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2014
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
TECHNICIANS, ENGINEERS AND ARCHITECTS
OF MILWAUKEE COUNTY

MILWAUKEE COUNTY
Labor Relations
Courthouse, Room 210
901 North Ninth Street
Milwaukee, Wisconsin 53233
414-278-4852

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2014
AGREEMENT
BETWEEN
COUNTY OF MILWAUKEE
AND
TECHNICIANS, ENGINEERS AND ARCHITECTS OF
MILWAUKEE COUNTY

This Agreement, made and entered into by and between the County of Milwaukee, a municipal body corporate, as municipal employer, hereinafter referred to as "County" and Technicians, Engineers and Architects of Milwaukee County, as representatives of employees who are employed by the County of Milwaukee, hereinafter referred to as "Association",

WITNESSETH

In consideration of the mutual covenants herein contained, the parties hereto do hereby mutually agree as follows:

PART 1

1.01 RECOGNITION

The County of Milwaukee agrees to recognize and herewith does recognize Technicians, Engineers and Architects of Milwaukee County as the exclusive collective bargaining agent on behalf of the employees of Milwaukee County in accordance with the certification of the Wisconsin Employment Relations Commission, as amended, in respect to wages, pursuant to Subchapter IV, Chapter 111.70, Wisconsin Statutes.

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[Signature]

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[Signature]

1 1.02 EMPLOYEE DEFINED

2 Wherever the term "employee" is used in this Agreement, it shall mean and include only those
3 employees of Milwaukee County within the certified bargaining unit represented by the
4 Association.

5 1.03 DURATION OF AGREEMENT

6 (1) After ratification by the parties the provisions of this Agreement shall become
7 effective January 1, 2014, unless otherwise herein provided. Unless otherwise
8 modified or extended by mutual agreement of the parties, this Agreement shall
9 expire on December 31, 2014.

10 (2) The initial bargaining proposals for a successor agreement shall be submitted by
11 the Association prior to August 15, 2014. The initial bargaining proposals shall
12 be submitted by the County prior to September 15, 2014. The first scheduled
13 negotiations session shall be held not later than October 15, 2014. Thereafter,
14 negotiations shall be carried on in an expeditious manner and shall continue until
15 all bargainable issues between the parties have been resolved.

16 (3) This timetable is subject to adjustment by mutual agreement of the parties
17 consistent with the progress of negotiations.

18 **PART 2**

19 The provisions of this Part 2 shall become effective in accordance with Part 1 unless otherwise
20 provided.

21 2.01 WAGES

22 (1) Effective Pay Period 10 (April 13, 2014), the wages of the bargaining unit shall be
23 increased by one percent (1%).

24 (2) If any non-public safety collective bargaining unit of Milwaukee County receives
25 a base salary increase greater than one percent (1%) in calendar year 2014, the
26 Association shall have the right to request re-opening negotiations over Section
27 2.01 (1) of this Agreement.

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Dated at Milwaukee, Wisconsin this _____ day of _____, 2014.
(Three copies of this instrument are being executed all with the same force and effect as though each were an original.)

TECHNICIANS, ENGINEERS AND
ARCHITECTS OF MILWAUKEE
COUNTY

COUNTY OF MILWAUKEE
a municipal body Corporate

By _____
James Zsebe, President

By _____
Chris Abele, County Executive

By _____
Timothy Detzer, Secretary

By _____
Joseph J. Czarnecki, County Clerk

IN PRESENCE OF:

Frederick J. Bau
Labor Relations

APPROVED FOR EXECUTION

Mark A. Grady
Deputy Corporation Counsel