

From the Employee Relations Director, Department of Human Resources, requesting the approval of the 2025 Memorandum of Agreement between Milwaukee County and the Milwaukee Building and Construction Trades Council, AFL-CIO, by recommending adoption of the following:

A RESOLUTION

WHEREAS, the negotiation staff of Milwaukee County (the County) and the Milwaukee Building and Construction Trades Council (TRADES), American Federation of Labor and Congress of Industrial Organizations, have reached a Memorandum of Agreement (MOA) on all issues relating to wages for employees in the bargaining unit represented by TRADES, for the period effective January 1, 2025, through December 31, 2025, modifying the previous MOA in the following respects:

- (1) Providing for the termination of the MOA on December 31, 2025
- (2) Providing for, effective Pay Period 2, 2025 (January 5, 2025), the wages of the bargaining unit employee shall be increased by two percent

; and

WHEREAS, the Committee on Finance, at its meeting of May 15, 2025, recommended adoption of File No. 25-323 (vote 6-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the Memorandum of Agreement (MOA) with the Milwaukee Building and Construction Trades Council (TRADES), American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), hereto attached to this file, which modifies all issues relating to wages for employees in the bargaining unit, for the period effective January 1, 2025, through December 31, 2025; and

BE IT FURTHER RESOLVED, the MOA terminates on December 31, 2025, and provides a two-percent increase in the wages of bargaining unit employees, effective Pay Period 2, 2025 (January 5, 2025); and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and directs the County Executive and the County Clerk to execute the MOA with TRADES, AFL-CIO for 2025, and the Payroll Division, Office of the Comptroller, to process retroactive wage increases for the affected employees in accordance with the MOA.