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From the Office of the County Executive, requesting the County Board waive Chapter 17.085(1)(c) of the Temporary Assignments policy requiring an individual to wait 30 consecutive workdays prior to the increased rate of pay taking effect from the time of the Temporary Assignment to a Higher Classification (TAHC) assignment for the Corporation Counsel position, by recommending adoption of the following:

A RESOLUTION

WHEREAS, Section 17.085(1)(c), Milwaukee County Code of General Ordinances (the Code), requires that an individual receiving Temporary Assignment to a Higher Classification (TAHC) into a department head position wait 30 consecutive workdays (the Waiting Period) from the assignment to a higher classification prior to receiving the assigned higher rate of pay; and

WHEREAS, the Corporation Counsel, Office of Corporation Counsel (OCC), position is Milwaukee County's (the County) principal legal counsel; and

WHEREAS, the Corporation Counsel position also serves as the department head of OCC; and

WHEREAS, the Deputy Corporation Counsel, OCC, temporarily assigned to the Corporation Counsel position, is required to wait the Waiting Period, per the Code, and would be compensated significantly less; and

WHEREAS, the effect of the 30 consecutive day waiting period, in this case, is a disincentive to those who are qualified for the position and, therefore, places the County in a difficult position should the Corporation Counsel position remain vacant until it is permanently filled; and

WHEREAS, the Committee on Personnel, at its meeting of May 7, 2024, recommended adoption of File No. 24-461 (vote 4-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors hereby waives the provision of Section 17.085(1)(c), Milwaukee County Code of General Ordinances, requiring a 30 consecutive workday requirement prior to being compensated a higher rate of pay for the Corporation Counsel, Office of Corporation Counsel, position.