discrimination and those described in Executive Order 13798 promoting free speech and religious freedom, 2 CFR 200.300.

- xxiv. *Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment.* Subrecipients are responsible for compliance with the prohibition on certain telecommunications and video surveillance services or equipment identified in 2 CFR 200.216. See Public Law 115-232, Section 889 for additional information.
- xxv. *Davis Bacon Wages for Construction.* Following the requirement in Section 41101 of the Bipartisan Infrastructure Law, P.L. 117-58, Davis-Bacon wage rates must be applied for all laborers and mechanics employed by contractors or subcontractors in the performance of construction, alteration, or repair work on a project assisted in whole or in part by funding made available under this Act. Laborers and mechanics shall be paid wages at rates not less than those prevailing on similar projects in the locality, as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly referred to as the “Davis-Bacon Act”).
- xxvi. *Build America, Buy America (OMB Memo M-22-11).* Recipients of an award of Federal financial assistance from a program for infrastructure are hereby notified that none of the funds provided under this award may be used for a project for infrastructure unless:
 - 1. All iron and steel used in the project are produced in the United States--this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;
 - 2. All manufactured products used in the project are produced in the United States—this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and
 - 3. All construction materials are manufactured in the United States—this means that all manufacturing processes for the construction material occurred in the United States. This excludes cement and cementitious materials, aggregates such as stone, sand, or gravel, or aggregate binding agents or additives. The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project, but are not an integral part of the structure or permanently affixed to the infrastructure project.

14. Indirect Cost Rate: 10%

15. Subrecipient will provide access to subrecipient’s records so that FS and Federal auditors may verify compliance with 2 CFR 200.332 as well as 2 CFR Part 200, Subpart D, Post Federal Award Requirements of Financial and Program Management, and 2 CFR Part 200, Subpart F, Audit Requirements. This reporting and auditing could be monthly, quarterly, annually, or another frequency. Examples of records include:

- A. Financial statements and reports.
- B. Programmatic records.

C. Audit findings.

D. Performance Metric Outcomes

III. Other terms applying to this Subaward

1. Federal Grant Record Retention Requirements. Subrecipient will retain those records required by 2 C.F.R. § 200.334 for a period of three years after it receives notice from FS that FS has submitted final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters such as relevant audits and/or litigation are completed. Consistent with § 200.334, Subrecipient shall retain such records if any litigation, claim, or audit is started before the expiration of the three-year period and until such litigation, claim, or audit is resolved and final action taken. This provision shall not be construed to shorten any other separate retention requirement applying to subrecipient (Public Records) in section 9 of the City of Milwaukee Standard Terms and Conditions.
2. Sam.gov profile. Subrecipient is required to maintain an active profile on SAM.GOV and a Unique Entity Identification number.
3. Financial management. Subrecipient agrees to maintain a financial management system that complies with the rules, regulations and requirements of the program funding source described in the Award to FS and with other standards as/if established by FS to assure funds are spent in accordance with law and to assure that accounting records for funds received under this Agreement are sufficiently segregated from those of other funding sources, agreements, programs, and/or projects. Subrecipient shall maintain a uniform double entry, full accounting system and a financial management information system in accordance with Generally Accepted Accounting Principles. Subrecipient's chart of accounts and accounting system shall permit timely preparation of reports of program expenditures by provider type. Records shall be maintained after final audit of the Agreement for a period of not less than seven (7) years unless the program requirements are longer. Subrecipient shall also have a certified annual audit performed utilizing Generally Accepted Accounting Principles and Generally Accepted Auditing Standards. Subrecipient's financial management system must also meet all requirements of 2 CFR 200.302.
4. Conflict of interest. Subrecipient will maintain a conflict of interest policy consistent with 2 C.F.R. § 200.112 and that such conflict of interest policy is applicable to each activity funded under this Agreement. Subrecipient must disclose in writing to FS any potential conflict of interest affecting the awarded funds.
5. Remedies for noncompliance. If subrecipient fails to comply with any term of this Agreement or in the underlying award documents (federal, state, or otherwise), and does not, or is not able to correct such noncompliance within a reasonable time, FS may:
 - a. Temporarily withhold reimbursement pending correction of the deficiency or breach
 - b. Disallow (that is, deny both use of funds and matching credit for) all or part of the activity or action not in compliance;
 - c. Wholly or partially suspend the Subaward;
 - d. Withhold further reimbursement;
 - e. Terminate the Agreement;

