

From the Executive Zoo Director requesting approval to create 1.0 FTE Mechanical Maintenance Grounds Worker and abolish 1.0 FTE Zoo Facilities Grounds Worker, by recommending adoption of the following:

A RESOLUTION

WHEREAS, per Chapter 17 of the Milwaukee County Code of General Ordinances, changes to the authorized number of positions outside of the budget process require approval by the Milwaukee County Board of Supervisors; and

WHEREAS, the Milwaukee County Zoo (Zoo) seeks to abolish 1.0 Full-Time Equivalent (FTE) Facilities Grounds Worker position (pay grade NR14) and create 1.0 FTE Mechanical Maintenance Grounds Worker position (pay grade NR17), to provide additional mechanical support and operational quality and quantity for the Zoo Grounds Section, Facilities Management, Zoo, which is a seven-day-a-week operation that heavily uses small engine and mechanical equipment/machinery; and

WHEREAS, the 2025 Adopted Budget includes one Grounds Supervisor position overseeing a seven-day-a-week operation, with the following authorized positions:

- five Vehicle Machinery Operator positions
- eight Facilities Grounds Worker positions
- up to 20 seasonal employees

; and

WHEREAS, these positions run and operate approximately \$2.5 million worth of equipment and fleet vehicles, which are used daily, in addition to maintaining the necessary garage space, tools, and facilities; and

WHEREAS, creating a new position of Mechanical Maintenance Grounds Worker will support the Grounds Supervisor in managing the day-to-day maintenance and repair of the extensive equipment fleet, ensuring more efficient repairs, allowing equipment to be up and running quickly, increasing its longevity; and

WHEREAS, the entire Zoo will benefit from having a dedicated person focused on the repair and maintenance of equipment, ensuring better functionality, increased efficiency, and a smoother overall operation; and

WHEREAS, the Department of Human Resources has reviewed the request for this position to determine the appropriate classification (Mechanical Maintenance Grounds Worker) and pay grade (NR17), and submitted a report included in this file; and

WHEREAS, the Office of Strategy, Budget, and Performance has reviewed this request with respect to need, appropriateness, and funding availability, as required per Section 59.60(10), Wisconsin State Statutes, and has submitted a report included in this file; and

WHEREAS, the Committee on Personnel, at its meeting of June 10, 2025, recommended adoption of File No. 25-356 (vote 5-0); now, therefore,

BE IT RESOLVED, the Milwaukee County Board of Supervisors (County Board) hereby approves the classification and pay recommendations for the position, as outlined in the report hereto attached to this file and summarized below:

Recommended Title	Mechanical Maintenance Grounds Worker
Agency (Department)	950 – Milwaukee County Zoo (Zoo)
Organization (Low Org)	9523
Number (No.) of Positions	1
Pay Grade	NR17
Annual Range	\$41,509-\$62,285

; and

BE IT FURTHER RESOLVED, the County Board hereby authorizes and approves the following position actions for the Zoo, effective Pay Period 15, beginning July 6, 2025:

Action	Title	No. of Positions	Pay Grade
Create	Mechanical Maintenance Grounds Worker	1	NR17
Abolish	Facilities Grounds Worker	1	NR14

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