- f. Take other remedies that may be legally available.
6. Termination. FS may terminate this Subaward at any time for any reason upon written notice to Subrecipient.
7. Lobbying. Subrecipient agrees that no Federal appropriated funds have been reimbursed or will be reimbursed, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any federal loan, the entering into of any cooperative agreement and the extension, continuation, renewal. Funds provided pursuant to this Agreement may not be used to influence federal contracting or financial transactions.
8. Debarment. Subrecipient certifies that, at the time of execution, neither subrecipient, nor any of their respective principals are debarred, suspended, or proposed for debarment for federal financial assistance (e.g. General Services Administration's List of Parties Excluded from Federal Procurement and Non-Procurement Programs), and that the subrecipient will not enter into any transactions with any subrecipients, contractors, or any of their principals who are debarred, suspended or proposed for debarment. Should subrecipient or any of its respective principals become debarred during the term of the Agreement, subrecipient shall immediately notify FS and such debarment may be cause for termination.
9. Tax Delinquencies and Felony Criminal Violations under Federal Law. By entering into this award acknowledges that it: 1) does not have a tax delinquency, meaning that it is not subject to any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an award with the authority responsible for collecting the tax liability, and (2) has not been convicted (or had an officer or agent acting on its behalf convicted) of a felony criminal violation under any Federal law within 24 months preceding the award, unless a suspending and debarment official of the U.S. Department of Agriculture has considered suspension or debarment is not necessary to protect the interests of the Government.
10. Independent Legal Entities. Subrecipient is an independent legal entity, and neither Subrecipient, nor Subrecipient's employees or agents are employees of FS or the City of Milwaukee, nor are they entitled to any fringe benefits or any other benefits to which City's salaried employees are entitled to or are receiving. Personal income tax payments, social security contributions, insurance, and all other governmental reporting and contributions required as a consequence of Subrecipient receiving payment under this Agreement shall be the sole responsibility of Subrecipient. FS and subrecipient form no joint venture or legal partnership under this Agreement.
11. Assignability. Subrecipient shall not assign any interest in this Agreement and shall not transfer any interest in the same in any manner without the written consent of FS, provided, however, that claims for money due or to become due Subrecipient from FS under this Agreement may be assigned to a bank, trust company or other financial institution without such approval. Notices of any such assignment or transfer shall be furnished promptly to FS.

12. Severability. If any term of this Agreement is, to any extent, held invalid or incapable of being enforced, such term shall be excluded only to the extent of such invalidity or unenforceability. All other terms hereof shall remain in full force and effect and, to the extent possible, the invalid or unenforceable term shall be deemed replaced by a term that is valid and enforceable and that comes closest to expressing the intention of such invalid or unenforceable term as determined by FS. If such invalid and unenforceable term has a material and adverse effect on a party and a valid and enforceable replacement that comes closest to expressing the intention of such invalid or unenforceable term as determined by FS cannot be created, the party materially and adversely impacted shall be allowed to terminate the Agreement pursuant to the section entitled "Termination for Cause."

13. Modification No amendment of this Agreement will be effective unless and until it is in writing and signed by both Parties.

14. Remedies and no waiver. Nothing in this Agreement shall be construed to waive any privilege, right of recovery, cause of action, defense, remedy, category of damages, or immunity to which FS and the City of Milwaukee is entitled under common law, or federal, state, or local law; waiver of any of the foregoing may only be accomplished in writing by an individual with the authority to bind the City of Milwaukee.

15. The parties agree that the laws of the State of Wisconsin, without giving effect to its principles of conflicts of law, govern all adversarial proceedings arising out of this Agreement. Venue shall lie in any court of competent jurisdiction within Milwaukee County, Wisconsin, to the exclusion of any other venue.

IN WITNESS HEREOF, Subrecipient and the City of Milwaukee, as pass-through entity and acting through its Department of Works Forestry Service, have caused this Subaward Agreement to be executed by their respective officers duly authorized to legally bind their organizations:

Organization: <hr/> Signature: <hr/> Name and Title: <hr/> Dated: _____	Department of Public Works Forestry Service Signature: <hr/> Randy Krouse, Forestry Services Manager Dated: _____

	Bill Christianson, Comptroller Dated:
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